

APPLICANT PACK

Deputy Headteacher



WELCOME

FROM THE HEADTEACHER

Thank you for taking the time to find out more about working at North Bromsgrove High School. The school is proud to serve the Bromsgrove community and currently has over 800 students on roll. North Bromsgrove is an exciting place in which to work and learn, and more recently, is one of the quickest schools nationally to have been removed from special measures. Our recent Ofsted (May 2019) noted that our students 'conduct themselves well in lessons and at unstructured times', are 'friendly and courteous' and that 'teachers are ambitious for students to achieve their best...'.

This is an exciting time for the school as it continues its journey of rapid improvement in reaching its goal of becoming the school of choice in the local area. We are looking to appoint a dynamic, inspirational Deputy Headteacher who will play an integral part in shaping our schools' Teaching and Learning strategic vision in raising standards and student progress across the school. We encourage applicants who have a demonstratable history of successful school improvement at senior leadership and, keenly, an outstanding teacher who has a love of teaching and learning and the intrinsic ability to inspire and lead staff and students 'from the front'.

Our school motto '*Abeunt Studia in Mores*' is lived out day to day by offering a tailored academic curriculum in conjunction with a significant range of opportunities on offer beyond the classroom. Our enrichment programme reflects our CARE values of Community, Aspiration, Respect and Endeavour. The blend of academic and enrichment activities across the school ensures every student can grow and develop, whatever their interests and talents. There is a shared moral imperative by all members of our staff to deliver an inclusive education within our state-of-the-art facilities, which ensures that 'everyone succeeds' and seeks to develop the 'whole person'.

We believe that 'learning is transformative' and being a successful school is about providing the best possible education – one that creates a love of learning and nurtures the talent and confidence of our students, so that they are well equipped to go on to achieve their highest aspirations.

When you visit North Bromsgrove High School you will find a community of positive students supported by hardworking and committed staff. It is a happy school where our students aspire to excel in their studies and take part in our programme of extra-curricular activities. There is a keen sense of commitment across our school community to continually review and reflect on what works well for our students and we are pioneering in our mission to offer an education which fully prepares our young people for the world of work and beyond.

In joining North Bromsgrove High School you will find a place where talented staff go the 'extra mile' and a dynamic school culture in which everyone can shine and develop as practitioners and leaders. Staff morale is high and we look forward to welcoming a Deputy Headteacher who can play an active and valuable role in leading our school and be part of the positive transformation taking place on our journey to providing an exceptional education.

In light of the gravitas of the role, I would encourage you to come and visit us and hope you see the potential for being part of something very special in the years to come. If you would like to arrange a visit please contact Mrs N Duffill on 01527 872375 or via email at ndu@northbromsgrove.worcs.sch.uk.

Yours sincerely



N. GIBSON
HEADTEACHER