

Barnwood Park



www.barnwood-park.gloucs.sch.uk



Head of Department
MFL
Candidate Information

January 2023



Dear Candidate,

Barnwood Park Vacancy

Thank you for your interest in a position at Barnwood Park School. We are looking to recruit a vibrant and enthusiastic candidate to join our team.

This is a very exciting time to be considering joining us as we have completed our transition to being a fully mixed, growing and successful comprehensive school. We have gone through a period of steep improvement since 2012. We won an award from the DfE in 2015 for being one of the most improved schools in the country and we were officially recognised as a Good school by Ofsted in 2019.

We have undergone a major refurbishment which saw the addition of a new Sports Hall, Dance and Drama Studios, IT suite, additional DT room and a new Physics Lab.

We are looking for a fellow professional who will support the school in its relentless focus on teaching and learning, seeking to increase the rates of progress and student achievements. We will offer you; a strong and supportive Leadership Group, an excellent body of motivated and innovative staff, a diverse group of hardworking youngsters of all abilities who thrive on caring, challenging and inspiring teaching as well as professional support and development opportunities, which will enable you to work creatively and innovatively in order to deliver high quality educational experiences for the students at Barnwood Park.

Visits to the school prior to application are welcomed, should you wish to do so. It is important that you feel a sense of belonging and add to the culture and ethos of our school – we are very proud of it. Please contact my PA Mrs Vicki Quinn on 01452 530389 or by e-mail vquinn@barnwood-park.gloucs.sch.uk to arrange an appointment.

Alternatively, please [click here to visit our website](#) and [here to view our Facebook page](#) to get a real flavour of our school.

Please also [click here to view our Open Day advert 2022](#)

I hope, that when you have read the information about the role and the school, you will be encouraged to apply for the post.

We look forward to receiving your application.

Yours sincerely

Karen Clinton
Headteacher



"Pupils are focused on their learning and show resilience and concentration."

(Ofsted 2019).



At Barnwood Park, we work hard to ensure our students feel safe in an environment where they learn effectively, enjoy their journey and be successful. All of our stakeholders join together and build strong relationships to become a part of the Barnwood Park family.

Staff at Barnwood Park are committed to ensuring that the students are supported and challenged through inspiring, high quality teaching and learning and through a broad and balanced curriculum which offers maximum opportunities for success both inside and outside of the classroom.

Effort and achievement is celebrated and rewarded to ensure students develop a pride in their work, themselves and in their school. We expect high standards whether it be through work ethic, behaviour or uniform. We all to work at being the best versions of ourselves we can possibly be and for this is reflected in everything that we do.



Teachers collaborate and dedicate themselves to continual professional development to ensure their lessons are as effective as they can be to aid student learning.

"The school is a welcoming and inclusive environment."

(Ofsted 2019).

Staff Benefits

All Staff Benefits

- Comprehensive Employee Assistance Programme
- Onsite parking and cycle storage
- Free access to school fitness suite
- Family-focused leave
- Wellbeing afternoons
- Free tea and coffee
- Food offering before Parents' Evening
- Full access to an online CPD package & lots of career development opportunities
- Staff friendly Admissions Policy

Teacher Benefits

- Strategically planned INSET to support PPA

Head of Department for MFL (French & Spanish)

Main Scale plus TLR 1A of £8,706

Required for September 2023

Full time



Barnwood Park School is looking to appoint a full time, Head of Department for MFL to deliver French & Spanish across KS3 and KS4.

The successful candidate will be an excellent teacher, committed to teaching our students so that they acquire a deep love of languages. They will be committed to inspiring our students to succeed and be able to work collaboratively to lead the department to raise standards enabling students to achieve their maximum potential by developing all aspects of MFL teaching and learning.

If successful, you will join a team of exceptional teachers dedicated to sharing excellent practice and supporting one another. We actively participate in foreign trips and visits.

