



Seven Kings School

Friendship Excellence Opportunity

Director of Sixth Form

1C salary negotiable for the right candidate

From Sept 2024

Dear Colleague,

Thank you for your interest in the post of Director of Sixth Form.

Seven Kings School

Seven Kings School is a successful all through school in the London Borough of Redbridge, with a strong local and national reputation. We are a mixed, multi-ethnic community school providing high quality education to local children of all abilities. All staff contribute to our vision in creating an all through school which is a model of exceptional practice for all of our community and beyond. There are approximately 2230 students on roll, approximately 500 each year in our dynamic Sixth Form which brings together outstanding learners from across East London (50% of our Sixth Form) to join our own students and is an exciting place to study. The school is always oversubscribed and enjoys strong support from parents and governors. Behaviour is exemplary inside and outside the classroom as we work hard on our relationships and to ensure students are ambitious about their futures. We are a 'harmonious school' with an excellent learning environment.

Outcomes are consistently high in all phases and were once again excellent in 2023, placing us as one of the best state schools in the country. Last year we were the most oversubscribed state school in the country. We were recently reaccredited World Class School status and are one of the Mayor of London's Schools for Success.

2023

GCSE 77% Grade 5+ English and Maths, 88% Grade 4+ English and Maths, with a P8 score of +0.98 and A Level 77% A*-C.

A Level 22% A*-A, 52% A*-B, 77% A*-C.

In our last OFSTED inspection in September 2018 we were judged to be outstanding, it reports on the 'unwavering focus...leaders leaving no stone unturned...exceptional teaching...of awe and wonder'. It is a joyous read; this is a school where students want to learn and relationships are excellent. We are proud to run a successful provision which integrates students with physical disabilities into mainstream education.

Seven Kings is a vibrant and fulfilling place to work with excellent opportunities for personal and professional development. We are proud of our induction and support programmes for

all teaching staff and our high quality continuing professional development opportunities. The school is regularly involved in local and national initiatives, all of which offer opportunities to our staff to enhance their professional development and develop their career at whatever stage.

Our Sixth Form

We are seeking to appoint an ambitious Director of Sixth Form in our highly aspirational Sixth Form. There are approximately 500 students in our oversubscribed Sixth Form (2700+ applications in 2023) which brings together outstanding learners from across East London to join our own students and is an exciting place to study. It is an interesting challenge to quickly incorporate students with different expectations and behaviours for learning into the school community in a relatively short space of time!

Our Key Stage 5 teachers are passionate experts in their field, committed to their subject specialism and are restless at collaboratively developing the curriculum and experience for our students. We have very low staff turnover and staff buy into the ethos of the school; many of our Key Stage 5 teachers belong to and lead external subject hubs and contribute to our Learning Partnership programmes highlighting their commitment to their own professional development.

We are passionate about the whole child at Seven Kings and facilitate opportunities for students to learn and grow beyond the classroom and not just within it, as seen with our Seven Kings Plus Programme which includes access to a range of MOOCs, webinars, work experience, student-led scholarship programmes and our hugely successful EPQ programme of study. We also offer opportunities to upskill and provide students with agency by leading Social Action projects; this year our sixth form are leading the whole school on a project focusing on global conflict!

Seven Kings is a school with a huge moral conscience (World Class Accreditation)

We work hard to create an individualised approach to transition and guide and support students in the pursuit of their Plan A with our strategic approach and expertise with UCAS and apprenticeships. Post 18, a large number of our students (86% in 2023) are successful in pursuing their passion at degree level at the most prestigious universities or choose to pursue apprenticeships including with Google, KPMG, BBC and BMW. We are not an 'elite sixth form' in that we do not cream off the top, we want as many of our students to attend the sixth form from our own school as we can. Our success at Year 11 means internal students can struggle with the added demands of A level but we also recognize that if a student needs their target of a CCC for their plan A choice or for their apprenticeship this in itself is a success.

Joining our sixth form leadership team at SKS will expose the right candidate to challenging and invigorating professional development in an Outstanding school. You will need to be an enthusiastic, dynamic professional with a proven and successful track record of teaching and leading at Key Stage 5, driving change, leading other professionals and ensuring that the best possible outcomes are achieved for all learners. We recognise this role is demanding but we

will support you in this role and if successful in your career ambition we hope ultimately to headship!

You will work alongside established leaders within a highly collaborative team to develop learning and teaching and ensure high quality systems and structures are developed and maintained across the sixth form. You will also be expected to ensure the safeguarding of sixth form students as part of the safeguarding team working with the DSL and deputy DSL, whilst holding students to account and ensuring all learners access our rigorous curriculum, facilitate individualised Post 18 pathways.

What we are looking for

We are looking for a leader who has a proven track record in leading and teaching successfully at Key Stage 5. You will be able to demonstrate your understanding and experience of how to use monitoring and evaluation to set clear priorities and make timely adaptations and interventions which ensure that the needs of all learners in diverse and changing circumstances are met. You will also be experienced and strategic in leading people and will understand that teachers are the most important resource in the classroom, knowing how to inspire and get the best out of those they lead, ensuring that all children receive the very best education, achieving outstanding outcomes.

We are looking for a candidate who is eager to immerse themselves in this role and we welcome applications which will ensure we are continuing to diversify our staff and leadership, we are committed to equal opportunities. The right candidate can make something of this role and help lead the school further in its development and we are excited by this prospect. We hope that we will be with you on your journey to headship eventually!

We hope that you will decide to pursue your application and that you will consider a future with us at Seven Kings.

We look forward to hearing from you.

Ms Jane Waters
Executive Head teacher