



HEANOR GATE SPENCER ACADEMY



“Develop all learners to achieve their full potential”
“Create a culture of aspiration”

Post Title: Teacher of Social Science, Psychology and Sociology (Maternity cover in the first instance). Required for September 2024
Location: Heanor Gate Spencer Academy
Salary Pay Range: M1 to UPS3 (£30,000 - £46524) (suitable for ECT or experienced teachers)
Hours of Work: Full-time
Reporting to: Curriculum Team Leader for Social Science

Outstanding teaching and a track record of excellent outcomes has seen the Social Sciences subjects become extremely popular with our sixth form students. The Social Sciences faculty offer A levels in Law, Psychology and Sociology as well as BTEC Level 3 Health and Social Care. The faculty also maintains the strategic vision for the whole school 'Personal Development' curriculum and supports the school's wider guidance around SMSC and SRE.

With over 160 A level entries we are looking to expand the faculty and as such are seeking to appoint an enthusiastic A level teacher of Psychology and Sociology. The successful candidate will provide enthusiasm, energy and flexibility within the faculty and help the subjects within the Social Sciences continue to thrive.

Given the growing popularity of subjects in this faculty there is the potential for this maternity cover to become a permanent position. This can be discussed with the successful candidate at interview.

Heanor Gate Spencer Academy

Heanor Gate Spencer Academy is an '**Outstanding**' secondary school and sixth form (Ofsted, June 2023) which is oversubscribed in Year 7 for the second successive year. We are extremely proud of our inspection report which is a testament to 7 years of school improvement. It states that "teachers are subject experts", "pupils are ambitious about their future", "classrooms are calm places, where pupils focus on their learning" and "leaders are relentless in their desire to provide the absolute best education for all pupils and to serve the local community".

Read more about our Outstanding Ofsted report here:

<http://heanorgatespencer.com/wp-content/uploads/2023/09/10268033-Heanor-Gate-Spencer-Academy-137606-Final.pdf>

Over the past 7 years we have developed an inclusive, disciplined culture which has culminated in a student body full of aspiration, commitment and success. The staff buy into #TeamHeanor and this ethos of collegiality, team values and moral compass is what makes the unique working environment at Heanor Gate so enjoyable and fulfilling.

As well as the staff being united by the concept of #TeamHeanor, to ensure that our students succeed at school and in life, all students work towards demonstrating the following values in all aspects of school life:

- Respect
- Pride
- Unity
- Resilience
- Integrity
- Organisation

Through an ethos of 'Aspire, Learn and Achieve', we believe that all of our students will achieve their very best educational outcomes. This ethos is at the heart of everything that we do. We want our students to believe that they can achieve whatever they want to with hard work, resilience and self-motivation.

We deliver a challenging yet inspiring curriculum and an unrivalled level of academic and pastoral support, and believe that what we offer students will support them to achieve success in the classroom and beyond; academically, personally and socially. Through our curriculum and extra-curricular offer, we aim to instil students with a love of learning as well as helping them to become responsible, independent members of the community who go on to a range of destinations including Russell Group universities, higher level apprenticeship and local industry.

We have a strong culture of professional development for teachers and support staff at all stages of their careers. Our ECT development plan is extensive with bespoke in-house training, closely aligned with the Spencer Academies Trust



ECT programme. For experienced staff, our in-house CPD programme is bespoke to need. All of this is complemented by access to opportunities to pursue NPQ qualifications, alongside CPD provided by Spencer Alliance for Leadership and Teaching. We also have a close working partnership with the Chartered College of Teaching, providing routes into obtaining Chartered status.

Alongside the wealth of CPD opportunities, we also recognise the importance of staff wellbeing. We offer a broad wellbeing package ranging from free access to our on-site gym, staff support groups and weekly wellbeing breakfast.

Spencer Academies Trust

SAT is an educational charity, Multi-Academy Trust and Sponsor of Academies. We have approaching 18000 children and young people in our academies and employ more than 2500 teachers, leaders and educational support professionals across the East Midlands. We aspire to be a leading regional high performing Trust, with a national reputation for excellence.

We currently have 16 primary academies, 8 secondary academies and one primary aged special school in our family of schools. All of our schools benefit from the collaboration and added value that being a member of our Trust offers, and share our values and beliefs. Spencer Trust academies share an ambition to deliver results that compete with the very highest performing schools in the country, and deliver a curriculum for students that is underpinned by breadth, opportunity and quality: one that seeks to give young people the opportunity to develop into well rounded global citizens that believe they can influence positive change in the world.

Mission: Our Mission is to deliver the best possible outcomes for children and young people.

Vision: Spencer Academies Trust is an exceptional Trust, providing an outstanding education for local children.

We Believe:

- All children have a right to a quality education regardless of background or ability, and have an entitlement to the opportunity of a secure progression route in their learning and development
- Schools are stronger when they work in collaboration with each other, operate within a 'family' and are open to a true sense of partnership
- We grow the effectiveness and sustainability of our schools by developing the people within them, and that through shared and equitable responsibility for quality and outcomes; we achieve more

Applicants would be expected to share the Trust's high aspirations and expectations for pupils and staff.

How to apply – please complete your candidate profile via our new Every portal. If you are accessing the portal for the first time, you will need to register to add and save your information before tagging your profile to this vacancy. There is a video to help <https://vimeo.com/737845492/c1b8e43656>. Spencer Academy trust Vacancies: <http://satrust.com/sat-vacancies/>

For more information on this post please contact Scott Amott at scottamott@heanorgatespencer.com or on 01773 716396.

In line with safer recruitment policies references will be called for, prior to interview.

Closing date for applications: Monday 5 Feb 2024

Interviews taking place: either w/c 5 Feb 2024 or w/c 12 Feb 2024

Our application deadline may end earlier where we have received a high and early positive response, so if you are keen to apply, please add your profile to this vacancy as early as possible.

Spencer Academies Trust is committed to safeguarding and promoting the welfare of all our students and all posts are subject to enhanced DBS with children's barred list checks and completion of Level 2 safeguarding training. Spencer Academies Trust is a Disability Confident Committed Employer