Barnwood Park is a co-educational 11-16 comprehensive school. This is a very exciting time to be considering joining us as we have now completed our transition to being a fully mixed, growing and successful comprehensive school. We have gone through a period of steep improvement since 2012. We won an award from the DfE in 2015 for being one of the most improved schools in the country and were officially recognised as a Good school by Ofsted in 2019.

We have undergone a major refurbishment which included the addition of a new Sports Hall, Dance and Drama Studios, IT suite, additional DT room and Physics Lab. Alongside this, we have seen an increase in our numbers and popularity. Our school size has increased, from a maximum of 150 students in each year group to 180 since 2019. We are fully subscribed for Year 7 in September 2023 and were reported last year as the most over-subscribed school in the county of Gloucester.

Barnwood Park has a committed staff team and a very high staff retention rate. We are looking for a professional teacher who will complement our team and support the school in its relentless focus on teaching and learning, seeking to increase the rates of progress and student achievements. We have a comprehensive and exciting CPD programme for all staff joining the school and can offer you plenty of opportunities to develop.

In addition to this, we can offer you:

A strong and supportive Leadership Group

An excellent body of motivated and innovative staff

A diverse group of hardworking youngsters of all abilities who thrive on caring, challenging and inspiring teaching

Professional support and development opportunities which will enable you to work creatively and innovatively in order to deliver high quality educational experiences for the students at Barnwood Park.

The departmental information will provide you with more details of the candidate specifications and school resources.

The closing date for applications is: 17 April 2023

Shortlisting: 18 April 2023

Interview date: 24 April 2023

Visits to the school are welcome by prior arrangement.

For further information, please visit the school website vacancies page www.barnwood-park.gloucs.sch.uk

To apply please download and complete the application form and return with a covering letter to the Headteacher, either by post to Barnwood Park School, St Lawrence Road, Barnwood, Gloucester, GL4 3QU or by e-mail to hr@barnwood-park.gloucs.sch.uk

Employment is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS).

You are advised to submit your application as soon as possible as we reserve the right to close posts at any time, once we have received sufficient applications.

Barnwood Park School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We welcome applications from all sections of the community irrespective of race, gender, sexual orientation, disability, religion or age.

Copies of the following policies relevant to the recruitment process can be found on our website www.barnwood-park.gloucs.sch.uk

Safer Recruitment Policy, Recruitment of Ex-Offenders Policy, Equality Policy (p12)

Modern Foreign Languages Department Information



The MFL Department is a highly achieving department at Barnwood Park.

The MFL team are dedicated, enthusiastic, hardworking and highly effective classroom practitioners, who are passionate about their subject and who work collaboratively to provide students with excellent learning opportunities. However, the team are continually looking to develop their practice to provide the very best MFL experience for all students.

The MFL Team

Current vacancy – Head of Department:

Alice Porter – Teacher of French & Spanish / Assistant Pastoral Leader (Yr8)

Current vacancy– Teacher of French & Spanish

Karen Clinton – Headteacher

In addition to the three languages rooms we use for teaching, the school has three ICT suites and bookable sets of laptops that are available to enhance the students' learning.

At Key Stage 3, students study French or Spanish, stating a preference before joining the school in Year 7. Currently, students follow a curriculum that looks to develop the skills necessary to progress successfully in French or Spanish using techniques based on the CONTI approach. The school is looking to develop this further by combining it with Active Learn resources and Sentence Builder software to support learning.

At Key Stage 4 students study AQA GCSE French or AQA GCSE Spanish. Students with an additional language are identified and currently a number of students study GCSE Polish.

Current areas of focus

Our current areas of focus are to:

- Ensure that the KS3 curriculum effectively prepares students for KS4 across all aspects of MFL – speaking, listening, comprehension and writing
- Raise the profile of MFL to increase the numbers of students studying a language at GCSE and beyond
- Build links with local primary schools to raise the profile of MFL at a younger age and support KS2 provision
- Ensure that students with an additional home language have an opportunity to study their language at KS4