

**Blessed George Napier Catholic School**  
**PERSON SPECIFICATION**  
**TEACHER**



	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>FAITH COMMITMENT</b>	Secure understanding of the distinctive nature of the Catholic School.	A practising and committed Christian
	An understanding of role in spiritual development of pupils.	Understanding of the school's role in the parish and wider community
<b>QUALIFICATIONS</b>	Qualified teacher status	Postgraduate level teaching qualification
<b>TEACHING AND LEARNING</b>	Successful teaching experience within the secondary phase	Recent experience in a Catholic or voluntary aided school
	Knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all pupils	Evidence of positive impact on student achievement
	Experience of effective monitoring and evaluation of teaching and learning	Secure knowledge of statutory requirements relating to the Curriculum and to assessment.
	A secure understanding of assessment strategies and the use of assessment to inform the next stages of learning	Understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management
<b>PROFESSIONAL DEVELOPMENT</b>	Evidence of continuing professional development	Experience of working with other schools / organisations
	Willingness to participate in development and training opportunities	Ability to identify own learning needs.

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	ESSENTIAL	DESIRABLE
<b>SKILLS, QUALITIES AND ABILITIES</b>	Quality teaching skills	
	Competent with MS Office or similar software packages as well as internet searches and emails	
	Commitment to the aims and purposes and mission of a Catholic School	The ability to build strong, positive relationships with students and their parents
	Ability to build and maintain good relationships	
	Ability to organise work, prioritise tasks and manage time effectively	
	Strong commitment to school improvement and raising achievement for all students	
	High expectations of pupils' learning and attainment	
	Good communication skills and the ability to negotiate effectively	
	Good interpersonal skills	
	Confidence	

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	ESSENTIAL	DESIRABLE
<b>COMMITMENT TO CHILD PROTECTION &amp; SAFEGUARDING</b>	Understanding of and commitment to the school's policy on Safeguarding Children	
	Knowledge of up-to-date child protection practice & legislation	
	Willingness to uphold and promote fundamental British values	
<b>REFERENCES</b>	Positive recommendation in at least two professional references	
<b>ESSENTIAL EMPLOYMENT CHECKS (if offer of appointment is made)</b>	Proof of qualifications, QTS and Induction [original certificates]	
	Enhanced DBS Clearance (and overseas police check if appropriate)	
	Requirement to complete 'Fit4Jobs' Assessment	
	Asylum & Immigration checks – documentary evidence of entitlement to live and work in the United Kingdom	
	Teaching Registration and Barred List Check Checks	

LAST AMENDED: 13.07.16