

**Skills requirement for the Senior Leadership Team**

**Qualifications**

* Qualified Teacher Status
* Degree or equivalent in a relevant subject

**Teaching and Experience**

* Excellent subject knowledge and experience of teaching
* Experience of leading a curriculum area and reporting results
* Managing change, creativity and innovation
* Developing strategies for raising achievement
* Ability to teach inspirational lessons which challenge and motivate students
* Capable of setting and achieving ambitious goals and targets
* Ability to lead students in achieving and exceeding their potential
* Knowledge of relevant, current and forthcoming educational issues

**Attitude**

* Reflect the ethos of Bede Academy in all aspects of teaching and learning
* To support and develop students with a wide range of educational needs
* Committed to Continual Professional Development, including seeking opportunities for development
* Contribute to the wider life of the Academy through taking part in and developing a range of extracurricular activities

**Relationships**

* Excellent interpersonal and communication skills to support students needs
* Ability to take an active role in developing developmental targets
* A team player who seeks to have positive and mutually support relationships with all colleagues

**Skills**

* Strong interpersonal skills both written and oral
* Ability to motivate, lead and enthuse colleagues
* Ability to challenge underperformance
* Self motivated and resilient
* Ability to prioritise and working under pressure to meet deadlines
* Creative thinker and able to anticipate and solve problems
* Excellent ICT skills and use of appropriate technology

Bede Academy is committed to the safeguarding of children and all staff are expected to ensure that Bede Academy is a safe and secure environment for our students.