



King's College School
The British School of Madrid

La Moraleja

**La Moraleja
Information Pack**

**In partnership with Compass, specialists for international
teacher recruitment**



Information for Candidates

King's College School, La Moraleja, Madrid

500 pupils · co-educational · day school · 3 – 14 years

Appointment for September 2015



King's Group

The original King's College, Madrid (in Soto de Viñuelas) is one of the top British schools in Europe, and is a member of COBIS as well as being an HMC school. Founded over 40 years ago in 1969, it now has over 1400 day and boarding pupils from the ages of 2 – 18 at its site in the countryside just north of Madrid.

Further King's schools opened up in both Madrid (King's Infant School, King's College School La Moraleja) and outside Madrid (Alicante and Murcia) as well as in the UK, St. Michael's College in Tenbury Wells. The newest addition in Panama opened in September 2012.

King's College School, La Moraleja

King's College School opened in September 2007 and has become a thriving preparatory school, with a roll of 500 pupils from Nursery to Year 9 (aged 3 to 14).

The school is closely linked with King's Infant School (Chamartin) and King's College (Soto de Viñuelas). A class joins La Moraleja in Year 3 from Chamartin and La Moraleja pupils transfer to Soto de Viñuelas for Yr 10. The majority of pupils are

Spanish, although there are a significant number of British and international pupils, with over 30 different nationalities represented.

The school is one-form entry in Early Years and Key Stage 1, and two/three-form entry in Key Stages 2 and 3. The school follows the British National Curriculum, leading to IGCSE courses which begin in Yr 9. The pupils are highly motivated and are very well supported by their parents. This makes teaching and working within Kings College School very fulfilling. Regular professional training takes place both internally and externally. There are many opportunities for career progression and promotion and the excellent reputation that King's enjoys worldwide, ensures that staff are strong candidates when applying for promotions both within the UK and Internationally.

The School's Role in King's Group

King's College School works in close collaboration with the other King's Schools in Madrid and further afield. There is an excellent transition programme for the children moving from Chamartin and to Soto de Viñuelas. All teachers within the Group work collaboratively to ensure continuity of good practice as children progress through the schools.

The Headteacher of King's College School, is a member of the King's Group Schools' Management Board and meets with the other Headteachers, the Chairman and the General Manager every month to ensure quality assurance and standardisation of policies, procedure and curriculum. The Headteacher is also a member of IAPS, the Independent Association of Prep Schools and the school is a member of COBIS, the Council Of British International Schools.



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King's Group Schools' Vision Statement

To be at the forefront of British education internationally.

King's College's Mission Statement:

Our mission is to provide high quality British education that delivers a transformative learning experience to all our pupils. Engaging and effective teaching and learning based on our core values and the best, most up-to-date UK educational practice, enables children at our schools to achieve their academic ambitions. At the same time we nurture their individual talents and emphasise the importance of educating the whole child with attention to their physical, emotional and social development. We are determined to make a positive difference to the future of our pupils and their families, the careers of our staff, whilst contributing to the wider community.

Curriculum

King's College offers a British curriculum alongside, for Spanish pupils, obligatory parts of the Spanish curriculum. As well as a full range of National Curriculum subjects, pupils from Year 1 also study Spanish Language, with the addition of Spanish History and Geography from Year 2.

The Early Years Department, consisting of one Nursery class and one Reception class, follows the EYFS. The National Curriculum is taught throughout Key Stages 1, 2 and 3. Pupils take the Key Stage 2 SATs in Year 6 which are marked externally.

In Key Stage 3, pupils continue to follow the National Curriculum and pupils in Year 9

begin IGCSE courses in English, Maths and Science. They also elect their other IGCSE Options for Years 10 and 11 before transferring to Soto de Viñuelas. There are close links between the Key Stage 3 Departments at La Moraleja and Soto and this is important as pupils from both schools are merged in Year 10.

High priority is afforded to keeping teachers up to date with UK educational developments, through training sessions and an annual King's Professional Development Conference.



Ethos

The school is based on the principles of a UK independent school. Pupils are expected to work hard, take academia very seriously, and strive for the best results. They are also expected to play a full role in the life of the school, taking advantage of the wider activities, particularly in the fields of music and sports, available to them.



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The school has a thriving and competitive House system, and pupils are encouraged to get involved in the many house competitions during the year, which include academic and sporting activities, as well as public performance.

We work hard to provide a warm and welcoming environment for all our pupils and their families and there are various events throughout the year when the whole school community can gather together.

Facilities



The school is on a relatively small site, but it has been effectively constructed to provide classrooms with plenty of natural light, a Science Laboratory, a Library, a multi-purpose hall, an infirmary, playgrounds, a sports area and an outdoor learning environment. We have recently added a

large new music room and practice rooms to develop music throughout the school. Staff at King's College School enjoy the use of an excellent Staff Room, which comprises a central meeting area, a kitchen, a bathroom and two work rooms.

Madrid

Madrid is the third largest city in the European Union. Life in Madrid allows you to enjoy a wide range of cultural activities including: world class football, tennis, art, dance and food. It gets very hot in the summer, though the dry atmosphere and famously bright blue skies year round make it very pleasant most of the time.



It is possible to drive into the mountains for a day of skiing in the winter and all year round, the Guadarrama mountains north of Madrid are a superb location for outings.



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Location

King's College School is located approximately 16 km from the centre of Madrid. Madrid is a modern, lively, European capital city with excellent cultural

facilities and easy travel links to other major Spanish cities.

