



Horris Hill

Horris Hill was founded in 1888 by a master from Winchester College and has remained at the forefront of prep, and boys', education ever since. As other schools have moved or merged, Horris Hill has remained one of a small group of all-boys boarding and day prep schools, continuously occupying its 85-acre site just south of Newbury.

We are, and always have been, relatively small, at around 115 boys, and the school is renowned for its nurturing ethos, an approach that underpins the success that the boys show in all areas. Our leavers move onto many of the best public schools: primarily Winchester, Radley, Eton, Harrow, Sherborne and Marlborough, although we have boys at 20 different senior schools at present.

Parents choose us because they know that their sons will be able to play a full part in all school activities, and because the staff/pupil ratios will be second to none.

The common room numbers around twenty, and many staff live on site; all play a full part in the life of this busy prep school, across seven days of the week. If you enjoy an ever-varied round of teaching, tutoring, sports coaching, pastoral care, mealtimes, activities, trips and whole-school events, then life at Horris Hill is for you.

Teacher of Maths and/or Science

As a school of bright boys, with most heading to academic public schools, both Maths and Science are taught to high standards. Both departments are well resourced and very ably led. There are two fully equipped science laboratories.

We are looking to increase the number of specialists in these core academic subjects and will consider candidates who feel more comfortable teaching one or other of these subjects, as well as those who would like to do both.

This is an opportunity, therefore, for candidates with a variety of profiles. We are very happy to support newly-qualified teachers and will allocate teaching groups accordingly; equally we will consider experienced candidates who wish to teach to scholarship and Common Entrance candidates.

All staff are expected to contribute to the games or non-sporting activities programme on a daily basis, and to boarding life, but inexperience in these areas will not be a disadvantage. Enthusiasm for all aspects of school life will be a key quality of the successful candidate.

Job Description

The job description below contains an outline of the typical functions of the job but may not be an exhaustive list of all possible job responsibilities, tasks, and duties.

As an individual teacher

- To ensure that lessons are properly prepared and delivered.
- To ensure that the school's Marking Policy is adopted and that all other school policies and procedures are complied with.
- To ensure that work set in prep sets is of an appropriate length and challenge.
- To be on time for lessons.
- To encourage pupils to take a pride in their work with regard to presentation and content.
- To create an environment conducive to good teaching and learning in the rooms used for teaching the subject. This should include displays and up-to-date pupils' work.
- Where possible, to create cross-curricular links with other subjects.
- To adopt a range of teaching methods in the delivery of the teaching of the subject.
- Horris Hill School is committed to safeguarding children and promoting the welfare of children and young people and expects all employees, workers and volunteers to share this commitment.

Appointments

The School is committed to safeguarding and promoting the welfare of children and questions will be asked at interview to assess the suitability of candidates to work with our children. A copy of the school's Safeguarding and Child Protection Policy is available to download from the School's website.

All appointments are subject to a satisfactory enhanced Disclosure & Barring Service check (including a check against the Children's Barred List) and other pre-employment screening. This includes receipt of at least two references satisfactory to the School, medical fitness, qualifications check where relevant for the post, the right to work in the UK, an identity check and a self-declaration of disqualification by association. Please see the enclosed Safer Recruitment Policy for further details.

All appointments are made in accordance with our Equality policy and applicants should let us know of any special needs they may have.

Recruitment Process

Candidates are required to submit a completed application form together with a supporting letter outlining the extent to which they can demonstrate their ability to do the job and meet the criteria indicated. An application pack can be downloaded from the school website www.horrishill.com/vacancies.

You should provide details of two referees and one must be your current or most recent employer. References will be taken prior to interview unless specifically requested.

The closing date for applications is 9am on Monday 28th January 2019. Short-listed candidates will be contacted and asked to attend an interview soon after (weeks commencing 4th February and 11th February). Employment will commence, subject to the satisfactory completion of all pre-employment checks, from September 2019.

Further Information

If you require any further information please don't hesitate to contact Mrs Debbie Power, Assistant Bursar on 01635 30323 or email asstbursar@horrishill.com