Dear Colleague,

I am delighted to provide an application pack. Hopefully the information provided will be of interest and help you in taking your application forward.

Rochdale Sixth Form College (RSFC) is a nationally recognised Sixth Form College. The College opened in 2010 to address the woeful underachievement in A Level performance in the Borough. The statistics made poor reading – bottom 10% for value added and low levels of progression to higher education.

Fast forward seven years and the transformation is enormous. The College has set an unprecedented record in topping the Department for Education Performance tables for A Level progress for four consecutive years. The College is rated outstanding by Oftsed and is a National Support School and the Executive Principal a National Leader of Education. The College is keen to ensure that we maintain the progress made and as such we don't do complacency!

In April 2017 RSFC became the founding and lead institution of The Altus Education Partnership, a multi academy trust. The Trust is keen to develop a small family of institutions that will enable students to progress to a career, life and employment path of their choice.

To work at RSFC you must aspire to be an outstanding colleague and be comfortable with high levels of accountability for the progress of our students. You must be willing to share and learn. You must be prepared to go the extra mile, be a leader not a follower. Above all else, you must like young people and aspire to make them outstanding citizens.

RSFC is no place for cynics and we wish to appoint positive people who want to make a difference. In return we promise that as a colleague you will be valued and receive excellent support, a structured professional development programme and the resources to carry out a first class job. You will also benefit from being part of a starter local multi academy trust, led by an outstanding institution in RSFC.

Finally, I would say that I do appreciate how long it takes to apply for jobs (I've done quite a few in my time). Please don't send a general letter; we are looking for someone who is prepared to respond to us as an individual College. You can be sure we will take time and care in reading your letter. I look forward to hearing from you and exploring your future with us through our selection process.



Julian Appleyard OBE
Executive Principal/CEO

Principal – Julian Appleyard
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