



Person Specification: Headteacher at Norman Street Primary School

	Essential	Desirable
Qualifications		
Qualified Teacher Status	•	
Evidence of continuing and relevant professional development relating to school leadership, management and curriculum development	•	
Attainment of, or aspiring to attain, a relevant qualification (NPQH)		•
Skills, Knowledge and Experience		
Leadership and management experience in a primary school setting	•	
Outstanding communication with a range of audiences in a variety of styles	•	
Ability to prioritise under pressure, meet deadlines & plan strategically, for both self & others	•	
Demonstrate an understanding of strategies for raising standards of achievement for all children	•	
Awareness of strategic financial planning and budgetary management and their contribution to school development and pupil achievement	•	
Experience of curriculum development	•	
Experience of managing people and tackling underperformance	•	
Knowledge and experience of working productively with the governing board and an understanding of its statutory duties		•
Skilled in the use of a variety of media outlets including social media		•
Teaching across one or more key stages including Early Years Foundation Stage		•
Safeguarding		
Absolute commitment to ensuring the safety and well-being of pupils	•	
Ability to build a culture where children feel confident that their concerns will be listened to and acted upon	•	
Evidence of working with other agencies for the well-being of all pupils and their families	•	
Designated or Deputy Designated Safeguarding Lead with willingness to undertake L3 safeguarding training within 3 months of appointment		•
Qualities		
Excellent organisational skills that supports the smooth running of the school	•	
Proven ability to lead staff through teamwork, role modelling, personal reflection and distributed leadership	•	
Ability to maintain and foster positive relationships with a variety of audiences	•	