**Person Specification**

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| **Job title:** **Cover Supervisor** | **Salary:** **GR3A** | **Location:** **Jewellery Quarter Academy** |

The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the requirement process in identifying and shortlisting candidates.

All Post will be subject to a DBS clearance at Enhanced level.

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|  | **Essential** | **Desirable** |
| **Education, Training and Qualifications*** At least a C grade in both English Language and mathematics (GSCE’s).
* A degree.
* Other qualifications that can demonstrate academic ability.
 | X | XX |
| **Experience, Knowledge, Skills and Competencies*** Teaching experience.
* A basic understanding of the key stage 3 and 4 curriculum.
* A basic knowledge of all aspects of the responsibilities of a member of staff in an education setting, including safeguarding and child protection.
* The ability to develop a presence in the classroom to help manage student behaviour.
* The desire and ability to work with our students and build good working relationships.
 | XX | XXX |
| **Personal Attributes*** Ability to organise and prioritise effectively.
* Ability to demonstrate initiative.
* Excellent communication and interpersonal skills with the ability to motivate inspire, and engage.
* A team player who is willing to take the lead when required.
* Resilience, the ability to work under pressure and be able to meet deadlines.
* A sense of fun and humour.
* A commitment to CORE Education Trust vision, values, aims and the objectives of its academies programme.
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