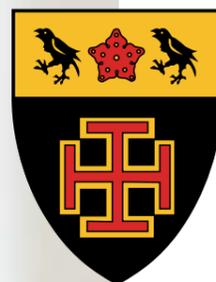




ST BENEDICT'S SCHOOL

a m i n i m i s i n c i p e

Recruitment
Pack



The School

St Benedict's is London's leading independent, Catholic, co-educational day school for children aged 3 to 18.

About us

St Benedict's provides a well-rounded, seamless education. Some pupils join at the age of 3 and stay with us to the Sixth Form; the majority join at 11+, and some join us in the Sixth Form and in other year-groups. There are currently around 1,100 pupils at the school.

St Benedict's is committed to supporting all children to develop their full potential, by treating them as individuals, and catering for their unique abilities and talents at every stage. Inspirational teaching, tutorial guidance and exceptional pastoral care are at the heart of the bespoke education we offer.

In addition to academic success, St Benedict's recognises the importance of educating the whole person, by encouraging principled leadership, resilience and character in our pupils, and by promoting the Christian values of integrity, fairness and generosity.



Academic

We have a proud academic record of outstanding examination results. Our pupils gain places at the UK's top 30 universities, including Oxbridge and Russell Group universities, and most go on to attend their first-choice university.

Examination Results

A Level and GCSE results have improved dramatically over the last six years.

In 2021 our students achieved the best ever results at St Benedict's. At A Level, 65% achieved A*/A, with 89.3% achieving A*-B. At GCSE, 73% of exams were awarded the top grades 9-7.

Academic Opportunities, Stretch and Challenge

The academic curriculum throughout St Benedict's is designed to promote a love of learning and to encourage intellectual curiosity. The Helikon Centre for Academic Challenge inspires pupils through its weekly programme of talks on a vast range of subjects, from U.S. politics to forensic psychology. There are also regular workshops, discussions and presentations led by teachers, pupils and visiting speakers.

The St Benedict's Lecture Series is open to pupils and parents and includes annual History, Science and Theology lectures given by distinguished speakers.



Many pupils conduct independent research into subjects of particular interest to them through the Higher and Extended Project Qualifications (EPQ). Recent examples of topics include romantic poetry, the Windrush scandal, the neurological impact of music on people with dementia and artists of the first and second world wars. Many Sixth Form students also do MOOCs – or Massive Open Online Courses - in a wide range of subjects such as English Criminal Law, Preventing the next pandemic, Geopolitics, and Natural Selection.

National competitions challenge pupils to apply their knowledge and think outside the box. Every year our students excel in the UKMT Maths Challenges, and in the Cambridge Chemistry Challenge for example.

Co-Curricular: opportunities for personal development and growth

At St Benedict's, there is a vital focus on personal development, through our outstanding co-curricular programme. St Benedict's has a distinguished sporting tradition: while many boys and girls train and

compete at county and national level, everyone is encouraged to enjoy sport, teamwork and fitness. Music and Drama are both excellent; there is a strong choral tradition, many instrumental ensembles and frequent concerts demonstrating very high levels of musicianship. Termly drama productions have recently included Les Misérables, Amadeus and Anna Karenina.

The Duke of Edinburgh's Award has gone from strength to strength over recent years; students from Year 9 upwards trek and camp in all weathers, developing teamwork and resilience on expeditions, which take them to Dartmoor, the Brecon Beacons, the Cotswolds, the Chilterns and the South Downs.

The St Benedict's Combined Cadet Force (CCF) is very active and runs overnight training exercises and leadership courses throughout the year.



St Benedict's Junior School and Nursery

The Junior School and Nursery provide a supportive and vibrant environment in which to learn and shares excellent facilities with the Senior School on the same site.

The children enjoy highly engaging creative curriculum topics, including Travel and Treason (the Tudors), Swords and Sandals (Celts and Romans) and We'll meet again (Second World War). To enrich their learning, pupils go on many trips; these include the Golden Hinde, Hampton Court, the Ragged School at Mile End and the Verulamium Museum in St Albans.

As in the Senior School, the Junior School has a wide-ranging programme of co-curricular activities.