The school is in La Moraleja, an exclusive residential area North of the city. It has excellent transport links, being just a 15 minute walk from the La Moraleja Metro station and a 5 minute walk from bus stops. The majority of new staff live in the centre of Madrid and travel on public transport to and from work. Some staff choose to live either in nearby Alcobendas and San Sebastian de los Reyes or in some of the mountain villages north of Madrid.



La Moraleja Plaza



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Candidate Specification

FACTOR	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> Degree or equivalent in relevant subjects(s) QTS with at least 2 years relevant teaching experience Fluent English speaker Eligible to work in the EU 	<ul style="list-style-type: none"> Commitment to Continual Professional Development British educational background
KNOWLEDGE AND EXPERIENCE	<ul style="list-style-type: none"> A clear philosophy on how and why the subject should be taught Sufficient knowledge to challenge more able pupils Strategies to deliver differentiated lessons appropriate to the needs of all ability ranges Up-to-date knowledge of current educational developments in the UK 	<ul style="list-style-type: none"> Experience or awareness of pastoral and academic roles and responsibilities as a tutor
SKILLS AND ABILITIES	<ul style="list-style-type: none"> An understanding of how to use assessment for learning strategies to enhance and maximize pupil performance Ability to motivate pupils and instill a love of learning 	<ul style="list-style-type: none"> Ability to adapt and react positively in any given situation Willing and able to offer enrichment and/or extra- curricular activities.
PERSONAL QUALITIES	<ul style="list-style-type: none"> Flexible yet resolute when dealing with pupils High moral and ethical values Good interpersonal skills Ability to work independently and collaboratively Zest for life and a passion for teaching 	<ul style="list-style-type: none"> Willingness to engage in local culture and learn basic Spanish Creative when approaching challenges, offering solutions rather than obstacles



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General Duties

The school day is from 9.25 am to 4.30 pm. All teachers are expected to be in school from 9.10 am until 4.45 pm. Teachers should be prepared to attend weekly staff meetings, and parents' evenings as set in the school calendar.

Teachers normally have a teaching timetable of 29 out of 35 periods, depending on subjects and levels taught, and other responsibilities. There are seven 45 minute periods per day.

Early Years and Infant teachers work according to more flexible timetables, but all teachers have PPA time.

Teachers are expected to carry out playground and lunchtime supervision duties on a rota basis, and are provided with a free school lunch every day.

Teachers may be required to cover for absent colleagues, and to undertake examination invigilation.

The School Year

The school year runs from the beginning of September to the end of June. The return to work in any given year may be at the end of August. The academic year in Spain does not include half-term breaks, however there are a large number of bank holidays which provide numerous short breaks during the year. The Christmas holidays usually start around 20th December, and finish on 6th January.

Teachers are expected to work a minimum of 194 days, of which 184 are teaching. At least two of these days will normally fall on Saturdays, (May Fair and the King's COBIS Conference).

Contract

The initial contract is for two years. At the end of this period, if both parties are in agreement, a local contract will be offered, with local terms and conditions.

How to Apply

Candidates wishing to apply for this post are invited as soon as possible to send the completed King's College application form (available on the school's website or the TES website).

Receipt of your application will be acknowledged within two working days.

Please do not send any documents other than the application form. Additional information should be included in the space allocated in the application form.



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Salaries & Benefits

In their first two years at King's College, members of staff joining from the UK directly are contracted through one of our King's Group sister schools (St Michael's College in Tenbury Wells, Worcestershire), and undertake a secondment to King's College in Madrid which allows for a tax-free sterling sum to be paid to our employees within Spain. This sum is converted into Euros based on an exchange rate fixed for twelve months and is paid directly into an account of the employee's choice in Spain. Furthermore, UK National Insurance contributions continue to be paid on behalf of the employee to ensure that their UK state pension remains unaffected.

After two years, employees move to a local contract and are paid a salary which ensures their net income is not reduced. The school is unable to cover contributions to the Teachers' Pensions Authority and the figures quoted are valid for the duration of the contract irrespective of fluctuations in exchange rates. Teachers who have worked outside of the UK for six months or more prior to joining the College will be employed directly onto a local contract and the salary terms will be commensurate with the tax-free equivalent



Additional Benefits

- A one-off relocation allowance payable on arrival of up to €2000
- A King's College education for employees' children free of academic fees
- Private health care (Sanitas) available
- Free daily school lunches
- Free Spanish lessons (beginners level)
- Services, free of charge, of an English-speaking Madrid-based relocation expert

Find out more on Youtube

[Working at King's](#)

[A look at our Pupils](#)



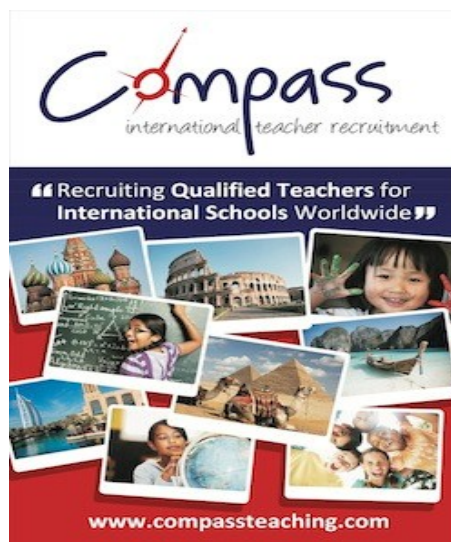
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King's In Partnership With Compass

King's College has partnered with Compass, a specialist for international teacher recruitment that assists a number of British and IB curricula international schools. Compass will be managing applications from interested candidates and will therefore be the first point of contact. For further questions regarding teaching opportunities and applications to King's College, please contact:



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