**CATERHAM HIGH SCHOOL**

**PERSON SPECIFICATION FOR A SUBJECT TEACHER**

 **Tested by\*:**

1 **Knowledge and Understanding** - A good honours degree in a relevant subject. A

 - A teaching qualification together with Qualified Teacher Status
 (QTS) or eligible for QTS. A

 - A clear philosophy on how and why the subject should be taught. A/I

 - Subject knowledge sufficient to challenge a comprehensive range

 of students. A/I/P

* A good understanding of curriculum developments in the specific
 subject area. A/I
* Familiarity with national strategies. A/I

2 **Teaching Skills and Abilities**
 - A good understanding of planning and assessment techniques. A/I

* A developing range of successful teaching strategies. A/I/P
* The ability to create a stimulating visual environment which
 values and enables everyone equally. A/I
* The ability to work closely with staff both in the classroom and
 in whole school issues. A/I
* The ability to work actively with parents. A/I
* Knowledge and understanding of how ICT can be used in the
 teaching of the subject to enhance student learning. A/I

3 **Personal Qualities**
 - Enthusiasm and a positive outlook. I/P

* The ability to establish and maintain good relationships with
 students based on mutual respect. I/P
* The ability to work independently and collaboratively as a member
 of a team. I
* Good personal organisation. I/P
* Flexibility and willingness to be involved in the school. I
* Committed to teaching and a willingness to continue to learn
 through professional development. A/I
* Committed to safeguarding and promoting the welfare of
 children and young people. A/I

\* Key – Application Form (A), Interview (I), Practical (P)