



ISAMILO INTERNATIONAL SCHOOL MWANZA

Teacher's Basic Salary and Benefits Package

- Air tickets to/from Mwanza at the beginning and end of contract for the teacher and up to two accompanying dependents under the age of 18.
- Medical insurance with Jubilee Insurance - includes comprehensive in-hospital benefits and out-patient care covering consultations & medication, with limited dental and optical cover for the teacher and up to two dependents. Emergency evacuation with AMREF is included.
- Visa and residency organised and paid for by the school
- Free accommodation (usually shared for single teachers) – inclusive of basic furnishing.
- Gas, water and electricity bills paid for by the school.
- National Insurance contributions or equivalent, paid at volunteer overseas worker rate.
- Gross monthly salary of 2,960,000.00 TZS (approx. \$1300), subject to Tanzanian income tax of 30%, paid into a Tanzanian bank account.
- Tax and pension schemes will be followed according to Tanzanian Law.
- In addition, a start-up grant of \$900 paid on arrival in Tanzanian Shillings.
- End of contract allowance of \$1300 paid in the September following successful completion of a two year contract. Tanzania income tax on the above grants is paid by the school.

Teachers with posts of responsibility receive an additional TZ Shillings allowance for each responsibility point.

Please note that we are a non-profit making organisation dedicated to improving the education on offer in this area of Tanzania. IISM endeavours to provide high quality education for children in Mwanza at considerably lower cost than other international schools. Our salaries reflect our ambition to allow as many children as possible to benefit from the level of education that we offer. The package given allows for a comfortable lifestyle in Tanzania and for some travelling in and around East Africa.