KING'S COLLEGE SCHOOL
WIMBLEDON

DEPUTY HEAD OF EDUCATION (OVERSEAS SCHOOLS)

Information for candidates

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THE SCHOOL

King's College School is an independent day school for boys aged 7-18 and girls aged 16-18. Founded in 1829 by Royal Charter, King's is a school of almost 1,500 pupils, including approximately 450 boys in the junior school, located in one of the most attractive and peaceful parts of London. There are over 200 staff in the two common rooms and 130 non-teaching staff.

The senior school is hugely successful. King's has been rated the top boys' and co-educational independent school in London for the past three years by The Sunday Times Parent Power. Alastair McCall, editor of Parent Power, stated: "KCS is the embodiment of everything you could want in a school". The Good Schools Guide Review reports: "Intellectually exhilarating yet principled, this is selective education at its very best… a real golden ticket".

Academically, King's is consistently placed within the top five schools in national league tables. In a typical year, over 50% of all sixth form grades are awarded A* at A level or 7 at IB Higher Level and over 80% of all GCSEs are graded 9/8 (or A*). Almost 300 boys and girls have won places at Oxbridge in the last six years, with over 90% of pupils achieving their first choice university offer. Our approach at all levels encourages pupils to look beyond academic excellence, as the vibrant success of our drama, music and games departments indicates. We are fully committed to the CCF, the DofE Award Scheme, and partnership work with over 30 local maintained schools, encompassing community projects involving large numbers of King's pupils on Friday afternoons.

King's prides itself on its combination of innovation and tradition. The whole school is committed to the values of good discipline, hard work and good manners, but we are also keen to embrace new challenges. In 2010 the sixth form became co-educational and this has been an outstanding success; we admit around 50 girls each year. We prepare sixth formers for both the International Baccalaureate Diploma (IB) and A Levels. Since September 2016, King's has admitted boys aged eleven directly into the senior school. This has increased access for a wider range of parental backgrounds and we have raised significant bursary funds to support the 11+ senior school entry. From 2021, boys will also transfer from the junior school at the age of eleven.

Alumni of the school include poet and painter Dante Gabriel Rossetti, musicians Marcus Mumford (Mumford & Sons) and Dan Smith (Bastille), theatre director Christopher Luscombe and actor Ben Barnes.

In 2019, King's completed a £50m master plan that has renewed and replaced major facilities across the campus. We have two sister schools in China, one in Thailand and a partnership agreement with the International School of Monaco. Income from these projects is invested in our bursary fund.

KING'S COLLEGE SCHOOL WIMBLEDON INTERNATIONAL

The Deputy Head of Education (Overseas Schools) will join King's College School Wimbledon International (KCSWI) Ltd, a wholly owned subsidiary of King's College School and one of the school's trading companies. KCSWI has been in operation since December 2013 with the aim of generating income from international schools projects to support bursaries, whilst also developing new and exciting educational opportunities for staff and pupils at King's.

In 2015, KCSWI signed a framework agreement with Dipont Education, a leading educational business in China, to open a number of schools over a 20-year period. The first two schools of this partnership, RDFZ King's College School Hangzhou, and Nanwai King's College School Wuxi, opened very successfully in September 2018. Now in their second year of operation, both schools already have around 1,400 students on their respective school rolls. King's Chengdu will open in September 2021 and at capacity will serve more than 2,100 students from 3 to 18 years of age.

King's College International School Bangkok, Thailand, opened successfully in September 2020. The school welcomed over 300 pupils on day one, making it one of the most successful openings of an international school in Bangkok in recent years.

In August 2020 we were delighted to announce that we signed a collaboration agreement with the International School of Monaco (ISM). The ISM is seeking to become a leading international school in Europe, and we are working closely with their teams in all areas of school life to help them achieve this goal.

We work closely with all our partner schools and are seeing the mutual beneficial aspects of our partnerships for students and staff alike. Covid-19 has offered new opportunities to work collaboratively on-line and we have recently embarked upon our first international collaboration in leadership training, featuring representatives from all four of our overseas sister schools. We hope that in the next year we will see the first exchange for students, and staff will also have the opportunity to spend time at the different schools, sharing best practice and learning from each other. Interest from new overseas investors from a wide range of countries continues to be incredibly strong. Further opportunities for new partnerships are being assessed at the moment.

