

# CANDIDATE PACK

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## AN INTRODUCTION TO REPTON CAIRO

Repton Cairo opened in September 2021, accepting pupils into EYFS up to KS3. Thereafter, the School has grown steadily, with the emphasis on preserving and maintaining the quality of our educational and co-curricular programmes. In the academic year 2024-25, the School has over 450 pupils and it is envisaged that the school will continue to grow to a capacity of approximately 1500 pupils aged from 3 to 18.

Repton Cairo is sited in the prestigious Mivida community in New Cairo, 25 minutes from the international airport. Mivida prides itself in its ecofriendly environment, where rich greenery surrounds luxury homes in a tranquil setting. The community, of which the school is a proud member of, also includes a small commercial and restaurant quarter, the Lake District of cafes and coffee shops, and pleasant parks.

New Cairo is approximately 45 minutes from downtown Cairo and offers all the facilities of a modern city.

### An Unbounded Education

Repton Cairo shares the values and aims of all Repton schools.

A Repton education is underpinned by our values and characterised by breadth and depth of experience. Our values provide the foundation for all pupils to thrive. A Repton pupil is a happy, kind, balanced and well-rounded young person. To be educated at Repton is to enter a world with a unique combination of competencies and qualities.

The School follows the National Curriculum of England throughout Early Years, Primary School and into Lower Secondary. The Upper Secondary programme offers the International GCSE and will then allow students to decide on an International A Level or International Baccalaureate Diploma Programme pathway.

Repton Cairo is well-resourced with technology such as digital whiteboards in all classrooms, ICT suites, Science laboratories, a 400-seat theatre, carefully designed play and outdoor learning zones and indoor and outdoor sports facilities.

## AN INTRODUCTION TO REPTON SCHOOL

The School today incorporates many of the original buildings from the estate, namely, the Guest Chamber and Prior's Lodging (which as the Old Priory currently houses the School Library and Common Room), Overton's Tower, Tithe Barn, and the Arch. The latter is all that now remains of the Priory's original gatehouse and which helped inspire the School's motto: *porta vacat culpa*.

Today Repton is a world class, modern, flourishing community with a clear sense of purpose and momentum. As a pre-eminent co-educational boarding and day school, Repton provides an exceptional broad-based education, blending heritage with the pursuit of excellence in a 21st century context, offering world class facilities as well as high quality teaching and pastoral care.

The School has a thousand pupils across the Prep and Senior School, making it large enough to achieve excellence in and out of the classroom, yet small enough for individuals to be well-known, to grow and to flourish. At Repton Senior, each pupil, whether day or boarding, is a member of a House, of which there are 10 (six for boys and four for girls).



## A GLOBAL FAMILY OF SCHOOLS

Repton was a pioneer among British independent schools in the international market with the establishment of Repton School Dubai in 2007. From this has sprung the Repton family of schools, the development of a global community which is key to Repton's international and outward-looking vision. Repton Cairo opened in September 2021 and joins six other schools in the Repton International family located in China, Malaysia and the UAE.

The Headmaster and Senior Management Team work closely with Repton Family of Schools (RFS) in shaping the growth of Repton International as a leading educational brand.

Repton also currently has four schools in the UK (Repton, Repton Prep, St Wystan's and Vinehall) with the ambition to increase its UK family of schools.





At Repton schools, academic standards are high and creative activities, including music, art, drama and design, flourish. The UK school has a national profile in sport, in particular in football, hockey and swimming. Our pupils in all our schools thrive both in and out of the classroom as they develop the skills, qualities and values that will lead to a successful life.

Whilst Repton schools are undoubtedly modern in terms of practice and outlook, the traditional values of encouraging pupils to aim high whilst showing respect for all are still of utmost importance. The schools continue and develop a strong educational vision, a belief in the primacy of Truth, of Wholeness, of Respect and of Excellence. The UK school's considerable strengths were recognised in the 2020 ISI Inspection which found Repton to be 'Excellent' in all of the areas examined. Our schools in the UAE are also recognized as 'Outstanding' by the local inspection authorities and, although early in their journey, this aspiration underpins our approach to all the international schools.



