Hayes Park School
Person Specification: Year 6 Class teacher Maternity cover– MPR/UPR

		Essential			Desirable	
Qualifications	1.1	Qualified Teacher status.	Application form	1.2	Evidence of continuous INSET and commitment to further professional development	Application form
Experience	2.1	Experience of teaching in Key Stage 2 as a qualified teacher.	Application form	2.2	Minimum experience of 3 years. Experience of teaching across the whole Primary age and ability range, particularly in Year 5	Application form Application form/interview
				2.4	and Year 6. Experience of coordinating a subject	Application form/interview
Skills/Abilities	3.1	A flexible/creative approach to problem solving.	Application form/teaching/interview	3.7	Knowledge and understanding of the links between schools, especially partner schools. Ability to use data effectively to develop the quality of teaching and	Application form/interview
	3.2	Ability to use computing in the classroom.	Application form/teaching/interview			
	3.3	Ability to work with team of teachers and LSAs.	Application form/interview	3.8		Application form/interview
	3.4	Ability to work in a supportive way and communicate well with a wide range of professionals, parents and young people.	Application form/interview		learning in a subject.	
	3.5	Commitment to working with parents.	Application form/interview			
	3.6	Commitment to	Application form/interview			

		equal opportunities				
Personal effectiveness	4.1	Effective oral and written communication skills.	Application form/teaching/interview	4.4	Ability to lead and develop staff at all levels.	Application form/interview
	4.2	Ability to work with a level of independence.	Application form/interview			
	4.3	Ardent self- developer with a desire to grow and exercise greater levels of leadership.	Application form/interview			