

Person Specification

Worthing High School

Always Pursue Excellence



POST: Head of Inclusion (SENDCO)

Qualifications and Development	Essential	Desirable
QTS	✓	
Graduate	✓	
Post graduate level teaching certificate or equivalent		✓
SEND Teaching Qualification (NASENCO or NPQSEN)		✓

Experience		
Experience of working with students with SEND in mainstream or specialist setting.	✓	
Experience of working within a multi-disciplinary team	✓	
Experience of precision teaching and/or adaptive teaching for SEND	✓	
Experience of relevant administration duties		✓

Knowledge		
Knowledge of standardised and diagnostic testing	✓	
Knowledge of appropriate teaching and behaviour management strategies for a range of SEND	✓	
Knowledge of the SEND Code of Practice, current initiatives and principles of Inclusive education	✓	
Knowledge of assistive technology		✓

Skills and competencies		
Good ICT skills		✓
Good oral and written communication skills	✓	
Good organisational skills, particularly with regard to monitoring and evaluation of progress	✓	

Attributes		
Ability to work flexibly	✓	
Ability to organise own time and resources	✓	
Strong problem solving skills	✓	
Innovative and creative approach to teaching and learning	✓	
Good interpersonal skills	✓	

Other Qualities	Essential	Desirable
Candidates must be suitable to work with children, ascertained by clearance through the DBS including barred list check	✓	

January 2024