

Person Specification for the post of Curriculum Leader for Visual Art and Design

Qualifications	<p><u>Essential</u></p> <ul style="list-style-type: none"> • Educated to degree level • Qualifications in Visual Art, Design or a relevant discipline <p><u>Desirable</u></p> <ul style="list-style-type: none"> • Experience of leading a department • Evidence of Continuing Professional Development e.g. involvement in Leading from the Middle • Qualified in teaching/training • Qualifications in Web Design
Experience	<p><u>Essential</u></p> <ul style="list-style-type: none"> • Recent experience of teaching KS4 and KS5 or in higher education • Working in industry • Experience of producing and editing for public viewing • Experience of working with external providers to enhance curriculum delivery for students • Experience of leading a team • Experience of writing schemes of learning • Experience of working with Specialist Status • Experience of working on cross-curricular projects or events • Experience of effective deployment of staff or resources • Proven track record of outstanding teaching and excellent results <p><u>Desirable</u></p> <ul style="list-style-type: none"> • Experience of introducing a new initiative or of managing change • Experience of delivering vocational courses • QA for BTEC (Lead IV)
Knowledge and Understanding:	<p><u>Essential</u></p> <ul style="list-style-type: none"> • Vocational Learning • Working with external providers to enhance curriculum delivery for students • Thorough subject knowledge and an understanding of National Education issues • Understanding of effective teaching and learning strategies • Understanding of behaviour management strategies <p><u>Desirable</u></p> <ul style="list-style-type: none"> • School Improvement Planning • Monitoring, Evaluation and Review processes • Understanding of how to track student achievement using data and of intervention strategies to raise attainment
Skills and Disposition	<p><u>Essential</u></p> <ul style="list-style-type: none"> • Vision to develop Visual Art and Design within a specialised academy

	<ul style="list-style-type: none"> • Ability to motivate, lead and support staff and students • Vision to generate cross-curricular links which promote our specialism • Excellent communication and inter-personal skills • Personal organisation and time management skills
Personal Qualities	<p><u>Essential</u></p> <ul style="list-style-type: none"> • Dynamic with innovative ideas and a passion for teaching and learning • Energetic with a commitment to extra-curricular activities • A commitment to raising the aspirations of the whole school community • Sense of humour and resilience