The growth of the family of King's schools has led to an exciting opportunity for the right candidate to play a significant role in the success and further development of the overseas operation of King's College School, Wimbledon. Education is one of the UK's most thriving exports and the post of Deputy Head of Education presents a unique opportunity to be involved in bringing one of the most successful school brands in the UK to new partners globally.

THE APPOINTMENT

Reporting to: Head of Education (Overseas Schools)

An outstanding individual is required from September 2021 to assist the Head of Education (Overseas Schools) at King's College School Wimbledon International. Details of the appointment are below.

Working relationships: The Deputy Head of Education will work closely with the King's College School Wimbledon International Team, senior academic staff at King's in Wimbledon and staff across the King's family of schools.

Main duties and responsibilities: This is a new post so duties and responsibilities may change as the King's family of schools grows:

- Liaise closely with the Head of Education (overseas schools) and the Director of Overseas Schools to ensure coherence of input and outstanding delivery of KCSWI's educational services to its partners
- Assist with ensuring the successful transfer and implementation of the King's ethos, standards and practices in our overseas schools
- Support staff collaboration, professional development and sharing of best practice across the King's family of schools
- Work with staff across the King's family of schools to set up, and ensure the quality of, an inclusive and wide-ranging provision for student collaboration
- Coordinate visits to King's in Wimbledon from staff and students at our overseas partner schools
- Assist with recruitment and interviews of teaching staff for our overseas schools
- Work closely with staff at King's in Wimbledon to ensure the KCSWI handbook is up-to-date
- Help monitor performance and progress in our overseas schools through regular meetings, conference calls and onsite visits
- Be part of the KCSWI quality audit team, carrying out audits across the King's family of schools, and help develop improvement plans

PERSON SPECIFICATION

The successful candidate will have:

Essential

- Middle leadership experience
- Excellent communication skills
- Inclusive personality able to develop positive working relationships across the King's community in Wimbledon and overseas
- Willingness to travel internationally
- Strong administration and planning skills
- A high degree of personal motivation, initiative and energy
- Teaching qualification
- A good understanding of the independent school ethos

Desirable

- Experience in working internationally (either through having worked overseas or other involvement)
- Experience in Early Years and/or Primary

Terms and Conditions

- A highly competitive salary
- Envisaged start date: September 2021
- Programme of health benefits
- Automatic enrolment into the Teachers' Pension Scheme
- Free lunch in the Dining Hall during term-time
- Subsidised membership of the King's Sports Club
- Teaching commitment to be discussed at interview
- Shuttle buses from Wimbledon station
- Fee remission (for children of staff members who meet the academic criteria)

APPLICATION PROCESS

A completed Application Form, with full CV and covering letter should be sent by email to **Recruitment@kcs.org.uk**.

Covering letters should be marked for the attention of:

Mr Karl Gross
Director of Overseas Schools
King's College School, Wimbledon

Please note: Incomplete applications (without all three requested documents being submitted) will not be accepted.

Closing date:
Wednesday 24th February at 12 noon

First round of interviews:
Friday 26th February
Monday 1st March

If needed, second round:
Thursday 3rd March

PLEASE NOTE:

