

Join the inspiring world of Downsend

CANDIDATE BRIEF



**DOWNSEND
SCHOOL**
Inspiring Young Minds

Role	Head of Maths
Location	Downsend School, 1 Leatherhead Road, Leatherhead, Surrey KT22 8TJ
Required for	January 2024

Downsend is a forward thinking and innovative independent school providing education for children aged 2-16 years. Based over four sites we have three separate Little Downsend Schools for children aged 2-6, overseen by one Headteacher and each feeding into our main Downsend site where we teach children aged from 7-16. We prepare our children for the future with a creative approach to learning that inspires young minds. From Nursery through to GCSEs, we provide the platform for academic success.

Maths forms a fundamental part of a core Downsend education as part of our Future Skills approach. As a compulsory subject, all Senior School students participate in Maths lessons as part of their weekly timetable whilst. In addition, our varied clubs offer students the chance to develop their mathematical knowledge. All of this serves to enhance the inspiration that takes place within the classroom and we are eager to see this approach encouraged and promoted. This is a great time to join us as Downsend continues to expand during what are exciting times in its development and this exciting role will suit a forward-thinking individual looking to develop their leadership skills within an organisation that embodies a global perspective and a focus on shaping incredible people. As a key member of the Academic Forum and Heads of Department, our Head of Maths will be a strong communicator and team player, able to bring out the best in students and colleagues alike.

The school's innovative approach to 'Inspiring Young Minds' should be in line with your own educational philosophy, and the expectation is that the successful candidate will be a key addition to the department, as well as making a significant contribution to the extra-curricular life of our busy school. We are, therefore, looking to recruit an individual who relishes the practical application of skills in all areas of the curriculum.



Downsend is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and other third parties to share this commitment. This means we will undertake pre-employment background checks before any appointment is confirmed. All appointments are subject to an enhanced Disclosure and Barring (DBS) check. It is also essential and a mandatory condition of your employment that you undergo criminal, police or embassy record checks (as appropriate) from all countries, outside of the UK, where you have lived and/or worked for 3 months or more in the last 10 years or where you have completed your teacher training (or relevant qualifications) if not in the UK. Please note that checks are not required prior to the age of 16.

How to apply

We are delighted that you are interested in joining Downsend School.

To apply:

Visit www.downsend.co.uk to see more about our schools

Download and complete the application form

Email the application form plus a covering letter to:

lou.blanchard@downsend.co.uk

You may also send a CV if you wish, but this must be in addition to the application form, not instead of it.

Overview of employee benefits

Downsend aims to offer every member of our team a competitive salary, a range of great benefits and opportunities for career progression.

Our benefits include:

- Teachers' Pension Scheme
- Cognita Care First - Employee Assistance Programme
- School fees discount (conditions apply)
- Lunch available
- Cycle-to-work scheme
- Reimbursement for eye tests every two years for VDU operators
- My Staff Shop - discounts for staff across a range of companies

Next steps

The closing date for applications is Friday 8 December. The school reserves the right to interview before this date, so early applications are advised. Candidates will be contacted after the closing date if they have been selected for interview. All applicants will be advised of the outcome of their application.

Please do contact Michaela Abraham, HR Administrator on 01372 385419 if you have any questions.