



**CROSFIELDS
SCHOOL**



CLASS TEACHER (KS2)

**Applications will close once a suitable
candidate has been found**



Welcome to Crosfields School



Caroline Townshend
Head of Crosfields School
(Summer 2023)



Thank you for your interest in Crosfields! I felt a real sense of community and warmth from my first visit to the school. There was a clear **sense of purpose** as I visited lessons, and my interactions with staff and pupils reflected their **kindness** and **respect** for others. I look forward with excitement to starting as Head in the Summer Term 2023.

Crosfields does not stand still. This one time all boys Prep School, heralded the arrival of its first girls in 2007, and a Year 9 cohort in September 2021 as the school's plans to extend to 16 became a reality.

Supported by considerable **investment in the infrastructure**, the ambition is to keep the wonderful tone and atmosphere of our Junior School marrying it with the ambition, challenge and opportunities appropriate for our older pupils.



More about Crosfields

Crosfields is a **positive, happy, 'can do' school** offering a very thorough academic education with considerable breadth outside the classroom.

Our mission is to provide an **exceptional education** which is broad, thorough and enjoyable, enabling children to make the most of themselves and to be **considerate** of others.

If you are a team player with drive, enthusiasm and an interest in working in a committed educational environment, we would love to hear from you and show you around our wonderful school.

The successful candidate will have a **pivotal role in class teaching** within the Junior school, predominantly in Year 3 & 4. Core subjects such as **English, Maths, Science** & Topic are taught by Form Teachers from Year 1 to Year 4 before being taught by Subject Specialist Teachers in Year 5 & 6.

The ideal candidate would be **flexible**. It is expected that the candidate will enjoy contributing to the whole life of the school, be involved in whole school initiatives, contribute to the activities programme, and attend residential trips.

This is a **full time** and **permanent** role, starting in **September 2023**.



Crosfields School by numbers



CROSFIELDS BY NUMBERS



700
PUPILS



185
MEMBERS
of permanent staff



27%
GROWTH

in pupil numbers since Sept 2017

FURTHER
22%
GROWTH



expected over next 5 years

40+ ACRES



of sports fields, meadow
and woodland

SUPPORTING

20



senior children with
transformational bursaries

£8.3M
SPEND



on phase 1 of new senior
school project

NEW SENIOR
SCHOOL BUILDING



2007



the year Crosfields
became co-educational

4



science labs in 2022

20



children or fewer in classes

CLASS TEACHER (KS2)

Key Areas of Responsibility

- Teach across KS1 & KS2.
- Deliver learning in accordance with the curriculum, national guidelines and the school's strategy.
- Plan a varied, balanced and appropriate curriculum which supports the needs of all pupils and ensures all pupils reach their potential.
- Adapt teaching styles to suit all pupils and provide a supportive learning environment.
- Differentiate resources and equipment so lessons can be accessed by all pupils.
- Carry out other duties that support pupils' learning while operating in accordance with the school's policies and procedures.
- Work as part of a team to evaluate and develop pupils' learning needs.
- Enforce the school's Behaviour Policy through effective classroom management.
- Encourage pupils to develop and use their creativity and initiative, gain increased independence, and undertake new responsibilities.
- Be familiar with the 'Special educational needs and disability code of practice: 0 to 25 years', and support pupils with SEND appropriately
- Understand the school's safeguarding procedures and actively promote pupils' wellbeing and safety.
- Be committed to the school's target setting and monitoring systems for pupil progress.
- Systematically assess and record pupils' academic progress and other areas of their progress and use the results to inform lesson planning decisions.
- Monitor pupils' classwork and homework, provide feedback and set informed targets.
- Report on individual pupils' progress to the headteacher and parents, as required.
- Keep up to date with, and remain knowledgeable about, the requirements of the curriculum and national guidelines.
- Undertake relevant CPD.
- Liaise with curriculum leads to ensure teaching is delivered in line with school expectations and goals.
- Work with the SENCO to ensure pupils with SEND are appropriately supported.
- Work with the DSL and their deputies to ensure safeguarding is promoted.

