# HEAD OF ART AND DESIGN
## September 2018

Whitgift is one of Britain's leading independent day and boarding schools for boys aged between 10 and 18 years with approximately 1460 pupils and 106 boarding or flexi-boarding pupils. The School, which was founded in 1596 by Elizabeth I's last Archbishop of Canterbury, John Whitgift, is one of the oldest in Croydon and enjoys facilities of outstanding quality, amongst the best available nationally. It is set in an attractive 48 acre parkland site in South Croydon with excellent links to London, Surrey and the south coast.

**The Department**

The Art and Design team comprises four teachers who each bring a different specialism to the Department, and they are supported by a full-time Art Technician. The Department is housed within four general art studios and has a sculpture/ ceramics studio. We also have a darkroom, printmaking facilities and a computer suite containing 22 PCs on the School's network. The Department has access to an outstanding exhibition space, which we use to showcase our end of year Art Exhibition. Art and Design is well-resourced and benefits from a generous budget which allows all students access to a variety of artistic mediums. There is a well-stocked library within the Department in addition to the many Art reference books held in the main school library.

The Department regularly submits students' work to national art competitions which, in the past, have included the Saatchi Gallery Arts prize for schools, the Young Photographer of the Year award, run by the Rotary Club, and Doodle for Google awards. Trips to various galleries in London are run regularly throughout the school year. Examination students have the chance to visit artistically-rich cities, such as Venice and Berlin to enhance their knowledge and enthusiasm for art. The Department prides itself on the range and quality of its co-curricular activities.

**The Curriculum**

Art and Design is a core subject in the Lower First, Upper First and Lower Third (Years 6, 7 and 8). Art is an option in the Upper Third, and a significant number of students choose to study the subject. The Department offers GCSE courses in Art (unendorsed) and A2 Level courses in Art (unendorsed), Art: Graphics and Art: Photography (Edexcel). Visual Arts is offered within the Diploma Programme of the International Baccalaureate.

Taking advantage of the opportunities presented by the generous facilities, the Department offers intense programmes of process-based projects at Key Stages 2 and 3 and all students produce work in both 2 and 3 dimensions, including drawing, painting, sculpture, printmaking, graphic design, photography and ICT. The courses offered at both GCSE and A Level enable the students to continue in a broad and varied manner. The Department has achieved excellent results in public examinations.

**Academic Results**

The Department has achieved outstanding results in public examinations.

| | | 2017 | 2016 | 2015 |
|---|---|---|---|---|
| GCSE | A* - A | 58% | 65% | 90% |
| AS Level | A - B | N/A | N/A | 100% |
| A Level | A* - B | 60% | 100% | 100% |
| IB (Higher Level) | 7 - 6 | N/A | N/A | 88% |

**Current Vacancy**

We are seeking to recruit for September 2018, a well-qualified, experienced and enthusiastic Head of Art and Design to manage a young and vibrant department of three teachers and a technician. Outstanding subject knowledge, energy, initiative and the ability to sensitively manage colleagues and inspire pupils are essential traits. The successful candidate will lead the programme described above which offers excellent scope and resources to develop and apply his/her skills and knowledge at all levels. It is essential that the candidate can offer a broad range of skills such as drawing, painting and printing skills at Key Stages 2, 3, 4 and 5 as well as their own specific skill area. The ability to teach History of Art and/or Photography/Graphics at Key Stage 4 and above would also be very desirable. A willingness to contribute to co-curricular activities would be expected.

As a Boarding School, stimulating opportunities may be available for the right candidate to contribute to the pastoral care of students as a Boarding Tutor, both resident and non-resident.

**Conditions of Service**

The salary will be on the Whitgift Foundation scale (substantially above national scale) according to qualifications and experience. Accommodation may be available. Assistance is offered towards removal expenses etc., up to £1,000 in total.

Staff are required to make a significant contribution to the co-curricular life of the School and this is reflected in the salary offered. A strong commitment to the pastoral and house system is also anticipated.

We offer a generous salary and benefits package including membership of the Teachers' Pension Scheme( including Life Assurance cover), Employee Discount Club , discount on school fees for the Foundation Schools (permanent posts only), staff discount on off-peak membership at our on-site gym (Nuffield Health), membership of a healthcare plan, a range of family-friendly benefits and season ticket loan.

We welcome applications from all parts of our community as we aspire to attract staff that matches the social and cultural diversity of our student intake.

For further information and an online application form, please visit www.whitgift.co.uk/vacancies. For any general queries, please telephone the School Human Resources Department on 020 8688 9222 or e-mail SchoolHR@whitgift.co.uk.

Applications will be reviewed on a daily basis and interviews may occur at any stage after applications are received so we invite interested candidates to apply as soon as possible.

As a result of the Asylum and Immigration Act 1996, employers now have to verify that new recruits who are not British Nationals are eligible to work in this country. Therefore any applicant who is offered an interview will be asked to provide official documentation to verify their ID, address and right to work in the UK. It is also normal practice for the School to ask for original qualifications and professional membership documents as detailed on their application.

***Whitgift School is committed to safeguarding and promoting the welfare of young people, and applicants must be willing to undergo child protection screening including checks with past employers and the Disclosure & Barring Service.***