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| **Position: KS2 Teacher** | **Apply by: Friday 29th August 2019** |
| **Salary: M1 to UPS3** | **Contract term: Full Time** |
| **Job start: Sept 2019** | **School Visits: Can be arranged** |
| **Interview: ASAP** |  |

**CORE Education Trust is inspired and guided by its 4 CORE values of Collaboration; Opportunity; Respect and Excellence. The Trust is led by some of Birmingham's leading educational and business leaders.**

**Purpose of role:**

* To offer all children an effective education in a stimulating environment, which provides equality of opportunity for all.
* To ensure all children make good or better progress irrespective of their starting points and backgrounds.
* To deliver a broad and balanced curriculum that complies with National and CORE Education Trust expectations; is in line with the Trust’s ethos and schemes of work and is relevant to the age and ability of the children.
* To work in collaboration and partnership with children, parents, carers, governors, staff and external agencies.
* Promote the safeguarding and welfare of children within the school.

**Main responsibilities:**

* To liaise with the Leadership Team to ensure the delivery of an appropriate, comprehensive, high quality and cost-effective curriculum programme which complements the School Improvement Plan/School Evaluation.
* To innovate and encourage innovation in curriculum and pedagogy, supported by the Leadership Group.
* To keep up to date with and respond to national developments in the subject area and teaching practice and methodology.
* To be familiar with the Academy’s Child Protection Policy and to report concerns to the designated Child Protection Officer.
* To ensure that the Behaviour Management system is implemented at all times so that effective learning can take place.
* Set high standards of work and behaviour for yourself and others across the school and be a positive role model to all.
* Plan for progression across the age and ability range you teach, designing effective lessons/programmes of work in accordance with the needs of individual learners.
* Teach challenging, well organised lessons, using an appropriate range of teaching strategies which meet individual learners’ needs to ensure that at all pupils achieve good progress with some pupils making outstanding progress.
* Provide timely, accurate and constructive feedback on learners’ attainment, progress and areas for development and carry out all assessment, recording and reporting arrangements stipulated in the staff handbook and school policies.
* Deliver lessons that comply with National expectations, are in line with the school’s own ethos and schemes of work and are relevant to the age and ability of the children.
* Ensure that you keep abreast of current school policies and guidance and ensure that your teaching complies with these at all times.
* Advise and work collaboratively with others on the preparation and development of teaching materials, teaching programmes, methods of teaching and assessment and pastoral arrangements as appropriate.
* Carry out playground and other duties as directed and within the remit of the School
* Communicate and consult with parents/carers.
* Communicate and co-operate with any relevant external bodies.
* Regularly review the effectiveness of your teaching and assessment procedures and its impact on pupils’ progress, attainment and wellbeing, refining your approaches where necessary with the support of the Leadership team.
* Be responsible for your own continuous professional development and participate fully in training and development opportunities identified by the school or as developed as an outcome of your appraisal management.
* Participate in any relevant meetings/professional development opportunities at the school, which relate to the children, curriculum or organisation of the school including pastoral arrangements and assemblies.
* Work as a team member and identify opportunities for working with colleagues and sharing the development of effective practice with them.
* Establish a purposeful and safe learning environment for learners.
* Raise all concerns regarding the behaviour, progress or welfare/child protection of any child with the appropriately identified person.
* Ensure that colleagues working with you (e.g. Teaching Assistants) are appropriately involved in supporting learning and understand the roles they are expected to fulfil.
* Participate in and carry out any administrative and organisational tasks within the remit of the School Teachers’ Pay and Conditions document.
* Register the attendance of and supervise children, before, during or after school sessions as appropriate.
* Any other duties deemed appropriate to the grade and workload as requested by the leadership team.
* To participate in the operation of the Academy’s Appraisal Scheme.
* Such other duties as may be appropriate to achieve the objectives of the post to assist the leadership team in the fulfilment of its objectives commensurate with the post holder's salary grade, abilities and aptitudes.

The successful candidate will need to undertake a DBS Enhanced Disclosure.

Please note we do not accept CV’s.

CORE Education Trust is an equal opportunities employer.