

Teacher Person Specification

Specification	Essential	Desirable	Assessed
Education/training	<ul style="list-style-type: none"> • Honours degree or equivalent in appropriate subject • Qualified Teacher Status • Recent relevant in-service training 	<input type="checkbox"/> Post graduate study or qualification	Application
Experience	<input type="checkbox"/> Successful training across the whole age and ability range	<ul style="list-style-type: none"> • Successful and varied teaching experience in the secondary sector up to and including Advanced level • Experience of teaching at Post 16 level • Experience of working with parents and the wider community 	Application and Interview
Skills/Attributes	<ul style="list-style-type: none"> • A good practitioner • Ability to operate as part of a team. • Ability to initiate, develop and implement policies • Ability to motivate pupils • Ability to learn from experience • Ability to effectively collect, analyse and evaluate data • Ability to use ICT to support the role • Ability to plan, deliver and monitor effective intervention 		Application, interview and references
Knowledge	<ul style="list-style-type: none"> • How to improve learning and teaching in the subject area • AfL strategies • Active strategies to raise achievement • Awareness of current educational practice, 	<input type="checkbox"/> Whole school awareness of current practice, developments and curriculum reforms	Application and interview

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	developments and curriculum reforms		
Personal Qualities	<ul style="list-style-type: none"> • Commitment to inclusive comprehensive education • Vision and imagination • Sensitivity to the needs of others • Ability to work under pressure • Ability to adapt to changing needs and circumstances • Integrity • Excellent written communication • Excellent verbal communication • Presentation skills • Honesty • Resilience • Good time management • Personal organisation • Tenacity • Ability to be a role model • Maintaining perspective 		Application, interview and references

The successful applicant will be required to undertake an Enhanced Disclosure via the Disclosure & Barring Service

