



Recruitment Pack

Chart the course to your successful future at The New North Academy. An exciting place to work, learn, and develop your skills and talent. Join us and find your #truenorth



The New North
Academy



Welcome from the Headteacher

Thank you for your interest in the position at The New North Academy (NNA). I hope that from reading through the details of our Academy, you will see that NNA could be exactly the exciting and forward thinking school for you to become part of the team at.

We are passionate about children and learning. We strive to create exciting and memorable opportunities to learn, make progress and of course broaden children's horizons about what they CAN do, be and achieve.

Without fail, visitors who join us at NNA (be it for an hour, a day or longer) comment on the fantastic family atmosphere, the camaraderie, sense of fun and the excellent relationships across our team and also between adults and children.

I am very proud to be the Headteacher at NNA and of the opportunity I have to work with such a talented group of staff who are not only committed to offering the very best they can, but who are eager to be the best that they can be.

“Teachers know their pupils well, and the support each one needs to thrive.” Ofsted, 2016

We are looking for excellence, passion and commitment. If you believe you have these skills – come and visit us and make your application to join our team. You could be part of our success story too.

Nicola Percy, Headteacher

Why we are unique?

Happy staff + happy pupils = SUCCESS

Of paramount priority is our children's well-being and SEMH needs. We work in close partnership with Place2Be, buying in their specialist counselling services for children who have experienced or are experiencing a very difficult or challenging time. As part of our work, we are also committed to offering a half-termly group supervision session for staff; a reflective, supportive space where staff can unpick new ways of thinking about a particular child or children, or just seek some advice. We are really proud to have fostered such wonderful links with Place2Be and know that this puts us at the forefront of a significant National agenda.

Alongside this, our core values of Respect, Responsibility and Fairness run through all that we do, and are often spoken about by children and the staff team as we talk about behaviour choices and the decisions we all take day to day.

Pupil – and staff – well-being is not just an add-on or afterthought here at NNA; we know happy staff and happy children will bring about much success, and we are absolutely dedicated to investing in all members of our community so that this success is achieved.

“Pupils reflect the school's values and show high levels of respect and empathy towards each other.” Ofsted, 2016

Without doubt, NNA is an exciting place to work and learn with fabulous buildings and great plans for the future. Our team of highly skilled teachers and specialist practitioners are all eager to be the best they can be, and we have fantastic pupils to work with who we believe CAN achieve great things.

Why not come and visit us to see for yourself? Come and find your #truenorth.



A rewarding future: come and find your #truenorth

Our school is an exciting place to work and to learn. We have fantastic pupils, amazing facilities, a committed staff team, dedicated governors and superb parents who are all ambitious for NNA to be an exemplary place of learning. As you find out more about our school, you will find that we are passionate about utilising and sharing individual's talents to better develop our offer to children as well as enriching our own professional expertise. We expect all of our staff to be leaders, and developing a strong leadership culture is at the heart of our professional development vision.

Your professional development is important to us. No matter what your career path may be, NNA will help you chart your course or find a new direction. Here's a sample of what you can expect from us:



Nourishing your body

We offer all staff a fresh, nutritious, subsidised lunch, all freshly prepared and cooked on site. Free refreshments are available throughout the school day.

Superb travel links

- Application for free, onsite parking space
- Commuter routes nearest to us:
 - Underground: Highbury and Islington (Victoria Line and Overground) a 10 minute walk away
 - Angel (Northern Line) a 15 minute walk away
 - Essex Road (Overground) a 5 minute walk away
 - Buses 271, 38, 56, 73, 341, 476

Commitment to staff wellness

- Subsidised exercise classes in school
- Free flu vaccinations
- Reimbursement of the cost of eye tests
- Cycle 2 work scheme
- CSSC Sports and leisure discounts

An enviable location

- Islington has much to offer, all within walking distance of our school: restaurants, wine bars, pubs; shops: Vue cinema; theatres; galleries; Emirates Stadium
- Great open spaces close by: Highbury Fields, Hampstead Heath, Regents Park
- Quick access to the West End, City, central London: Olympic site and shopping at Stratford - in as little as 20 minutes.

