



WINCHESTER
COLLEGE

GRADUATE TRAINEE TEACHER (ENGLISH DEPT)

FOR SEPTEMBER 2021

APPLICANT INFORMATION

About Winchester College

Winchester College is a boys' boarding school of 700 pupils aged 13 to 18 years. It was founded in 1382 and is one of the world's oldest and most prestigious schools. It is rich in ancient heritage, set beside the River Itchen on the edge of a National Park, within the beautiful and historic city of Winchester.

The recent announcement of *'Winchester College in the 21st Century'*, marks the start of an exciting new chapter in Winchester's development. This new vision expresses Winchester's ambition to continue to lead and influence great education on the modern global stage. The admission of girls and day pupils into the Sixth Form is a key part of a significant change programme which will bring multiple benefits to this and future generations of Wykehamists. The College intends to welcome the first day pupils into the Sixth Form in September 2022 and girl boarders in 2024.

Academically, Winchester is among the very best boys' schools in the country and is sought after for its combination of superb teaching, pastoral care, sport and activities.

At all levels Winchester encourages pupils to look beyond the curriculum. Div is our unique programme of general cultural studies and offers an excellent preparation for university study. In these lessons, boys engage with a wide range of subjects, from English Literature to Ancient History to the History of Science.

Pupils in the Sixth Form study linear A-level courses and will ordinarily study three A-level subjects and an Extended Project Qualification (EPQ) alongside Div. Linear A-levels are complemented by the flexibility of the EPQ where boys are able to more deeply explore their cross-curricular research interests. The EPQ encourages pupils to develop first-class research skills, to synthesise information from variety of differing sources, and to become accustomed to the demands of independent study.

Music has been central to life at Winchester ever since its foundation, and the school is unique in having maintained its Choral Foundation to the present day. The Music Department is now one of the leading departments in the country, and offers outstanding opportunities to all.

Sport is a major part of Winchester life. There are many fixtures against other schools, and this year the school has begun the redevelopment of sports facilities to create a state-of-the-art complex that will allow all boys to enjoy and participate in a variety of sports, whilst simultaneously enabling the most talented and driven boys to train and compete at the highest level.

Much energy is also invested in the Combined Cadet Force, the Duke of Edinburgh Award Scheme, Community Service, and in links with local primary and secondary maintained schools. This commitment provides boys with many opportunities to work for the benefit of others, inside and outside the classroom, developing the knowledge and skills, and the rights and responsibilities, which will enable them to grow into valuable and productive members of society.

Boys eat all meals in their boarding houses, talking with their housemaster, and interacting with friends, visitors and teachers. We believe that conversational ability, developed both inside and outside the community, equips boys to talk to anyone, about anything, in practically any situation.

This unparalleled combination attracts pupils from across the world, making Winchester a truly international community which celebrates every pupil's individuality, passions and potential.



***“Winchester is a place where you
can make things happen”***



The Graduate Trainee Teacher (Junior Fellowship) Scheme

The Winchester College Graduate Trainee Teacher (Junior Fellowship) scheme is an exciting opportunity for graduates considering a career in education.

The Junior Fellowship is offered annually on a fixed one-year basis to recent university graduates and has been designed to provide aspiring teachers with the support and training they need to become excellent practitioners both in and outside the classroom.

As well as offering a constructive and practical first step into the world of teaching, the scheme offers an all-encompassing experience of school life in an independent boarding school.

Outside of the classroom, Junior Fellows support one of our eleven boarding houses and get to know the boys in a different environment. Extra-curricular involvement will depend on expertise. We have a vast range of sport and cultural activities taking place throughout the week, as well as an extensive trips programme during the holidays in the UK, Europe and further afield.

As a Junior Fellow at Winchester you will:

- teach your specialised subject on a reduced timetable
- observe a wide range of lessons
- offer individual support to pupils who require it
- regularly meet with your subject mentor who will provide feedback and help develop your knowledge of teaching
- enjoy a programme of continuous professional development
- have pastoral responsibility in one of our boarding houses
- participate fully in our co-curricular programme

We offer:

- the opportunity to learn in one of the world's most respected schools
- the opportunity to work with able, articulate and enthusiastic pupils
- the opportunity to develop key skills and subject knowledge
- a salary of up to £24,000
- accommodation
- all teaching staff are provided with a Microsoft Surface laptop
- generous pension scheme
- lunch and evening meals
- free membership to our sports and gym facility

Many of our Graduate Trainees go on to complete their formal teacher training qualifications either by gaining a full-time post in the school, or by using the experience to secure a place on a recognised course elsewhere.

Successful candidates will have:

- an excellent degree in their chosen field
- excellent communication skills
- the ability to use their own initiative and act as a good role model
- a willingness and skill in sport, music or art to contribute to the wider life of a boarding school
- a cheerful and willing approach with a flexible and 'can do' attitude



“I came to Winchester after several years teaching at Oxford University: in some ways it wasn’t a huge change – the buildings here are just as historic and beautiful and the pupils are just as bright and stimulating”

Terms of Service

Start Date

September 2021

Salary

Up to £24,000/annum

Pension

Under new regulations, all academic members of staff will be included in the Government Teachers' Pension Scheme (TPS), unless a valid opt out form is completed.

Probation and Notice Periods

The first four months of employment will be a probationary period. During the probationary period, the notice required by either party to terminate employment will be four weeks. If employment is confirmed, the notice period will increase to one full term.

Disclosure Check

As Winchester College is an educational establishment, a condition of employment will be that the successful candidate must consent to the College obtaining an Enhanced Level Disclosure check through the Disclosure and Barring Service. This will reveal all spent and unspent convictions, warnings, cautions and bind-overs. A policy on the recruitment of ex-offenders is available on the school's website.

The jobholder's responsibility for promoting and safeguarding the welfare of children and young persons for whom they are responsible, or with whom they come into contact, will be to adhere to and ensure compliance with the school's Child Protection and Safeguarding Policy at all times. If, in the course of carrying out the duties of the post, the teacher becomes aware of any actual or potential risks to the safety or welfare of children in the school, they must report any concerns to the school's Designated Safeguarding Lead or in his/her absence the Deputy Designated Safeguarding Lead.

References and Other Pre-Employment Checks

The appointment will be dependent on the receipt of a successful medical check and satisfactory references. The College will usually seek references from short listed candidates before interview and may approach previous employers for information to verify particular experience or qualifications. At least one referee must be the current or most recent employer. Where applicants are not currently working with children but have done so in the past, one referee must be the person by whom they were most recently employed when working with children.



How To Apply

If you have any questions about this vacancy or the recruitment process, please email recruitment@wincoll.ac.uk

Closing date for applications: Wednesday 14th April 2021.

The school reserves the right to appoint prior to the closing date.

APPLY NOW



DATA PROTECTION

Winchester College collects and processes relevant personal data as part of its everyday operations and is obliged to process it in accordance with the Data Protection Act 2018. The school is the Data Controller of this data under the Act and is registered with the Information Commissioner's Office; its registration number is Z5751669.

Any queries about this policy or how personal data is processed by the school should be referred to the Data Protection Liaison Officer.

