

## Teacher Person Specification

	Essential	Desirable	How Identified
<b>A Qualifications</b> <ol style="list-style-type: none"> <li>1. Good Honours Degree or other equivalent qualifications</li> <li>2. Qualified Teacher Status</li> </ol>	Y Y		AF AF
<b>B. Knowledge and skills</b> <ol style="list-style-type: none"> <li>1. Knowledge of statutory National Curriculum requirements at key stages 1 and 2</li> <li>2. Understanding of assessment, recording and reporting of pupils' progress.</li> <li>3. Evidence of good and outstanding teaching</li> <li>4. Knowledge of the range of SEN children may have and understanding of how to teach them effectively, so as to maximise their attainment</li> <li>5. Good understanding of the importance of culture and ethos and how this impacts on morale, high expectation and high standards.</li> <li>6. Good understanding of effective procedures for managing and promoting positive behaviour for learning among pupils.</li> <li>7. Understanding of how to keep children safe, and knowledge of the statutory requirements of legislation concerning Safeguarding Children.</li> <li>8. Knowledge of current curriculum theory and leading practice in learning and teaching, particularly relating to high achievement and attainment.</li> <li>9. Understanding of the potential of digital learning</li> <li>10. Knowledge of the role of data analysis and understanding of its use to improve progress, achievement and attainment.</li> </ol>	Y  Y Y Y  Y  Y  Y	       Y Y Y	AF Int AF Int Int Obs Ref Int Obs Ref AF Int AF Int Obs AF Int Ref AF Int AF Int AF Int

C. Characteristics and Self Management			
1. Willingness to promote The Blue School's Christian Vision through teaching and worship activities	Y		AF Int
2. Ability to create a happy, challenging and effective learning environment	Y		Obs
3. Ability to deploy support staff effectively to maximise pupil outcomes.	Y		AF Ref
4. Ability to work professionally and collaboratively within various teams.	Y		AF Int Ref
5. Ability to establish and develop effective professional relationships with parents, governors and the community and to respect confidentiality	Y		AF Ref
6. Ability to motivate yourself and to remain calm if under pressure	Y		AF Int Ref
7. Ability to meet deadlines and be well-organised.	Y		AF Int Ref

AF Application Form (Supporting Statement)

Int Interview

Obs Lesson observation (either at The Blue School or your current school)

Ref References