



Pathfinder

Multi Academy Trust

Providing an excellent education from age 2 to 19

Teaching Assistant Level 2

Tang Hall Primary School

Closing date: Friday 20th June 2025 at 12 midday

Interview date: Monday 30th June 2025



Tang Hall
Primary School

"Every child deserves a champion, an adult who will never give up on them, who understands the power of connection and insists that they become the best they can possibly be." – Rita Pierson.

We are looking for a Level 2 Teaching Assistant to join our friendly and supportive team at Tang Hall School. This position is to work in our Year One Class and will be for a fixed period of one year initially.

The successful candidate should be positive and resilient. We are looking for someone who is skilled in using a relational approach to supporting behaviour. Experience of delivering phonics is desirable but not essential. Tang Hall School follow the Little Wandle Early Reading and Phonics Programme.

We can offer:

- A school with a caring ethos, a relational approach and a vision for every child to succeed no matter what their starting point
- Children who are friendly, enthusiastic and fun
- A team of professionals who are knowledgeable, supportive and with a strong commitment to teamwork
- Wider support from the school pastoral team and colleagues within the Pathfinder Trust
- The opportunity to make a positive difference
- There are exciting times ahead for the school which is due to be completely rebuilt under the government's School Rebuilding Programme.

We are offering visits to the school on:

Friday 13th June at 3:30pm

Monday 16th June at 3:30pm

Please contact the school on 01904 806515 or email office@tanghall.pmat.academy if you would like to confirm a visit.

www.pathfindermat.co.uk

School

Tang Hall Primary School
Sixth Avenue, Heworth
York YO31 0UT
T: 01904 806515

E: office@tanghall.pmat.academy

W: www.tanghallprimary.co.uk

Job Title

Teaching Assistant Level 2
Permanent (full time - fixed term for 1 year)

Reports to

Headteacher

Pay Scale

Grade 4 Level 1- 4 (£25,114 - £26,319)

32.5 hours

8:30-15:30 each day with a 30 minute lunch break

Additional Information

Full time, required from September 2025

This post is fixed term for one year initially.

Completed application forms should be emailed to: office@tanghall.pmat.academy

Pathfinder Multi Academy Trust is an equal opportunities employer, committed to safeguarding and promoting the welfare of children. Enhanced DBS check required.

As part of our due diligence process, an online search will be carried out on all shortlisted candidates. These checks are carried out to determine suitability to work with children and keep them safe.

If you wish further information regarding these checks please contact 01904 806515



Pathfinder

Multi Academy Trust

Tang Hall Primary School



Tang Hall Primary School

Tang Hall Primary School is a happy, vibrant, inclusive and diverse school. We have around 250 pupils on roll including a thriving nursery where we welcome children from age 2.

Tang Hall is continuing on its very successful school improvement journey which was confirmed in March 2023 by Ofsted Inspectors. The staff team are determined to provide the best opportunities for the children of Tang Hall and the neighbouring areas. Our skilled and attentive governors are committed to supporting the school whilst providing the necessary challenge to spur us on to even greater success.

Our STARS values underpin everything that we do.



STRENGTH - TRUST - ASPIRATION - RESPECT and SOCIAL RESPONSIBILITY.





Pathfinder

Multi Academy Trust

About our Trust

Providing an excellent education from age 2 to 19



Setting the course



Leading the way



Serving and inspiring

Formed in August 2016, Pathfinder is a successful, well-established Multi Academy Trust serving more than 6,200 children and their families across York and North Yorkshire.

We are a flourishing and supportive learning community. A partnership of like-minded Church and Community Schools, where a clear and ambitious vision of a high quality inclusive education **sets the course** and permeates across all areas of school life. Pathfinder has a proven track record of **leading the way**. We are a Trust with strong examination results, high quality teaching

and learning, an inspiring curriculum, excellent opportunities for personal development and a wide, varied programme of extra-curricular opportunities.