Financial package

- Inner London Pay
- Teacher Pension Scheme
- Childcare Vouchers

Employee Assistance Programme (EAP)

Our EAP is a well-being 24/7 free advice line which is completely confidential. You can call for emotional support and counselling, as well as practical support such as advice on finance, legal, property issue, child care and elderly care. This service is open to the employee's family as well.

Staff children admissions to NNA

Children of teachers employed at NNA at the time of applications for admission are normally able to gain a place at the Academy, up to two per year group, as this is one of our highest admissions criteria when oversubscribed.

Place2Be

Half termly opportunity for supervision with our partner Place2Be the leading national children's mental health charity.

Our commitment to you

- Strong, supportive and approachable team
- A passion and commitment to succeed from everyone
- Personal iPad and laptop
- Excellent facilities throughout the school including state-of-the-art whiteboards and mobile technology

CPD

- Weekly tailored, collaborative, professional development sessions
- Comprehensive NQT support, including personal NQT mentor and weekly non-contact time
- Bespoke Early and Middle Leadership Development Programmes
- Regular non-contact time for Leaders
- Access to New North specialists, coaches and mentors
- Line management with coaching support
- Opportunities to attend innovative, wider sector training and events
- Reflective, feedback-led learning environment



“Leaders nurture a strong ethos of care, ambition and commitment.”
Ofsted, 2016

Hear it on the NNA grapevine: #WhyILoveNNA

**“I love coming to work each day at a school where the staff are welcoming and approachable and teamwork is paramount!”
Lauren, Director of Teacher Talent and Pupil Voice**

**“I had researched local schools online and I liked what I read about NNA. Speaking to local people showed me others were impressed with the modern, contemporary look of the school.”
Leighann, Parent**

“It is evident that, whatever your interests and passions, everyone at The New North Academy will work tirelessly to enable you to achieve highly and guide you onwards to a successful future.” Dulcie, DHT

“I am now in my second year teaching at NNA, based in FS2 Early Years. I have loved teaching here over the previous year, inspired by the children’s imagination, creativity and their enthusiasm for learning. At New North, I greatly admire the inclusive approach which means each child feels valued and has a real sense of belonging - both in their classroom and the wider school environment.” Emma, NQT, FS2

**“I have worked at NNA for almost two years and my favourite part of each day is the warm welcome the team give each other and the children. I love being part of such a motivated and driven team that go above and beyond each day to support our children and community.”
Julia, SENDCo and Phase 1 Leader**



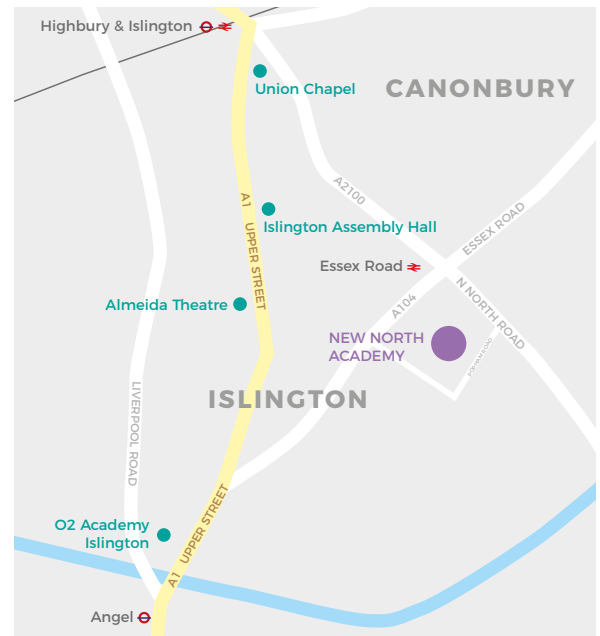
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Situated in Islington, there are several benefits of the location of our school including quick access to central London, open spaces such as Regents Park, and a number of restaurants, wine bars, pubs, shops, theatres and galleries.

Travel

Nearest train stations: Angel (Northern Line), Highbury & Islington (Victoria Line and overground), Essex Road (overground)

Buses: 38, 56, 73, 271, 341



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Learning in
Harmony
Trust