EQUALITY AND DIVERSITY

Crosfields aims to employ staff who are best qualified for the post and does not discriminate on the grounds of race, colour, nationality, ethnic or national origin, religion or religious belief, sexual orientation, marital or Civil partnership status, disability or age

Class Teacher (KS2)

About you

Qualifications

- The candidate will be expected to hold a good honours degree in a relevant subject
- Candidates with QTS/NQT are encouraged to apply

Experience

- Successful teaching experience at secondary level (can be teaching practice).

Knowledge





- Understanding of theory and practice of effective teaching and learning.
- Demonstrate a clear understanding of teaching across KS1 and KS2.
- Understanding of the importance of having high expectations for all students, both of behaviour and academic achievement.
- Understanding of inclusive provision and practices which offer equality of access to the curriculum for all students, including special educational needs, English as an additional language and high achievers.
- Knowledge and experience of writing lesson plans, developing resources and assessing student work.
- Understanding the importance of being a Tutor.

Skills

- The ability to work as part of a team and to develop and maintain positive relationships with teaching and other support staff.
- The ability to create a motivating and safe learning environment for all students.
- The ability to communicate positively with parents/carers and where appropriate outside agencies in a way that facilitates effective links between home and school.
- Good communication skills both writing and speaking.
- Excellent levels of ICT skills.

Crosfields Benefits

We offer a wide range of benefits to school staff, including:

-  **Training & development**
-  **Financial**
-  **Health & wellbeing**
-  **Free meals & discounts**



**COMPREHENSIVE
TRAINING**

£



**CONTRIBUTORY
PENSION**

£



**PERSONAL ACCIDENT
INSURANCE**

♥



**ACCESS TO TELEPHONE
COUNSELLING SERVICE**

♥



**ACCESS TO HEALTH AND
MEDICAL INFORMATION
SERVICE**

✓



**MEALS DURING
TERM TIME**

✓



FEE REMISSION

Testimonials

What makes Crosfields a great place to work



“Joining Crosfields was a great decision for me. I have been blown away by how friendly and welcoming the people are. The children are a joy to teach and the staff are as diverse and friendly. It’s a truly happy place full of ambition, opportunity, and fun. If you are unsure whether to apply or not, do it!



Richard Ebbage
Deputy Head (Academic) Senior School



“I like Crosfields because the teachers are fun and help our brains grow.”



Pupil
Year 2



“Thank you and your staff for making our child’s nine years at Crosfields such an incredible experience and for helping him mature into the person he is today. He has grown immensely, has had a fantastic start to his education and most importantly has really enjoyed it. We hope we are as lucky in his next school.”



Current Parent

How to apply

To apply for this position please visit our website at <https://www.crosfields.com/explore/we-are-crosfields/work-with-us/> for an Application Form.

Paper applications should be sent to our HR Manager at: recruitment@crosfields.com Applications will close as soon as a suitable candidate is found. Interviews will be held week commencing **12 June 2023**.

SAFEGUARDING AND CHILD PROTECTION

As a result of the Asylum and Immigration Act 1996, employers now have to verify that new recruits who are not British nationals are eligible to work in this country. Therefore, any applicant who is offered an interview will be asked to provide official documentation to verify their ID, address and right to work in the UK. It is also normal practice for the School to ask for original qualifications and professional membership documents to be presented at interview as detailed on the application form. Crosfields School is committed to safeguarding and promoting the welfare of young people, and applicants must be willing to undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.



Getting to Crosfields School

Our location

Crosfields School
Shinfield Road, Reading, Berkshire
RG2 9BL
T: 0118 987 1810
office@crosfields.com

By bus

Crosfields on the Shinfield Road has public bus stops served by routes travelling to/from Reading, Wokingham, Bracknell and Shinfield.

By car

Crosfields is located on Shinfield Road towards Spencers Wood, less than 10 mins from junction 11. Ample visitor parking is available at the front of the school and electric vehicle charging is available on site. Please note that the school site has a strict speed limit of 5mph. Please observe this at all times for the safety of all site users. All visitors should sign in at the school office.

