

Principal – Avanti Fields

Salary: Competitive salary and PRP up to £110k (subject to performance outcomes)

Avanti Fields School is a new all-through school (4-16) with two-forms of entry in primary and six-forms of entry at secondary. The school will be growing incrementally year by year to a full cohort of 1,320; the first intake of Year 7 pupils will be in September 2018. The first Reception intake is to be confirmed.

Both permanent and temporary sites have been identified and the Heads of Terms are currently being negotiated with the DfE.

In preparing for the opening we need a Principal who, as an exceptional leader, can put their stamp on the operational, educational and strategic work that is required throughout the preparation phase through to the opening. You will be an energetic, innovative and inspirational Principal, who will ensure Avanti Fields provides its pupils an outstanding education rooted in the inclusive and distinctive Avanti Schools' ethos of educational excellence, character development and spiritual insight.

This new school is part of a growing family of Avanti schools and the Principal of Avanti Fields will have the opportunity to play a key role in the growth and excellence of that family. Avanti Fields will be the second secondary school provider within the Trust and the successful candidate will be able to contribute to shaping the future of our trust-wide secondary offer.

All our existing schools have strong senior teams in place. The attainment, achievement and behaviour of learners in all our schools are excellent. Our parents and carers and students are highly aspirational. The successful candidate, whilst not necessarily a Hindu, will subscribe fully to the ethos and vision of the Avanti Schools Trust for the school. Please see www.avanti.org.uk for more details.

The Successful candidate will demonstrate:

- highly effective leadership and organisational skills with the ability to motivate, lead and inspire the school community;
 - excellent interpersonal skills and the ability to work effectively with all members of our community in continuing to develop our school;
 - capabilities of a visionary leader with the highest expectations, and equally high levels of emotional intelligence and communication skills.
- **Closing date: Friday 16th February 2018 at midday**

Stage	Description	Date / Location
Shortlisting	Successful candidates will be contacted about selection process	Monday 19 th February 2018
Assessment Part 1	Student & Staff panel interview, data analysis, lesson observation etc	Tuesday 27 th February 2018 Avanti House Secondary School, Harrow
Assessment Part 2	Presentation and interview panel (if successful at part 1 of assessment process)	Thursday 1 st March 2018 Krishna Avanti Leicester