We understand that achievement comes in many different forms and work collectively to **serve and inspire**, nurturing aspiration and promoting excellence in all our students. We value the uniqueness and diversity of each of our schools, celebrating this distinctiveness and the contributions they make to the wider Pathfinder community.

Pathfinder schools



ACOMB PRIMARY SCHOOL



Archbishop Holgate's School

A Church of England Academy Founded 1546



Badger Hill
PRIMARY SCHOOL



Barlow CE Primary School

Part of the White Rose Federation - One family, branching out together



Burton Salmon CP School

Part of the White Rose Federation - One family, branching out together



Chapel Haddlesey CE School

Part of the White Rose Federation - One family, branching out together



Clifton with Rawcliffe



Hempland
Primary School



Heworth
Church of England Primary School



Huntington
PRIMARY ACADEMY



Malton School
A Specialist Science School



New Earswick
Primary School



Poppleton Road
Primary School



Rufforth
Primary School
Inspire · Care · Grow



St Barnabas
CHURCH OF ENGLAND PRIMARY SCHOOL



St Lawrence's
CHURCH OF ENGLAND PRIMARY SCHOOL



Tang Hall
Primary School



Welburn
COMMUNITY PRIMARY SCHOOL



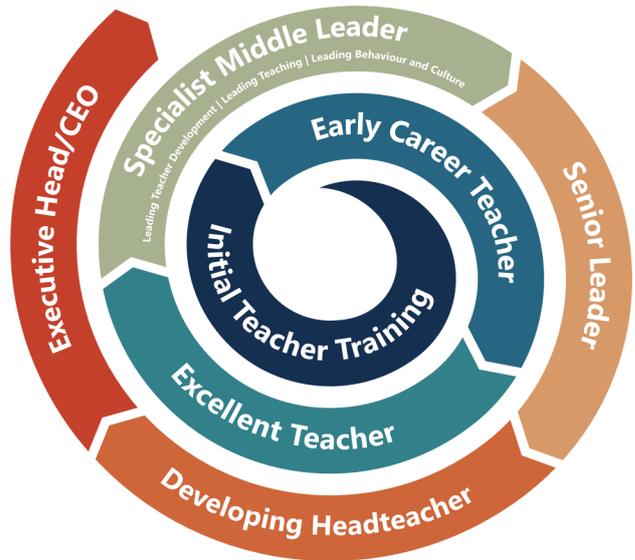
Professional Development

The professional development of our staff is a key commitment of the Trust and we have a career pathways programme to ensure we recruit, develop and retain the very best colleagues.

Teaching Staff

For our teaching staff, we have a career pathways programme which starts with Initial Teacher Training and progresses through to Executive Headteacher/CEO. At Pathfinder we:

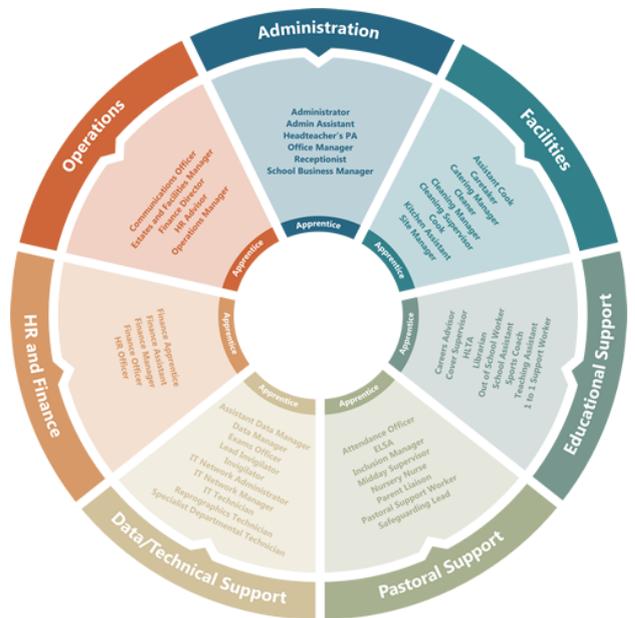
- create a bespoke pathway to develop each person's individual talents and ambitions.
- provide staff with the highest quality research-proven CPD training.
- offer access to skilled leaders and mentors.
- give staff opportunities for development from Initial Teacher Training to senior management.



