

PERSON SPECIFICATION



William Hulme's Grammar School
The best in everyone™
Part of United Learning

Primary Phase Class Teacher

Essential Requirement	Desirable Requirement	Method of Assessment
Qualifications		
<ul style="list-style-type: none"> ■ Degree ■ Post-graduate teaching qualification 		Application form Interview process
Experience		
<ul style="list-style-type: none"> ■ Experience of exemplary teaching in a maintained school ■ Experience of assessment and data management in a maintained school ■ Experience of establishing effective working relationships with parents 		Application form Interview process
Knowledge and Skills		
<ul style="list-style-type: none"> ■ A detailed professional knowledge of the National Curriculum for KS1 and KS2 ■ Thorough knowledge of assessment and review procedures in KS1 and KS2 ■ A positive and effective approach to behaviour management ■ A proven track record of effective parental engagement 	<ul style="list-style-type: none"> ■ Understanding of curriculum and pedagogical issues in the EYFS 	Application form Interview process
Personal Competencies and Qualities		
<ul style="list-style-type: none"> ■ Excellent verbal and written communication skills ■ Ability to create and maintain effective working relationships with all stakeholders including staff, parents and governors. ■ Willingness to seek and act on advice when needed ■ Ability to be approachable, positive, flexible and enthusiastic with a good sense of humour 		Application form Interview process
Motivation and Expectations		
<ul style="list-style-type: none"> ■ Ability to maintain consistently high standards and expectations ■ Ability to organise and manage work life balance of self and others 		Application form Interview process

Date of Issue: February 2017