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

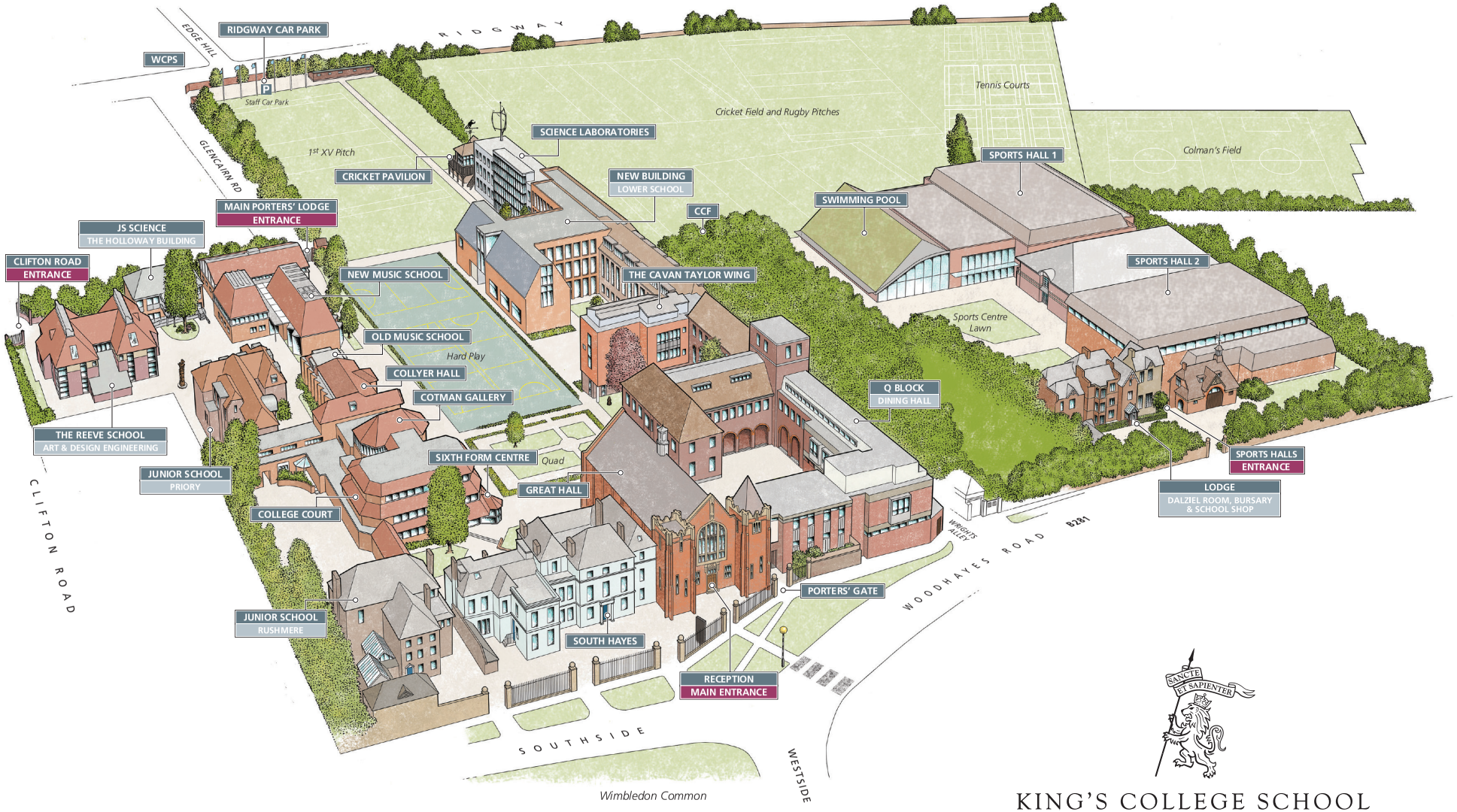
LIVING AND WORKING IN WIMBLEDON

Wimbledon is famous for its annual Grand Slam tennis tournament, but that is not the only thing that makes living and working in Wimbledon an attractive proposition.

The area is one of the safest parts of London and provides a wonderful mix of town and Village life. The streets are bustling and lined with bars, restaurants and shops. The charming children's Polka Theatre is situated in the centre of Wimbledon and a new stadium for AFC Wimbledon is being built just a short drive away. King's is located on the edge of Wimbledon Common, at the beginning of one of the largest areas of green, recreational space in the whole of London. The Common, which extends to Richmond Park, is home to a 19th century windmill and an Iron Age fort.

One of the best things about working in Wimbledon is its connectivity. Wimbledon station is located in zone 3, approximately 10 minutes from Clapham Junction and 20 minutes from London Waterloo. There are regular trains to numerous destinations, including Kingston, Epsom and Richmond. Wimbledon can also be reached by tube, via the District line, and by tram, which connects to places such as Croydon and Beckenham. King's is also in a convenient location for road users, with its proximity to the A3 providing an excellent link to the M25.

Although property prices are high in and around Wimbledon Village, there are affordable options a little further away. Many staff choose to live in Central and South Wimbledon or Raynes Park, which is a 15 minute walk from King's. Other nearby options include Motspur Park, Worcester Park, Clapham, Tooting and Earlsfield but plenty of colleagues prefer to commute from Surrey, where Esher, Epsom and Ashstead are popular choices.



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