



# LODE HEATH SCHOOL

part of  
Arden Multi Academy Trust



## PERSON SPECIFICATION

<b>Post Title:</b>	<b>Teacher of Business Studies</b>	<b>Salary Grade:</b>	<b>MPS or UPS</b>
<b>Location:</b>	<b>Lode Heath School</b>	<b>Point Range:</b>	<b>MPS 1-6 UPS 1-3</b>
<b>Department :</b>	<b>Business Studies</b>	<b>Weeks:</b>	<b>39</b>
<b>Responsible to:</b>	<b>Subject Leader Year Leader Associate Headteacher</b>	<b>Hours:</b>	<b>32.5 (full time)</b>
	<b>Essential Criteria</b>	<b>Desirable Criteria</b>	<b>Measured by</b>
<b>Education and Qualifications</b>	<ul style="list-style-type: none"> <li>• Degree in related subject</li> <li>• Teaching qualification</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of further study beyond degree</li> <li>• Commitment to further professional development</li> </ul>	Application
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>• Ability to employ a wide range of pedagogical strategies to support and challenge all learners.</li> <li>• Use assessment data to plan and implement affective intervention work.</li> <li>• Ability to inspire and enthuse pupils/colleagues &amp; create a happy, challenging and effective learning environment</li> <li>• Excellent communication skills &amp; positive relationships</li> </ul>	<ul style="list-style-type: none"> <li>• Capacity to innovate</li> <li>• Ability to teach other subjects</li> <li>• Organise enrichment activities</li> </ul>	Application/ Interview
<b>Experience &amp; Knowledge</b>	<ul style="list-style-type: none"> <li>• Effective teaching at KS3 and 4</li> <li>• Excellent subject knowledge</li> <li>• Effective pedagogical strategies</li> <li>• A proven record of delivering attainment and progress for all learners.</li> <li>• Assessment, recording, reporting &amp; moderation</li> <li>• Working collaboratively with a range of colleagues</li> <li>• Syllabus, curricular and national developments and other related issues.</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of improving teaching and learning through schemes of work and extra-curricular opportunities.</li> </ul>	Application/ Interview

<b>Other Requirements</b>	<ul style="list-style-type: none"> <li>• Motivating &amp; positive</li> <li>• Proactive</li> <li>• Well organised</li> <li>• Reflective</li> <li>• Ability to work under pressure, maintaining a sense of perspective</li> </ul>		Interview
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**Person Specification reviewed by: L Suddon**

**Date: June 2019**