

Person Specification

Job Title: SENCO		
	Essential	Desirable
Education and Qualifications		
Degree	✓	
Qualified Teacher	✓	
Evidence of, or willingness to undertake the National Award for Special Educational Needs Coordination if necessary	✓	
Professional Skills and Experience		
The desire and ability to create a safe and nurturing learning experience for all children	✓	
A sound understanding of the SEN code of practice	✓	
Experience as SENCO or Inclusion	✓	
Experience of working across the age range in schools	✓	
Evidence of working effectively as a team member	✓	
Excellent people skills- motivating, inspiring and challenging others to produce best outcomes for all children	✓	
Experience of intervention programmes	✓	
Good understanding of planning assessment techniques	✓	
An ability to plan coherently and implement developments effectively	✓	
A strong commitment to developing strategies to meet the personalised learning and emotional needs of every child	✓	
Ability to use ICT to support teaching and learning	✓	
Personal Skills		
Ability to plan for a range of needs combined with a clear view of the next steps in a pupils learning	✓	
Ability to work to a schedule	✓	
Confident in taking responsibility and showing initiative	✓	
Commitment to understanding equal opportunities	✓	
Ability to communicate ideas effectively to a high standards, both in written and oral form	✓	
Confidence, enthusiasm and a sense of humour	✓	
Resilience	✓	
Personal motivation to ensure children achieve	✓	
Personal Attributes		

Values aligned with GLF Schools Mission Statement and GLF Schools core values	✓	
The ability to form and maintain appropriate relationships and personal boundaries with children and young people in line with the GLF Safeguarding and Child Protection policy and the GLF Staff Code of Conduct	✓	

Safeguarding

GLF Schools is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and will be required to apply for a DBS disclosure. We particularly welcome applicants from under- represented groups including those based on ethnicity, gender, transgender, age, disability, sexual orientation or religion.