**Person specification: Teacher of Health & Social Care**

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|  | Essential | Desirable | Evidence |
| Qualifications & Experience | * Outstanding classroom practice that inspires students and adds value to their progress * Experience of teaching Health & Social Care at KS4 – KS5 * Proven track record of having impact in current post * Desire and experience to qualify as an Internal verifier | * Further professional qualification * Further formal Professional Development * Written coursework and exams | Application form, letter & references |
| Skills & Knowledge | * Ability to design and evaluate an effective scheme of work which inspires, engages but also support excellent outcomes for all students * Ability to use data effectively to assess prior attainment, track progress and set student targets to support excellent outcomes * Ability to work as a member of a team and independently | * Experience of supporting other teachers who may deliver part of the course content. | Letter, references & selection process |
| Personal qualities and skills | * Enthusiastic, sensitive, flexible, hard working with a sense of humour and ability to remain calm * High level skills of effective communication with staff and students, time management and prioritisation * Ability to keep confidences * Excellent interpersonal skills and organisational skills * Ability to support and challenge * Excellent attendance record * Willingness to participate in the extracurricular life of the school. |  | Letter, references & selection process |