**Person specification: Teacher of Health & Social Care**

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|  | Essential | Desirable | Evidence |
| Qualifications & Experience | * Outstanding classroom practice that inspires students and adds value to their progress
* Experience of teaching Health & Social Care at KS4 – KS5
* Proven track record of having impact in current post
* Desire and experience to qualify as an Internal verifier
 | * Further professional qualification
* Further formal Professional Development
* Written coursework and exams
 | Application form, letter & references |
| Skills & Knowledge | * Ability to design and evaluate an effective scheme of work which inspires, engages but also support excellent outcomes for all students
* Ability to use data effectively to assess prior attainment, track progress and set student targets to support excellent outcomes
* Ability to work as a member of a team and independently
 | * Experience of supporting other teachers who may deliver part of the course content.
 | Letter, references & selection process |
| Personal qualities and skills | * Enthusiastic, sensitive, flexible, hard working with a sense of humour and ability to remain calm
* High level skills of effective communication with staff and students, time management and prioritisation
* Ability to keep confidences
* Excellent interpersonal skills and organisational skills
* Ability to support and challenge
* Excellent attendance record
* Willingness to participate in the extracurricular life of the school.
 |  | Letter, references & selection process |