

HACKNEY NEW PRIMARY SCHOOL
PERSON SPECIFICATION – CLASS TEACHER with Responsibility for Maths

	Essential Qualities	Desirable Qualities	Ascertained by
Qualifications and Training	<p>Strong academic background</p> <p>Qualified Teacher status</p>	<p>Evidence of continuous INSET and commitment to further professional development</p>	<ul style="list-style-type: none"> • Application form • Documentary evidence
Experience	<p>Teaching experience in Key Stage Two</p> <p>Have knowledge of the National Curriculum</p> <p>Know how to challenge and differentiate for children of varying abilities</p> <p>Have experience of working with other adults, support staff, teachers and other professionals in the classroom</p>	<p>Able to teach across a wide range in the primary school</p> <p>Experience of working with children with SEN/D</p> <p>Willing to teach both Key Stages</p> <p>Ability/ambition to lead a curriculum area across the whole school</p> <p>Experience of subject leadership, contributing to school development plans.</p> <p>Willing to contribute to an extra-curricular area</p> <p>Have taken part in extra curricular activities</p> <p>Experience leading workshops with parents</p>	<ul style="list-style-type: none"> • References • Interview • Lesson observation (if possible)

Knowledge and understanding	<p>Good working knowledge of the National Curriculum</p> <p>Able to use IT skills effectively for themselves and for teaching across all subjects</p> <p>Understanding of assessment for learning and its use to raise standards</p> <p>Able to use different teaching and learning styles effectively</p>	<p>An understanding of the role of parents and the community in school improvement and how this can be promoted and developed</p> <p>Ability to make use of appropriate data to analyse the performance of pupils and set targets</p> <p>An understanding of the progression of maths knowledge and skills across the primary phase</p>	<ul style="list-style-type: none"> • References • Interview • Lesson observation (if possible)
Skills and abilities	<p>Able to create a safe, happy, challenging, stimulating and effective learning environment</p> <p>Ability to encourage independent learning</p> <p>Ability to work closely as part of a team</p> <p>Communicate effectively (both orally and in writing) to a variety of audiences</p> <p>Creativity</p>	<p>Ability to contribute positively to curriculum development</p> <p>Ability to contribute to the music curriculum</p> <p>Ability to contribute to the school's enrichment program</p>	<ul style="list-style-type: none"> • Application form • References • Interview • Lesson observation (if possible)
Personal Qualities	<p>Self motivated and hard working</p> <p>Able to initiate ideas and put them into practice</p> <p>Have a commitment to personal development</p> <p>A sense of humour and the ability to make learning fun</p> <p>Commitment to the best outcomes for each and every child at Hackney New Primary School</p>		<ul style="list-style-type: none"> • Application form • References • Interview