Facilities at St Benedict's

A new Sixth Form Centre and Art Department opened in 2016. A new Nursery and Pre-Prep Department opened in September 2017, providing our youngest pupils with a first-rate learning environment.

The Sports Hall complex, which includes a dance studio, fencing salle and multi-gym, is on site and there are 14 acres of grounds a short distance away at Perivale, with a spacious pavilion, floodlights and a full-size AstroTurf pitch.

We also have a new studio theatre, which is a well-equipped and flexible space providing a fitting backdrop for school productions and an excellent facility for hosting lectures and presentations.

Future building developments at St Benedict's include a centre for Science and Information Technology, and further investment in our sporting facilities.

Outreach and Benedictine values

Pupils have a strong sense of social justice and work hard to raise funds for various charities each year. These include The Glass Door, Young Minds, Shelter and Aid to the Church in Need. They also make regular collections for the Ealing Food Bank. All students in Year 12 engage in voluntary service, either at St Benedict's or in the local community, by helping in the Junior School, mentoring younger pupils, visiting care homes or working in charity shops.

Eco-Centric, a pupil-led environmental action group, works with the Senior Leadership Team to make St Benedict's as eco-friendly as possible.

The St Vincent de Paul (SVP) society organises parties for elderly people in the local community.



Partnerships

St Bernard's Preparatory School

In 2019 the Trusteeship of St Bernard's Preparatory School, Slough, was passed from the Bernardine Cistercian Sisters to the lay Trusteeship of St Benedict's School, Ealing. St Bernard's is an independent, Catholic, co-educational day school for children aged 3 to 11.

www.stbernardsprep.org

The Emmaus Partnership

In 2019 St Benedict's launched the Emmaus Catholic Schools Partnership with Sacred Heart School Hammersmith, Cardinal Wiseman School and St Augustine's Priory. The Heads of all four schools have made a commitment to advance Catholic education in West London by working together for the benefit of the pupils in all four schools, and for the common good. Pupils from all four schools take part in debates, concerts, lectures and fund-raising.

The St Benedict's Combined Cadet Corps

For some years the St Benedict's CCF has also been open to pupils from Cardinal Wiseman School.



Staff Development

The School prioritises staff professional development and invests significant sums each year in staff training

Train to teach with us

St Benedict's School is a Strategic Partner School within the West London Teaching School Alliance (WLTSA).

Newly Qualified Teachers and Unqualified Graduates

A support programme is established for those in their first year teaching. The Director of Teaching and Learning will monitor, along with the appropriate Head of Department, their professional development via classroom observation and regular discussion. Other Senior Leaders are available for support and advice; they will meet with the teachers at the start of the academic year. A programme of further meetings will be arranged to complete the Induction Programme. The timetable for NQTs and unqualified graduates is reduced to allow them to adjust to the demands of the profession.

New teachers who do not hold a PGCE will be encouraged and, where possible, supported to achieve QTS. The School will contribute to the costs of this, provided the teacher agrees to serve the School for a minimum period of one year beyond qualification.

Support for New Staff

A comprehensive programme of induction and support is arranged for all new members of staff, and new colleagues will usually receive specific details of this before they commence work at the school. New teaching staff receive a comprehensive induction, including:

- An induction day and series of twilight INSETs to provide guidance and support
- Regular meetings with a Senior Leader to support teachers in their new school
- Support with attendance at external INSET

Benefits

Accommodation at a reduced rental may be available.

Fee remission, for staff children attending St Benedict's.

Pension

The School will automatically enrol you to its defined contribution pension scheme.

