**TCES – Equal Opportunities Form**

We will treat the information provided as strictly confidential and will only use it for monitoring purposes. The information you provide may be used to produce anonymous statistics to help us review our recruitment processes and our workforce.

|  |  |
| --- | --- |
| **Position applied for:** | Click or tap here to enter text. |

How did you find out about this vacancy?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **TCES Website** |  | **Newspaper Advert** |  | (Please state which paper) |  |
|  |  |  |  |  |  |
| **Word of mouth** |  | **Website Advert** |  | (Please state which website) |  |

**Sex**  **Age Range**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Male |  | Female |  | 18-24 |  | 25-34 |  | 35-44 |  | 45-59 |  | 60+ |  |

**Ethnic Origin** How would you describe yourself? (Categories are based on the 2001 census)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| White | British |  | Irish |  |  | | | |
|  |  |  | |  | | | |
| Other |  | Please give details | |  | | | |
|  |  |  |  |  |  |  |  |  |
| Mixed | White and Black Caribbean |  | White and Black African |  | White and Asian |  |  |  |
|  |  |  | |  | | | |
| Other mixed group |  | Please give details | |  | | | |
|  |  |  |  |  |  |  |  |  |
| Asian or Asian British | Indian |  | Pakistani |  | Bangladeshi |  | Tamil |  |
|  |  |  | |  | | | |
| Other Asian |  | Please give details | |  | | | |
|  |  |  |  |  |  |  |  |  |
| Black or Black British | Caribbean |  | African |  |  | | | |
|  |  |  | |  | | | |
| Other Black background |  | Please give details | |  | | | |
|  |  |  |  |  |  |  |  |  |
| Chinese or other ethnic group | Chinese |  |  | | | | | |
|  |  |  | |  | | | |
| Any other ethnic group |  | Please give details | |  | | | |

**Religion**  What is your religion? (Categories are based on the 2001 census)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| None |  | Buddhist |  | Christian |  | Hindu |  | Muslim |  | Jewish |  | Sikh |  |
|  |  |  | | |  | | | | | | | | |
| Other |  | Please give details | | |  | | | | | | | | |

**Sexuality** What is your sexuality? (Categories are based on the 2001 census)

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Heterosexual |  | Gay or Lesbian |  | Bisexual |  | Prefer not to say |  |

**Do you consider yourself to have a disability or health condition?**

Yes 🗆 No 🗆 Prefer not to say 🗆

If you answered ‘Yes’, please explain - on a separate sheet - any effect or impact of your disability or health condition on your ability to give your best at work. If you believe you need a ‘reasonable adjustment’, please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.