Support Staff

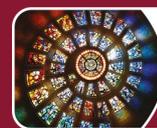
The support staff in our schools benefit from our Learning, Training and Development programme which aims to ensure that all staff are equipped with the necessary skills, qualifications and resources to fulfil their roles to the highest standard. At Pathfinder, our support staff will:

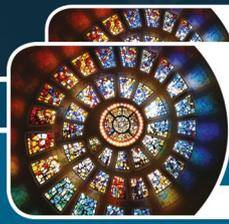
- be confident in fulfilling all aspects of their role to the highest level.
- act as a source of support, advice and guidance to their colleagues.
- identify any training and development needs for



Pathfinder Teaching School Hub

Staff in our schools are able to benefit from the wide range of training and development opportunities delivered through the Pathfinder Teaching School Hub, based at Archbishop Holgate's School. As well as providing the full suite on National Professional Qualifications, the Hub and its key partners deliver a wealth of training and development opportunities for teachers at every stage of their career across our urban, rural and coastal school communities.





Pathfinder

Multi Academy Trust

Benefits of Working at Pathfinder

Our range of employee benefits aims to support the health and wellbeing of our staff ensuring they are valued and supported throughout their time at work.

Pension Scheme

You are offered membership of either Teachers' Pension Scheme, or for support staff, the Local Government Pension Scheme. As well as employees paying into the scheme (banded, based on earnings) Pathfinder also pays into the scheme on your behalf at the following rates (regardless of earnings).

Local Government Pension Scheme

We contribute an additional 20.4% of your salary.

Teachers' Pension Scheme

We contribute an additional 28.68% of your salary.

Staff Benefits Platform

Our dedicated employee benefits platform Vivup provides staff with access to all of our benefits in one easy to use and convenient place.

Vivup also provides exclusive benefits through their platform and the option to spread the cost of purchasing items straight from your salary through the home and electronics and cycle to work benefits.



CSSC Sports and Leisure

Our staff benefits scheme with CSSC gives Pathfinder staff access to over 4,500 benefits, offers and activities including savings at restaurants, cinemas, gyms, theme parks and attractions; up to 70% off shopping with thousands of online and high street retailers and free health and wellbeing portal for courses, classes and content.



TES Magazine Subscription

All Pathfinder employees have unlimited access to the online TES magazine keeping you up to date with the latest education news, analysis and teaching and learning knowledge.



Employee Assistance Programme

Making sure everyone at Pathfinder gets the support they need whatever their



worries, the Employee Assistance Programme provides specialist counselling and resources 24 hours a day, 365 days a year. The service is completely confidential and provides support by telephone or online from specialist call handlers and counsellors who understand the demands of working in education. You can also access:

- Emotional support and counselling
- Six sessions of in person or telephone counselling
- Access to online Cognitive Behavioural Therapy
- Specialist information on work-life balance
- Financial and legal advice

Able Futures

As a Trust, we are subscribed to Able Futures which provides up to nine months of confidential, no cost advice, guidance and support from mental health professionals to help you cope with work while you manage a mental health condition such as anxiety, depression or stress.



Discounted Bus Travel

As part of the First Bus Commuter Travel Club, Pathfinder employees benefit from discounts on work and leisure travel using First Bus services. The benefits include:

- Savings on discounted monthly bus tickets
- Unlimited bus travel in your chosen zone
- Tickets delivered straight the First Bus app
- Spread the cost of annual travel



Free Will

Writing Service

Estate planning and will writing specialists Durham

