

Upper KS2 leader – Person Specification

<i>Essential</i>	<i>Desirable</i>
Qualifications	
<p>Qualified Teacher Status (or equivalent)</p> <p>Evidence of further professional development.</p>	
Experience	
<p>At least 3 years' experience working in a primary setting as a good or outstanding teacher.</p> <p>Proven experience of successful leadership of an initiative or subject across a year group, key stage or whole school.</p>	<p>Experience of successful leadership in Key Stage 2.</p> <p>Experience of working within a bilingual school.</p>
Skills, Knowledge & Understanding	
<p>Proven ability to inspire, enthuse and lead colleagues.</p> <p>An understanding of and/or interest in bilingual education.</p> <p>A secure knowledge of the KS2 SATs.</p> <p>Excellent subject knowledge across all areas of the National Curriculum including current national priorities.</p> <p>The ability to provide exciting contexts through which children can learn and deepen their understanding.</p> <p>The ability to create an ethos of anticipation ensuring children love learning and are motivated and confident and constantly ready to reflect and improve.</p> <p>Evidence of teaching which promotes autonomy, curiosity, perseverance and collaboration.</p> <p>Evidence of skilful, personalised teaching to meet the needs of every child at all times and to ensure they achieve exceptionally well.</p>	<p>Confident and fluent Spanish speaker.</p>

<p>A secure knowledge of all aspects of safeguarding as it relates to school including the duty to prevent radicalisation.</p> <p>Evidence of professional development and the commitment to improving practice.</p> <p>Excellent behaviour management strategies and high expectations of pupils' behaviour for learning.</p> <p>Confident and imaginative use of ICT.</p> <p>The ability to analyse, understand, interpret and respond to performance data to improve pupil outcome for all pupil groups.</p> <p>The ability to remain calm, optimistic and positive, especially at demanding times.</p>	
School Ethos	
<p>Ability to support and help develop the vision and strategic direction of the school.</p> <p>The ability to form exceptionally positive, proactive partnerships with staff, parents and carers with a strong focus on developing effective strategies for communication.</p> <p>A commitment to learn and/or develop Spanish language competence .</p>	

The Bilingual Primary School, Brighton & Hove is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to demonstrate this commitment in every aspect of their work.