Person Specification – Key Stage 2 Class Teacher

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| **Criteria** | **Essential** | **Desirable** |
| Education & Qualifications | * Qualified Teacher Status * Enhanced DBS & relevant disclosures * Experience of working across KS2 | * Shows a commitment to own CPD |
| Teaching Experience | Demonstrates highly effective teaching by:   * Recent lesson observations graded good with outstanding features or outstanding * Setting high expectations which inspire, motivate and challenge * A well-developed understanding of how children learn and the most effective methods to maximise progress within a lesson * Ensuring good progress and outcomes by pupils * Demonstrating good subject and curriculum knowledge * Planning and teaching well-structured, exciting and stimulating lessons * Adapting teaching to respond to the needs of all pupils * Making accurate and productive use of assessment * Managing behaviour effectively * Commitment to personal welfare and safeguarding of children | * Evidence of exceptional progress made by individuals or groups * Leadership of a curriculum area |
| Skills & Abilities | * Knowledge of the National Curriculum 2014 * An awareness of national trends in pedagogy and practice * Understanding of the learning, social and pastoral needs of children * An awareness and understanding of the principles and practices of equal opportunities |  |
| Professional and personal qualities | * Excellent interpersonal skills * A commitment to the engagement of parents and carers * Have excellent organisational skills and the ability to effectively lead TAs * Passionate * Caring * Honest * Professional at all times * Collaborative member * Open and reflective * Self-motivated * Act as a positive role model at all times, adopting a positive approach to behaviour management in the classroom and wider school environment | * Ability to motivate colleagues by example * Can demonstrate commitment to the wider life of the school |