Gym

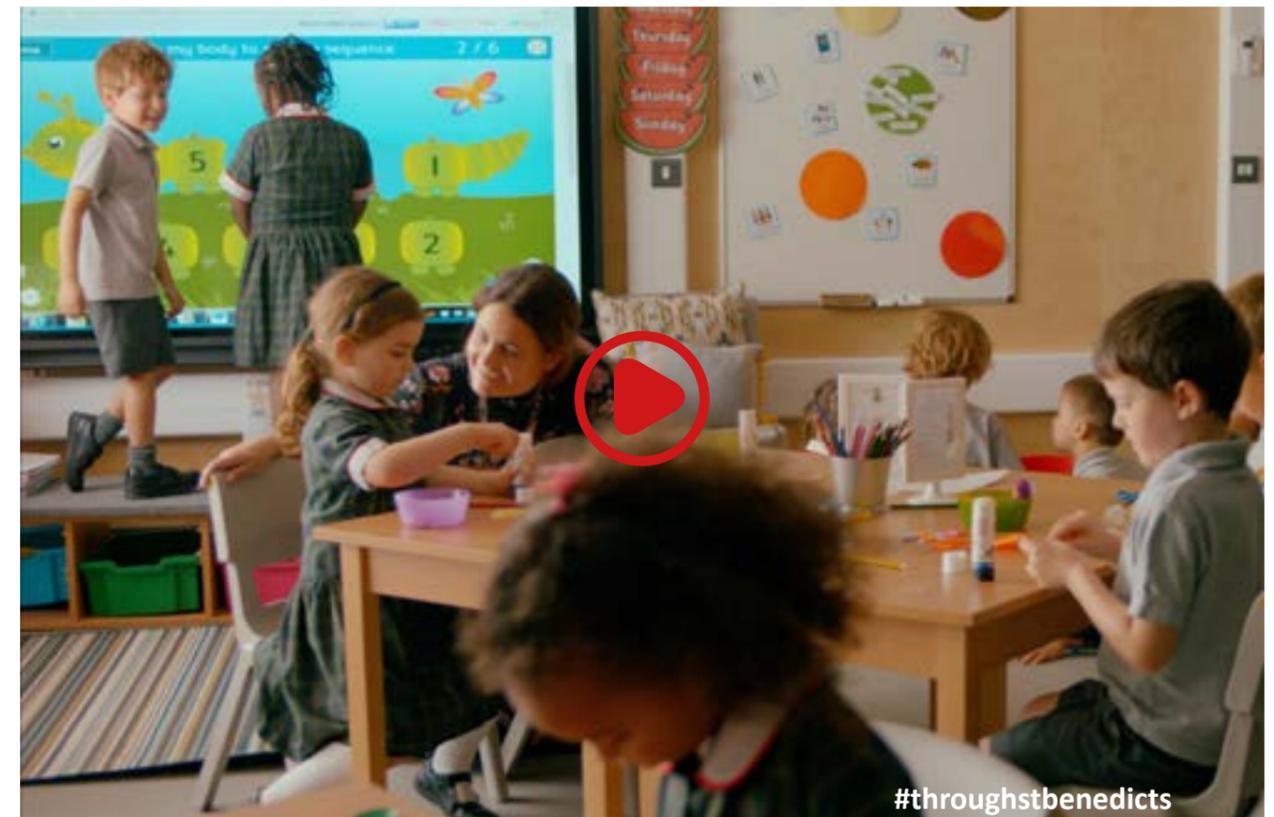
Free use of the School's Gym Facilities.

Lunch

Free lunch served in the School Dining Hall during Term Time.

Cycle to Work Scheme

Childcare Voucher Scheme



https://youtu.be/gu8-_7Eee6Y

Visit us

A visit to the School is welcome either before or after application and can be arranged by contacting:

Mrs Ania DeBerg (Senior School)
Sixth Form Administrator
Tel: 0208 862 2028
Email: adeberg@stbenedicts.org.uk