## WORKING AT REPTON CAIRO

Repton Cairo is committed to employing and rewarding educators who share its ambition, its aims and its values. This will be reflected in an attractive remuneration package as well as investments in both staff professional development and facilities. Repton Cairo has its own tax-free salary scale and the appointed person will enter the scale at the level suitable to his/her qualifications and experience.

Repton staff also benefit from:

- An attractive '100%' tuition fee remission scheme for the children of staff
- Private health care
- Annual flights to country of origin
- A generous accommodation allowance and assistance finding a suitable place to live.

The School is committed to the professional development of its staff invests significantly in this area.



## LIVING IN CAIRO

Cairo is a city of contrasts. It is the largest city in Africa, although it considers itself to be more Mediterranean and Middle Eastern. There are extraordinarily rich cultural and historical sites to visit, whether the Pyramids of Giza, the many sites of Old Cairo or the medieval souq; Cairo's architecture led to the description 'a city of a thousand minarets', but is also home to *Belle Epoque* and Art Deco architecture, churches, castles, museums, parks and monuments.

Cairo has long been a centre of the political and cultural life in the Middle East and North Africa and the wider Mediterranean, and has a similarly proud academic tradition, including having the second oldest institution of higher learning in the world. Cairo is a mix of liberal and conservative attitudes, adding further to the impression of the city as a melting pot of cultures.

Egypt's traditional cuisine is a delightful fusion of cultural influences, combining elements from ancient civilisations, neighbouring regions, and contemporary tastes. From aromatic spices to hearty dishes and delicate pastries, Egyptian cuisine offers a diverse and captivating gastronomic experience.

New Cairo is ideally placed on Egypt's new and modern highways allowing residents the ability to reach the North Coast and Alexandria in under four hours and the Gulf of Suez in less than two hours.

There are regular internal flights to the more far-flung parts of the country such as Luxor and several flights daily to major UK and European cities.

The weather in Cairo is hot in the summer and chilly (as low as 8 degrees) in winter. Rainfall is negligible, mostly falling as brief showers during the winter. Warmer temperatures in the spring are sometimes accompanied by the khamaseen, a hot, dry and sandy wind from the south.





## INFORMATION FOR CANDIDATES

### Join the team

Candidates should apply by sending the application form, a covering letter and CV containing the names and contact information of minimum two professional references\* to [hr@reptoncairo.org](mailto:hr@reptoncairo.org).

*\*Please note that one of the referees must be your current or most recent headteacher or principal.*

Applicants will be contacted for interview if they have been successful in the short-listing process. We regret that, due to the large number of applications we receive, we are not able to contact unsuccessful applicants.

In accordance with the UK Children Act, any appointment to a Repton school is conditional on criminal records clearance and the successful candidate will be required to supply the necessary information and documentary evidence. References will be obtained on all candidates called for interview and applicants should be aware that the interview will contain questions relating to the candidates' suitability to working in a post involving children.

### Safeguarding

The School is a safer recruiter and committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Therefore, the following shall be deemed to be included, in addition to the duties that you may be required to perform: Promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact; a commitment to annual safeguarding training; and ensuring that the wellbeing of the children in our care remains our first priority.



*Under the UK Sexual Offences Act 2003 it is a criminal offence for a person over 18 (e.g. teacher, matron, sports coach) to have a sexual relationship with a child under 18 where that person is in a position of trust in respect of that child, even if the relationship is consensual. This applies where the child is in full-time education and the person works in the same establishment as the child, even if s/he does not teach the child. Moreover, whatever the age of the pupil, a sexual relationship between an employee and a pupil will be considered an abuse of a position of trust and gross misconduct, likely to result in summary dismissal.*





REPTON  
CAIRO

[www.reptoncairo.org](http://www.reptoncairo.org)