

APPLICATION PACK FOR THE POST OF

PRINCIPAL

RAHA INTERNATIONAL SCHOOL

ABU DHABI, UAE

K-12 | Coeducational | Day | IB World School | Taaleem



for August 2016



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RAHA INTERNATIONAL SCHOOL, ABU DHABI, UAE

Raha International School, a part of the Taaleem family of schools, is one of the top 5 schools in Abu Dhabi and is officially recognised as a 'high performing school' by ADEC (Abu Dhabi Education Council). It was one of the first schools in Abu Dhabi to be fully authorised to offer the International Baccalaureate's Primary Years, Middle Years and Diploma Programmes. The school is fully inclusive, currently with just over 1,800 students from more than 70 different nationalities, and will grow to a school of over 2,000 students.

Raha International School's vision is to be the preferred school for students, parents and educators who seek excellence through an innovative IB education. Its mission is: to empower and equip individuals to excel; to provide a safe, happy and caring community; to inspire thoughtful action locally and globally; to create a passion for learning, and, in so doing, to transcend the ordinary.

The School is situated on 14 acres of beautifully landscaped property a short drive from the city centre in a residential area near the Abu Dhabi Golf course. The campus is unique in that buildings are constructed according to traditional Arabic architecture with wind towers and finishes in colours reflective of the nearby desert and sea. It features several large piazzas and wide walk areas lined with palm trees with an abundance of open space and play areas where children can actively interact with their peers and teachers. Excellent facilities and resources provide an outstanding learning environment for all age groups in all subjects and activities. The School is accredited by CIS and NEASC and is a member of ECIS.

Raha International School benefits from being a part of the Taaleem family of schools. The group, which is the second largest education provider in the UAE, owns and manages eleven schools across the Emirates. Taaleem's vision is to be the most respected provider of early childhood, primary and secondary education in the Gulf with a mission to inspire its students and staff to explore, identify and develop their passions and talents.

Due to the retirement of the current Principal, the Board and CEO of Taaleem are currently seeking to recruit a new Principal to lead Raha International School from August 2016. The new Principal will have a demonstrable track record of outstanding educational leadership, with experience of the International

Baccalaureate programme and preferably of substantial leadership in international settings. The successful candidate will have strong strategic insight, with a sound understanding not only of how to lead a successful and thriving school, but also of how to contribute and work collaboratively with a wider family of schools. Excellent interpersonal skills will be needed to work effectively with a broad range of stakeholders including the local regulatory authorities.

For an informal discussion about this opportunity, please contact Edward Clark on +44(0)1256 862840 or +44 (0)7718 588616, or email at edward@lsceducation.com. To apply for the post, please visit www.lsceducation.com.

Closing date:	5 November 2015
Longlist interviews:	6, 9 November 2015
Shortlist interviews:	15 November 2015 (Skype)
Final interviews:	25, 26 November 2016 (in Abu Dhabi)

Taaleem is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be required to undergo relevant background checks.



JOB DESCRIPTION

Accountability

The Principal reports to Taaleem's Director of Education and Performance and works in close collaboration with key members of the School Board and Taaleem team to ensure that the school is effectively led and managed.

Scope and purpose of the role

The core purpose of this role is to provide professional leadership and management of the school that will promote a secure foundation from which to achieve excellent standards in all areas of the school's work and future development.

Key Responsibilities:

1. Provide vision, leadership and direction
2. Effectively manage teaching and learning
3. Promote excellence, equality and high expectations for all students
4. Evaluate school performance and identify priorities for continuous improvement
5. Deploy resources to achieve the school's aims
6. Carry out day-to-day management, organisation and administration
7. Develop interest and secure the commitment of the wider community
8. Create a safe and productive learning environment that is engaging and fulfilling for all students
9. Work effectively with the School Board and the Taaleem team



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PERSON SPECIFICATION

To be successful for this role you will need to have substantial, demonstrable success in international school leadership and will be an education visionary, who has high ideals and aspirations for the achievements of the students – looking to their futures as educators of their own families, and encouraging them to explore their opportunities in the world within the framework of their family beliefs and traditions. Detailed knowledge, experience and understanding of the International Baccalaureate curriculum programme is essential along with being an innovative, resilient and flexible leader, capable of managing growth and instilling high standards. Your interpersonal skills will be strong, exuding confidence, empathy and integrity. Experience of CIS and NEASC accreditation is desirable.

In addition, you will have the following attributes:

- A minimum of 4 years' experience in school leadership
- Experienced in leading schools with an international perspective
- A collegiate and collaborative team-player with excellent inter-personal skills
- A person who can work creatively and persuasively in the community to achieve the educational objectives
- Excellent emotional intelligence to help promote and develop inter-cultural awareness
- An inspirational leader who will be firm and clear, with extensive experience within a similar setting
- A strategic thinker able to manage and convert vision, through strong planning, into deliverable results
- Empathy with the aspirations of young people and those who teach them, imbued with complete probity and integrity

REMUNERATION PACKAGE

A highly competitive salary and package will be offered, which will include:

- Attractive tax-free salary
- Housing allowance
- Car allowance
- Free school places for dependents (2 max)



APPLYING FOR THIS POST

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If you are keen to apply for the post:

- Visit the LSC Education website at www.lsceducation.com.
- Click in the Vacancies section.
- Click into the posting relevant to this job.
- At the bottom of the page click on 'Apply Now'.
- Complete the brief Job Application Form and attach your CV and Letter of Application, including contact details of your referees within your CV.
- Click on 'Submit'.
- We will be in contact with you shortly after your application has been reviewed.
- If you encounter any problems with this process, please contact edward@lsceducation.com.

References

Please include within your CV the names, job titles, email addresses and telephone numbers of three referees. These preferably need to include your current and past employers and line managers.

We will need to collect full references before final interviews but if you have a specific preference that we do not contact one or more of your referees, please notify us of this. Please rest assured that no referees will be contacted until LSC Education has received your specific consent to do so.

Qualifications, Identification, Health and Background Checks

Please note that you may be required to bring documentation to interview providing proof of your identity and qualifications. You may also be required, within the final appointment process, to undergo a health check and relevant background checks as part of the school's recruitment and safeguarding procedures.

LSC Education

LSC Education supports schools and education organisations, globally, to attract and recruit outstanding leaders. Our search and selection service includes complete creation and management of the recruitment process and we aim to provide an excellent service to our clients and candidates.

For further information about LSC Education, please visit our website at www.lsceducation.com