



Job specification/skills for the post of Science Teacher

5 reasons why you may wish to join our Meols Cop High School learning community:

- We are a small oversubscribed school where staff are valued, supported and allowed to develop, encouraged to innovate and given every opportunity to enjoy their teaching and share ideas across the curriculum. Our increasing numbers have meant that we are able to employ extra teachers and expand our curriculum.
- If you are an NQT, you will be given a subject mentor, SLT mentor and be offered a range of in-house coaching and inset.
- Our VA measures in RAISEonline indicate that we are in the top 10% of schools nationally for student progress.
- You may be a learning tutor responsible for the welfare and progress of approximately 20 students. All staff participate in charity events, support inter-form, attend Review Days and work amazingly hard to support our students. They are our greatest resource.
- We are at an exciting phase in our history, we have recently been designated as a Teaching School and are looking forward to the challenges and opportunities this will bring. Our vision is to take our learning and teaching beyond outstanding.

5 essential skills that you will need if you are a successful applicant and that we will look for in your application and interview are:

- We want our teachers to challenge our students in lessons so that they make progress beyond their targets and aspire to achieve new, and possibly unexpected, levels of potential.
- Our students need to be interactive learners, given responsibility for their own learning progress and self-assessment. Can you motivate them to achieve this?
- We have a rich and varied community of learners with specialist bases for students with Asperger's syndrome and dyslexia, together with a number of EAL students and others needing specialist care and support. Can you plan lessons and offer pastoral care that allow all students to achieve?
- We want our students to think! How is your growth mind-set? Can you push their thinking beyond their comfort zone and open up new learning horizons?
- Our students will interview shortlisted applicants and evaluate their teaching. They tell us that they like caring, friendly, fun teachers who are firm but fair, who make their lessons interactive and exciting, who will help them if needed with oral and written feedback BUT most of all they like people who seem genuinely

Meols Cop High School

'Inclusive Excellence For ALL'



interested in them, expect them to work hard and provide opportunities for them to make great progress in their learning. Could that be you?

5 vital pieces of information about the department that the department would like you to know:

- You will be expected to teach all three sciences at KS3 and KS4 and have expertise to challenge GCSE grade 9 students in all three disciplines. We begin our G.C.S.E. Combined Science and Triple Science courses (Edexcel) in Year 9 and have also incorporated many concepts into years 7 and 8.
- We expect you to be familiar with, the most recent subject developments and innovative teaching. You will have the highest expectations of our students and your teaching will support student progression to sustain and improve our current results. Last year our Triple Science student's results were our best ever and in year 10 we now run 2 groups to meet the increase in popularity. Our value added score showed as a significant plus.
- We have excellent practical facilities and dedicated significant curriculum time to practical science. We also have two class sets of iPads so some classes can run paperless if the teacher chooses that approach.
- You will have the support and encouragement of your department colleagues but will also be able to access all areas of support available via our cross-curricular CPD inset.
- We have a BFL [Behaviour for Learning] system that will allow you to teach and the students to learn. We want you to enjoy working with our staff and students. Your professional development matters to us.

If the post interests you and you have any further questions, please don't hesitate to contact school and speak to our Headteacher, David Jones.

Thank you for your interest and good luck with your application.