



ST. JULIAN'S
SCHOOL

BRIEF FOR THE POSITION OF SECONDARY SCHOOL PRINCIPAL ST JULIAN'S SCHOOL, PORTUGAL





ABOUT ST JULIAN'S SCHOOL

Background

St Julian's School is a well-resourced, British international school founded in 1932 with a strong record of academic achievement and extra-curricular activity. Located on a beautiful historic site in Carcavelos, between central Lisbon and Cascais, St Julian's has three sections, each with its own Principal: the Primary Section, the Portuguese Section, and the Secondary Section.

St Julian's has an outstanding academic reputation in Portugal and overseas, and has grown into a learning community of more than 1,100 students, with 46 different nationalities, aged from three to eighteen. Although academic achievement is a priority, St Julian's strives to foster independence, versatility, love of learning, self-discipline and personal excellence in every student.

Since 1998, St Julian's has been jointly accredited by the Council of International Schools (CIS) and by the New England Association of Schools and Colleges (NEASC); the school was most recently

re-accredited by both agencies in January 2019. St Julian's is also authorised by the IBO to offer its senior students the International Baccalaureate Diploma programme. The School is an associate member of the Council of British International Schools (COBIS) and the current Head of School is a member of the Headmasters' and Headmistresses' Conference (HMC).

About us

- We are non-selective and not for profit;
- We currently welcome 1,180 pupils of 46 different nationalities, aged 3 to 18. Our students have been described as “*outstanding representatives and ambassadors of the St Julian’s School spirit: open, caring, curious.*” (CIS & NEASC Team Visit Report, November 2018)
- At St Julian’s, we believe in holistic education and expect our teachers to make active contributions to the pastoral and extra-curricular life of the school.
- “*The teachers and staff enjoy one of the warmest and most supportive professional climates imaginable.*” (CIS & NEASC Team Visit Report, November 2018).

Mission

The purpose of the School is to create a happy, secure and stimulating learning environment within which all members of the community can achieve their full potential and develop a commitment to lifelong learning.

Aims

- To promote academic excellence, encouraging and enabling all students to achieve their full potential in every aspect of the curriculum;
- To achieve a balance between academic, social, cultural and physical activities, and to integrate emotional, spiritual and intellectual development;
- To help each member of the community become a responsible, involved and articulate presence in society;
- To foster among students intellectual curiosity and a love of learning which will last throughout their lives;
- To cultivate a sense of belonging, commitment and pride in St Julian’s;
- To develop sensitivity, tolerance and respect with in and beyond the community, in the spirit of the United Nations Universal Declaration of Human Rights;
- To nurture a sense of moral and social responsibility, and responsibility for the environment;
- To affirm and celebrate the school’s diversity of cultures and nationalities.





LEARNING AT ST JULIAN'S

Our Learning Essentials

At St Julian's, all students are:

- Learning through having high quality teacher-student relationships;
- Confident, safe and enjoy their learning in a stimulating environment;
- Learning collaboratively and independently;
- Learning through enquiry and constructing meaning for themselves;
- Challenged and supported in their learning (low threshold, high ceiling);
- Understanding how well they are doing and what the next steps are;
- Reflecting on their learning and how they learn (through guided opportunities and constructive feedback);
- Developing skills, knowledge and understanding
- Understanding what they are learning and why (the 'big picture');
- Taking risks in their learning and feel comfortable to make mistakes.

At St Julian's the curriculum is adapted to our location in Portugal and to the international nature of our student body, and enriched by our own curriculum development strategies. From Nursery (age 3+) to Year 11 (age 16+) St Julian's models the

curricula on those currently mandated to schools in England by the UK Department for Education. The Early Years Foundation Stage (EYFS) embraces the two years of Nursery and Reception, ages three to five. Thereafter students progress through the 'Key Stages' of the curriculum.

The Secondary Section attempts to nurture in each student a sense of self-confidence and happiness. At the end of Key Stage 4, students take GCSE and IGCSE examinations. After age 16, students begin the International Baccalaureate Diploma Programme (IB DP). St Julian's consistently achieves fantastic results and in 2018 pupils achieved an average point score of 35.4, with 14 students gaining 40 or more points and 2 students achieving the highest-possible score of 45. Entrance to the IB DP is the only point at which the school is selective in its admissions policy: students are expected to have achieved six grades A* to C at GCSE level, or to have reached a comparable level of achievement in other systems.

The Role

The role of the Secondary Principal is to lead the Secondary section of the school under the direction of the Head of School, as part of the School's Senior Leadership Team (SLT) and Extended Leadership Team (ELT).

THE SUCCESSFUL CANDIDATE WILL:

- Provide leadership to Secondary section staff, developing amongst them a culture of engagement, ambition, openness, integrity, and a sense of involvement as part of an academic community;
- Promote excellence and innovation in learning and teaching, in line with St Julian's School Learning Essentials, Mission and Vision;
- Ensure that the security, health and safety, protection and pastoral care of all pupils remain at the heart of the School's day to day activities;
- Ensure that all arrangements are in place to comply with the requirements of child protection and accreditation visits;
- Have the ability to develop excellent working relations with colleagues, students and parents;
- Contribute to a strong, cohesive and proactive Extended Leadership Team.

The Person

THE SUCCESSFUL CANDIDATE WILL BE ABLE TO DEMONSTRATE:

- Experience of leading a Secondary school or Secondary section of a school, as either a Deputy Principal / Deputy Head or Principal / Head in a British international or UK school;
- Leadership of whole-school initiatives and evidence of their impact on the care and guidance of students;
- Knowledge and extended experience of the English National Curriculum including GCSEs;
- Experience of working within an IB Diploma school is an advantage;
- Experience of the recruitment of capable and talented teaching staff;
- Inter-culturally sensitivity with strong moral character and a willingness to embrace Portuguese culture;
- Sensitivity towards, and familiarity with, a diverse range of student learning needs;
- Proficiency in the use of technology in an educational setting, combined with a demonstrated support of technology integration across the curriculum;
- Leadership learning from senior leadership training or Master level education.





We will offer

- A competitive salary and benefits package;
- An initial contract of two years with extension possible;
- Relocation package;
- Ongoing professional development;
- A professionally stimulating and collaborative working environment;
- The opportunity to live and work in one of Europe's most vibrant capital cities.



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ST JULIAN'S SCHOOL © APRIL 2019

How to apply

Letter of application and CV, including full contact details of three referees to be submitted via TES. For an informal conversation about the role, please contact Rita Vozzone (PA to the Head of School) at +351 21 458 5304, or by e-mail at rvozone@stjulians.com to arrange a telephone call with the Head of School.

Closing date for applications is **MONDAY 20TH MAY 2019**.

Initial interviews will take place in London or by Skype with final interviews taking place at the school.

Start date January 2020, or earlier if possible.

Early applications are strongly encouraged and we reserve the right to appoint prior to the closing date.

St Julian's School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. As such, all offers of employment are subject to a criminal record check (DBS or equivalent).