



International Baccalaureate® - Teacher of English

King's InterHigh is the world's first and only school to offer the IB Diploma Programme entirely online, starting this September 2022 for students aged 16-19.

With more than 40 years of academic excellence in delivering the International Baccalaureate®, and over 16 years in online schooling success, we are now bringing the IBDP fully online.

Students aged 16-19 can now earn an online IB Diploma with King's InterHigh's — flexible learning from anywhere in the world.

Do you want to join the team to deliver exceptional online learning and the full IB Diploma programme to our globally connected first cohort at the country's most innovative school, King's Interhigh?

Our teachers work from home in the UK to deliver live lessons via our online classrooms – providing a flexible and connected global community with highly skilled teaching and pastoral support.

About the role

Job Title – Teacher of English

Location – Based in the UK - working remotely from home

Various Benefits:

- A Company Pension
- Life Cover
- Employee Discount Programme
- High-end IT equipment for work use

Start Date – August 2022

Salary Range – £30,993 - £37,100 per annum

Position: Full Time, Permanent Contract. Part Time roles are possible in this subject, please contact us for details.

Additional responsibilities, such as coordinating the Extended Essay, overseeing CAS and leading TOK are available for the best candidates, these will be discussed at interview stage.

About us

Operating world-wide, we are the largest online school group in the UK, delivering a fully personalised education online in from Year 3 to Year 13, across KS2 to KS5.

We offer a genuinely 21st century education and the opportunity for teachers to develop professional skills. Our teachers teach exceptionally well-behaved students from their own home and all teachers are provided with high quality computer hardware.

About the group

King's Interhigh Online School is part of the Inspired Education Group. Inspired is the leading global premium schools group, offering excellence in Kindergarten to Year 13 education to over 50,000 students. Its international network of 70 schools, across 20 countries on 5 continents, delivers proven best practice from every corner of the globe - to ensure learning is world class.

Inspired students benefit from this unique global connectivity, in schools that are anchored in their local community. With a holistic curriculum focus on the three pillars of academic excellence, sport and performing arts, the unique individuality of every student is unlocked, giving Inspired students transformative opportunities to achieve their full potential and to flourish.

Job Description

Kings Interhigh is a leading online provider of primary, secondary and college education in the UK. With over 4,700 students, Kings InterHigh and alternative provision division Academy 21, make up the two entities. We are an ambitious company with quality education and student engagement at the heart of everything we do. It is for this reason that King's InterHigh is the world's first and only school to offer the IB Diploma Programme entirely online, starting this September 2022 for students aged 16-19.

The successful candidates will join the International Baccalaureate® teaching team, led by our IB DP Coordinator and will be joining a talented team providing excellent online educational experiences for our students. The successful candidates will demonstrate expertise and experience of delivering the International Baccalaureate®, English, including to DP Higher Level. Passionate about ensuring the students are at the centre of learning, the successful candidate will be an expert in the IB DP programme, committed to the International Baccalaureate® values, and excited to develop the full IB Learner Profile in an online setting.

Technologically skilled, the successful candidate will be open to innovative delivery methods, and excited by the prospect of using technology to deliver the IB DP to students who cannot currently access the programme through creative solutions and an inclusive approach. Training will be provided in the technologies utilised in the programme, including Virtual Reality environments but a good level of proficiency with teaching online will be required.

The successful candidate will:

- Inspire, motivate, and provide rich opportunities to develop subject knowledge for students within the school
- Be up to date on current research and emerging pedagogy and disseminate this to staff through active engagement in professional development with the learning community
- Take a leading role in maintaining a positive and inspirational learning climate in the subject specialism and, where appropriate, the integration of your subject learning across the curriculum
- Support the self-evaluation of the school's effectiveness and the development of priorities for improvement



- Assist in maintaining and developing a high-quality school environment and profile and act as a role model by their professional conduct and disposition
- Promote the general progress and well-being of individual students and any class or group of students
- Provide guidance and advice to students on educational matters
- Provide or contribute to assessments, reports and references relating to students in a timely manner
- Participate in meetings and staff CPD opportunities
- Undertake any other work as specified by their line manager

Qualifications and Education Requirements

The candidate will be qualified up to degree level in a related subject area and have a recognised teaching qualification, a PGCE with Qualified Teacher Status. They will also have recent International Baccalaureate® training, suitable for DP teaching to Higher Level standards.

Skills and attributes - Essential

- Excellent written and communication skills
- Knowledge of safeguarding and student health and wellbeing processes
- Knowledge of the education sector in a teaching profession or above
- Ability to work well in teams
- Change and business improvement-focused
- Able to work effectively in dynamic and changing environments
- Experience of working in IB schools
- Experience with creating resources and the ability to review and enhance our current course delivery
- Computer Literate with the ability to teach online using technology applications
- An international outlook, and ability to work with a global student cohort

Skills and attributes – Desirable

- The ability to deliver other subjects at IB DP SL/HL
- Experience of leading or participating in TOK, EE, and CAS programmes

Specifically, you will have: –

- Excellent subject knowledge.
- Knowledge of best ways to engage students in your subject of expertise.
- The capability to drive best practices and have a reputation for delivering high quality material.
- The ability to work well within a team, while having the courage to raise new ideas and support the implementation of the programme.
- A keen interest within the online teaching and learning environment, with a passion for the learning and development of students.
- A flexible, highly energetic approach and the ability to thrive in a business with a fast changing, collaborative, delivery culture.



- Considerable interpersonal communication skills with the ability to form good relationships both internally and externally.
- The ability to work independently where necessary but in a collaborative team environment where appropriate.
- An ambition to place King's Interhigh offering at the forefront of the marketplace.

Safeguarding

Inspired Education Group is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practise across the school.

Application Process

- *1st Stage* - Complete TES Application Form including the Personal Statement Section explaining:
 - a) Your IB experience and training;
 - b) Why you want to teach IB online;
 - c) Please address the personal statement to Mr Alessandro Capozzi (Head of Sixth Form).
- *2nd Stage* - You will be asked to submit a recording of a 20-30 minute lesson in which you demonstrate how you would deliver a lesson to a class of students on a topic of your choice within the subject area you are applying for.
- *3rd Stage* - Formal Interview for 30 minutes with the Executive Head and Head of Sixth Form.