or

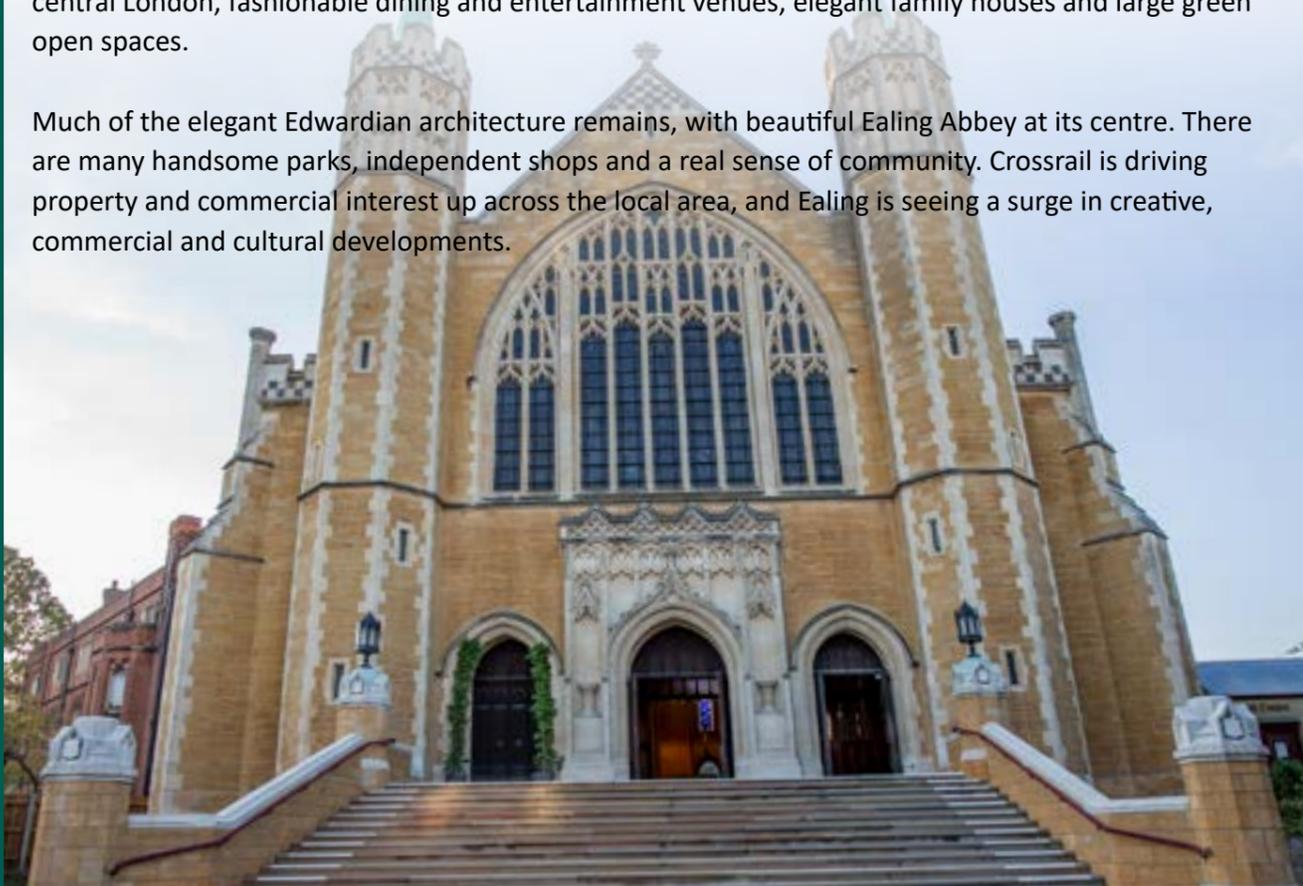
Ms Helen Clarkson (Junior School)
Headmaster's PA
Tel: 0208 862 2054
Email: hclarkson@stbenedicts.org.uk

Details of the recruitment process or any vacancy related queries can be obtained from the HR Department: hr@stbenedicts.org.uk

The Area

At the turn of the 20th century, Ealing was the epitome of modern, "green" Victorian and Edwardian London living. It was known as the "Queen of the Suburbs", for its street lighting, easy transport into central London, fashionable dining and entertainment venues, elegant family houses and large green open spaces.

Much of the elegant Edwardian architecture remains, with beautiful Ealing Abbey at its centre. There are many handsome parks, independent shops and a real sense of community. Crossrail is driving property and commercial interest up across the local area, and Ealing is seeing a surge in creative, commercial and cultural developments.



