

DEPUTY HEAD OF SCHOOL – SIXTH FORM HARINGTON SCHOOL, OAKHAM



Leadership and Federation Benefits
£51,402 – £56,721 (L9 - L13)
Start date: September 2021

Harington School is an Outstanding (Ofsted, January 2017) provider of sixth form education where students enjoy an academic curriculum housed within modern purpose-built accommodation on the Catmose Campus. Class sizes are modest and the attitude of learners is first class. The majority of students aspire to follow a university route, with many applying to Russell Group universities. The School has a commitment to enrichment beyond the curriculum and there is a healthy sporting, musical and leadership programme which we are eager to enhance further. In addition, students have access to an extensive careers programme.

The Deputy Head of School will bring strong leadership qualities with the experience of managing a component of whole-school development. You need a solid track record of teaching an A-level subject to demonstrable success and have an in-depth understanding of how student outcomes can be improved through strong teaching at post-16. You are clear as to how students can be effectively supported to progress onto competitive courses beyond the school, both university and degree apprenticeships. The Deputy Head must identify with the values and culture of the School that make it such a distinctive place to study. This new position is a direct result of the continued growth in popularity of the school.

Harington School benefits enormously from having a talented staff body, many of whom are senior examiners within their own subject area. Staff have a willingness to support all aspects of School life and the appointed colleague would be expected to be a confident, motivated and inspiring individual. The School is regarded by its students as caring, friendly and ambitious. The post-holder will have an unrivalled opportunity to play a leadership role on all aspects of School life with the position providing superb opportunities for colleagues aspiring to future headships.

Senior Leaders are able to enjoy many additional benefits that come as part of working within the Federation. These include, amongst others:

- Teachers at top of scale may receive up to a 2% pay award annually for good performance.
- Private medical insurance.
- Relocation support for hard to recruit subjects.
- Voluntary annual leave of one week for Senior Leaders who have been with the Federation for an academic year.
- Vast range of staff training including a partially funded Master's scheme.
- Primary, secondary and sixth-form teaching opportunities.
- Staff laptops.
- Priority admission for children of staff to the College and Primary.
- A broad range of opportunities to engage in extracurricular trips and activities.
- A subsidised restaurant, refectory and orangery.
- Complimentary lunch on staff training days.
- Cycleshare scheme salary sacrifice for bike purchases.
- Free parking.
- Complimentary flu vaccination.
- Holidays outside of the usual term-time pattern, including a two-week autumn break and an early summer.

The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. All staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service. We are an equal opportunities employer.

For information on visiting our site during the pandemic, please visit our website:

<http://www.haringtonschool.com/news/covid-response-national-lockdown/>. You may also view the online prospectus here: <http://www.haringtonschool.com/online-prospectus/>

If you have any questions regarding the role, please contact John Harrison who is the Head of School, he may be contacted via email: john.harrison@haringtonschool.com.

HOW TO APPLY

Application forms and information are available online at www.rutlandfederation.com or by emailing office@rutlandfederation.com.

- You should write a letter of application on no more than 2 sides of A4.
- You should complete all sections of the application form.
- On the form clearly state the names, addresses, telephone numbers and e-mail addresses of two professional referees; it is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you have a successful DBS check made and can provide proof of identity and qualifications gained.

Please note that due to the high number of applications we receive for positions, your application is unlikely to be considered if you do not follow these requirements. CVs are not accepted. The closing date is 12 noon on Thursday 15 April 2021. You should send your application to Stuart Williams, Executive Principal, Rutland and District Schools' Federation, Catmose Campus, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to office@rutlandfederation.com.