



PERSON SPECIFICATION – SUPPLY TEACHING ASSISTANT

	ESSENTIAL	DESIRABLE
EDUCATION & QUALIFICATIONS	<ul style="list-style-type: none"> • Good basic education to GCSE / High School Diploma or equivalent 	<ul style="list-style-type: none"> • Teaching Assistant Certificate or Diploma e.g. CACHE
EXPERIENCE	<ul style="list-style-type: none"> • The TA should have experience of working with children / young people, perhaps as a parent or voluntary worker 	<ul style="list-style-type: none"> • In addition, the TA might have experience of being a paid worker in a school, pre-school, midday supervision, after-school care or similar.
KNOWLEDGE & UNDERSTANDING	<p>The TA should have knowledge and understanding of:</p> <ul style="list-style-type: none"> • the needs of children / young adults; • child development and the ways in which children learn; • the roles played by various adults in a child’s education; • Questions related to safeguarding & equal opportunities. 	
SKILLS AND ABILITIES	<p>The TA will be able to:</p> <ul style="list-style-type: none"> • help professional staff to achieve their objectives • assist children on an individual basis, but also work well as a member of a team • explain tasks simply and clearly • supervise and control children, and adhere to defined standards • accept and respond to authority and supervision • work proactively with limited management • liaise and communicate effectively with others • demonstrate excellent organisational skills • get involved in professional development and attend courses • display pupil work creatively, and make and maintain basic teaching resources 	<p>In addition, the TA might also be able to:</p> <ul style="list-style-type: none"> • monitor, record and make basic assessments about individual progress • suggest alternative ways of helping children if they are unable to understand; • describe, in simple terms, the process of behaviour management with children; • identify gaps in their own experience that they need help in filling; • demonstrate the ability to learn and adapt from past experience
OTHER	<p>Be a fluent English speaker A full criminal check is required for this post</p>	