How to Find Us

St Benedict's School
54 Eaton Rise
Ealing
London
W5 2ES

By Train

St Benedict's School is a short, 10 minute walk from Ealing Broadway train station (Central and District Lines)

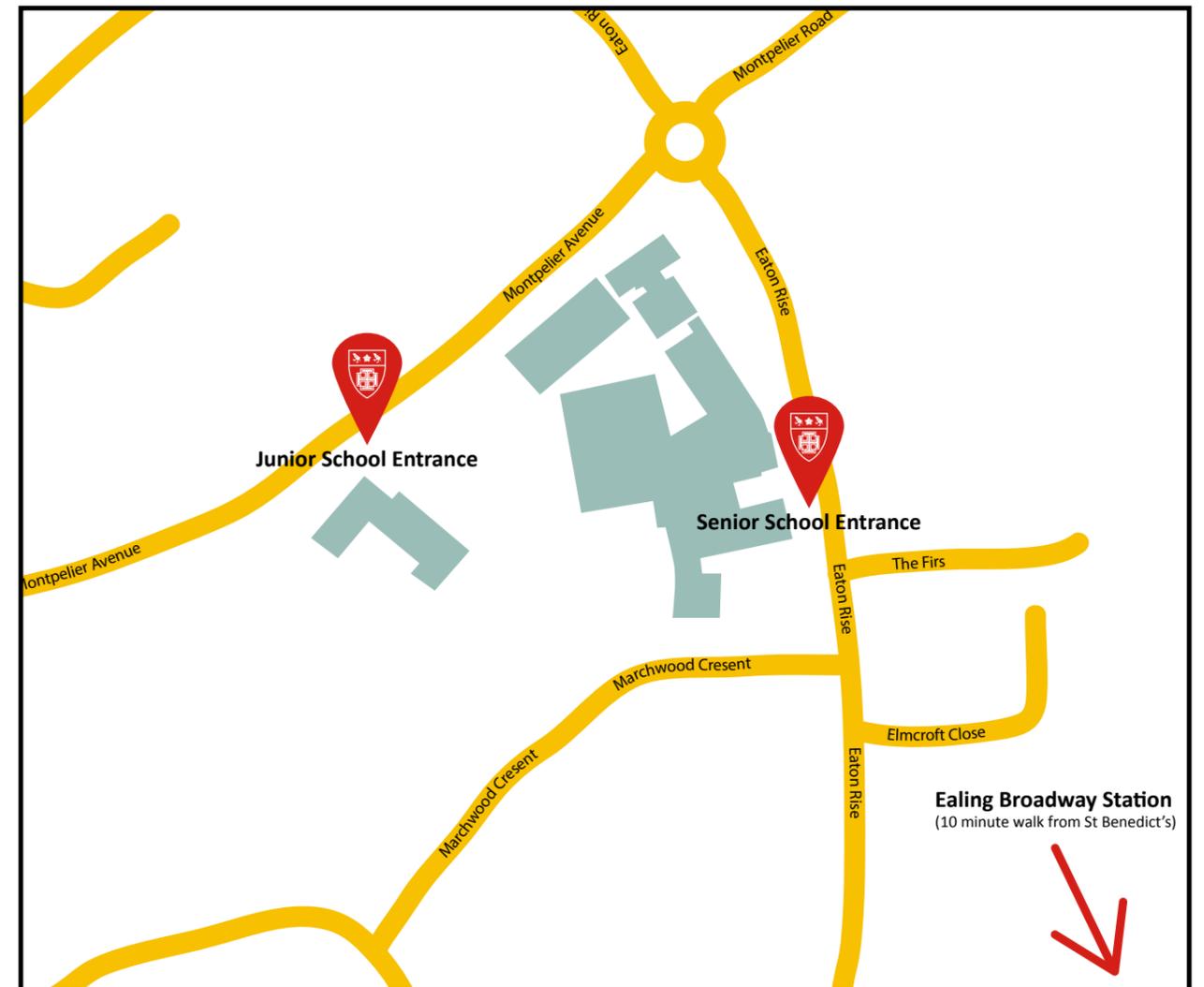
By Bus

St Benedict's School is serviced by bus routes: 226, E2 and E9

Parking

Many of the roads surrounding the School are subject to parking restrictions, however, free on road parking is available a short walk away.

There is a staff car park which operates on a first come first served basis.





ST BENEDICT'S SCHOOL
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Ealing • London • W5 2ES • ☎ 020 8862 2000

✉ enquiries@stbenedicts.org.uk

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