Person Specifcation

	Criteria	Essential (E) or Desirable (D)
Experience	• Has a proven track record as an excellent teacher with ambitious standards	**E**
	• Experience within a primary setting	**E**
	• Can evidence strategic leadership	**E**
	• Senior leadership experience within an educational setting	**D**
	• Experience of teaching in key stage 1	**D**
Qualifications and training requirements	• Qualified Teacher Status (QTS)	**E**
	• Current safeguarding training	**E**
	• NPQSL	**D**
	• NPQ SEND (or willingness to pursue)	**D**
Knowledge and skills	• Exhibits current knowledge and understanding of educational policy locally, nationally and globally	**E**
	• Ability to demonstrate commitment to safeguarding and promoting the welfare of children	**E**
	• Demonstrates a commitment to Continuous Professional Development	**E**
	• Promotes equality and inclusive practices	**E**
	• Demonstrates analytical understanding and uses data effectively	**E**
	• Understands about the relationship between managing performance, CPD and sustained school improvement	**E**
	• Inspires and influences others	**E**
	• Resilient	**E**
	• Demonstrates honesty and integrity	**E**
	• Self-motivated, enthusiastic and energetic	**E**
	• Excellent communication and interpersonal skills	**E**
	• Effective working relationships	**E**
	• Excellent organisational skills	**E**
	• Prioritises, meets deadlines and performs effectively under pressure	**E**
	• Demonstrates initiative and problem-solving skills	**E**
	• Flexible and adaptable to change	**E**
	• Commitment to accredited school leadership and management training/career development	**D**
	• Excellent Attendance & Punctuality Record	**D**
	• Knowledge and understanding of school budgets	**D**