



Robert Piggott CE Federation
Wargrave, Berks
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PERSON SPECIFICATION - TEACHING ASSISTANT

We welcome applicants from under-represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion

KEY CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS & TRAINING	<ul style="list-style-type: none"> To have GCSE or equiv Grade 9-4 (A*-C) including English & Maths Experience of working with children 	<ul style="list-style-type: none"> To have experience of working within the classroom setting with children under 11 To hold or be working towards relevant qualifications, including First Aid eg NNEB, NVQ, Childcare 2/3 To have attended relevant training
COMPETENCE SUMMARY	<ul style="list-style-type: none"> The ability to work creatively and sensitively with children The ability to form effective working relationships with parents and other professionals The ability to assist in planning and monitoring a teaching programme The ability to communicate well, both verbally and in writing The ability to work collaboratively with other staff in the class and whole school setting An appreciation of equal opportunities and a commitment to its implementation 	<ul style="list-style-type: none"> To be able to use ICT to support learning
WORK-RELATED PERSONAL REQUIREMENTS	<ul style="list-style-type: none"> Promotes consistent, positive behaviour Well organised Practical, energetic and resourceful Friendly and approachable, good listener Patient, caring and sensitive approach to pupils needs The ability to take responsibility & act on own initiative Demonstrates positive attitude towards training Respects confidentiality 	<ul style="list-style-type: none"> Willing to support the wider school community and PTA events
OTHER WORK REQUIREMENTS	<ul style="list-style-type: none"> A sense of humour Smart appearance Work flexibly to accommodate educational trips The ability to command respect Regular attendance & punctuality in previous employment A good health record 	