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Ref: YPE/JLD/SCC

January 2019

Dear Applicant

Class Teacher Role

Thank you for expressing an interest in the advertised Science teacher post. We hope you will take a look at the information enclosed with this letter and, should you wish, visit our school prior to applying.

As a school, we are extremely proud of the rapid developments we are making. We have received a 'Good' Ofsted judgment in our last two inspections and our ethos is fixed on continual improvement. The school has exciting new building projects underway and we are very much looking forward to the new look of our substantial site.

The Sittingbourne Community College has been part of Swale Academies Trust since January 2012. Strong teaching and learning networks across the schools allow for constant sharing of expertise and good practice.

At the heart of our desire to improve is a relentless drive to ensure that students make exceptional levels of progress. To achieve our aim we place the recruitment, retention and professional development of key teachers as a top priority. We therefore seek well-qualified, highly skilled, and enthusiastic teachers, who have the highest of expectations of both themselves and the students in their classes. We want teachers who enjoy working with young people of all abilities and differing needs.

If you became part of our team we believe we could offer you a number of benefits. You would become part of something successful and we can offer an exceptional package of professional development, ranging from an acclaimed NQT induction programme, training through the nationally recognised Improving and Outstanding Teacher Programmes, a Master's Degree, an improving leadership programme, and support for aspiring heads to obtain the NPQH qualification.

We want to appoint teachers of the highest calibre and realise that we also have to offer a substantial remuneration package. Therefore, we offer an enhancement of up to £5,000 (on an annual basis) for English, Mathematics and Science teachers. However, enhancements are also negotiable for high quality teachers in other academic subjects. TLR responsibilities can also be discussed at interview.

Finally, should you join us, you would be employed by Swale Academies Trust. There are a number of schools in our Trust and we are working with a number of others. The Trust will grow further. This means that there are opportunities for teaching jobs and professional development in other schools.

Details of this role are enclosed or are available from www.swaleacademiestrust.org together with further information about the school and an application form.

Swale Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to an enhanced DBS check and references.

As a Trust dedicated to the principle of equal opportunities, we aim to ensure that staff recruitment is fair and open to all regardless of age, social class, disability, religion, ethnic origin or sexual orientation within the context of a detailed person specification.

We would have high expectations of you as a teacher, but we can assure you that the rewards are significant. If you wish to apply, you should send a fully completed application form and covering letter to us as soon as possible.

We very much look forward to receiving your application.

Yours faithfully



Ms Y Peden
Headteacher
Sittingbourne Community College