

# INFORMATION FOR APPLICANTS

WORKING AT WYKE SIXTH FORM COLLEGE



## INTRODUCTION

Application for the Post of: **Basketball Coach**

Thank you for your enquiry concerning the above post. I hope you find the following information of interest, and that you are encouraged to apply. Please note the closing date for received applications is **5pm Tuesday 22nd October 2024**. Included in this pack an outline job description and a person specification.

For further details and to access the application portal please see below or visit [www.wyke.ac.uk/about-wyke/staff-vacancies](http://www.wyke.ac.uk/about-wyke/staff-vacancies). If you have any queries about applying for the role, please contact [personnel@wyke.ac.uk](mailto:personnel@wyke.ac.uk), or call 01482 346347.

The College is committed to safeguarding children and vulnerable adults. The successful applicant will be required to disclose any criminal convictions and agree to a check being made through the Disclosure and Barring Service. Please note that any eventual offer of employment will be made provisional subject to receipt of satisfactory DBS, qualification, barring, health and reference checks. I would like to take this opportunity to thank you for the interest that you have shown in this post. Following short listing, we will endeavour to contact all applicants via email to advise them whether they will be invited in for an interview process.

Yours sincerely,

Shell Clarkson  
Head of H.R.

# WORKING AT WYKE

Wyke is a successful and highly ambitious Sixth Form College whose aim is to be the best college in the country. We are an established, popular College with an outstanding reputation in the locality. The college draws students from Kingston-Upon-Hull, East Riding of Yorkshire, and further afield. The largest and one of the most successful A-level provider in the area, we offer applicants the opportunity to work alongside committed colleagues who have enabled our students to achieve high levels of success. At Wyke we put the student first and all decisions centre around staff working together to meet their best interests.

We currently have over 2000 students and around 200 members of staff. We offer a wide range of A Level courses as well as some highly successful CTEC courses, both those equivalent to one, two and three A-levels, and a small number of GCSEs. Each A-level, CTEC class is allocated 4 x 70 minute lessons and a full time teacher will teach 5 of these 'blocks'. The teaching day begins at 9a.m. and finishes at 4p.m. On some mornings full staff or faculty briefings are held at 8.45a.m. to keep staff up to date with what is happening around the college and allow a time for them to catch up with each other.

We have an excellent team of staff and their continuing professional development is a priority at Wyke. The approach for this was recently revised so that so that members of staff fall into one of a number of development strands e.g. 'Aspiring Leaders', 'Lead Learners', 'Pastoral', 'Administrative'. Some development activities take place on one of the four Development Days spread across the year while other sessions are during afternoon workshops or independent activity which happens whenever is convenient for the staff members involved. Our plan is that every member of staff will have an entitlement to a significant amount of development every year and we also offer a system for people to log that development, including any activities undertaken independently.

We offer a welcoming college with supportive management and a strong team atmosphere as well as a modern environment. We are lucky to work with great students who are here to learn and have chosen their subjects so standards of behaviour are high. Our employees at Wyke 6th Form College have access to a number of different benefits including:

- Generous pension schemes
- Generous holiday entitlements
- Significantly enhanced sick pay
- In service life cover
- Structured pay grades
- Funded development opportunities
- Free tea and coffee
- Free staff counsellor
- Other mental health support including Mental Health First Aiders on site
- Occupational Health support
- Flu-jabs
- Cycle to Work Scheme
- Multi-faith room
- Subsidised food costs
- Subsidised social events
- Use of library facilities
- Staff sports classes
- Opportunities to travel with college trips

# JOB DESCRIPTION

|                              |   |
|------------------------------|---|
| <b>Job Title :</b>           | Basketball Coach  |
| <b>Reporting to :</b>        | Sports Enrichment Co-ordinator  |
| <b>Overall Purpose:</b>      | To coach students to bring out the best in their abilities through identifying areas for development and implementing appropriate tactics and strategies to release their full potential.   |
| <b>Policy and Procedure:</b> | Inherent in this job description is an expectation that you will observe and implement the agreed policies and procedures of the College, including conduct, health and safety, safeguarding, appraisal and equality and diversity.   |
| <b>Key Duties</b>            |   |
| <b>Teaching:</b>             | <p>You will:</p> <ul style="list-style-type: none"> <li>• Plan and deliver coaching sessions and activities.</li> <li>• Provide feedback and give advice on players' performance, physical and technical skills.</li> <li>• Develop and discuss tactics and strategies for both individual and team play.</li> <li>• Research good practice of innovative and successful coaching.</li> <li>• Advise players on how to keep up a positive mental attitude and discipline, inspiring confidence and self-belief.</li> <li>• Work with students to use sport as a means of personal and social development.</li> <li>• Act as a role model, gaining the trust and respect of the people you work with.</li> <li>• Adhere to Trust policies and procedures in relation to safeguarding and health and safety requirements.</li> <li>• Undertake ongoing development as appropriate for the post, discussing with your line manager any development required and sourcing, participating in and implementing the learning from appropriate development activity.</li> </ul> |
| <b>Other duties:</b>         | This job description is a guide to the major responsibilities of the post holder. Other duties may be added at the reasonable request of the Principal and the job description itself may be revised from time to time (after discussion with the Principal) as the needs of the College change.  |

# PERSONAL SPECIFICATION

| Essential qualities   | Desirable qualities   | Evidence sources   |
|---|---|--|
| Level 2 Coaching Qualification in Basketball  | Emergency First Aid qualification.<br><br>Level 3 Basketball coaching qualification | Application (and certificates where offer of appointment is made). |
| Experience of coaching  |   | Application<br>Coaching Session<br>Interview                       |
| Genuine care and respect for, and ability to ensure, the welfare and high achievement of students |   | Application<br>Interview<br>Teaching exercise                      |
| Expertise in subject area   |   | Application<br>Interview   |
| Commitment to team-work and responsive organisation of work                                       |   | Application<br>Interview   |
| A supportive and empathetic approach to students  |   | Coaching Session<br>References                                     |
| Ability to communicate with a range of individuals and groups                                     |   | Interview  |
| Understanding of and commitment to safeguarding and promoting the welfare of young people.        | Training in safeguarding of young people  | Application<br>Interview   |

## FURTHER INFORMATION CONTACT

Wyke Sixth Form College

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office@wyke.ac.uk

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**Wyke**  
SIXTH FORM COLLEGE

[www.wyke.ac.uk](http://www.wyke.ac.uk)