

**POST: Teacher of Sociology**

	<b>ESSENTIAL</b>	<b>How Identified*</b>	<b>DESIRABLE</b>	<b>How identified*</b>
<b>QUALIFICATIONS</b>	Well qualified teacher Graduate QTS/PGCE	A	Graduate	I
<b>EXPERIENCE</b>	Monitoring academic progress Good practitioner	R, I	Delivery of A Level and KS4/KS5  KS5 16+ experience.  Form Tutor	R, A
<b>EQUAL OPPORTUNITIES</b>	Understanding of performance difference between specific groups	R, I	Strategies for dealing with improving performance	I
<b>SKILLS</b>	Good communication skills in English Interest in student welfare Good time management Ability to prioritise ICT, literacy and numeracy	A, I  R, I R, A R, A	Ability to liaise with external agencies  Form Tutor  Aspire to be an Outstanding Teacher	I   A, R, I
<b>KNOWLEDGE</b>	Use data for pupil performance Understand the use of assessment in improving performance Subject knowledge Intervention Examination Board requirements	R, I  I	Ability to teach a second subject.  16+ knowledge  Changes in syllabi at all Key Stages.	
<b>DISPOSITION</b>	Team Player Personal skills Sense of humour Flexibility Enjoys a challenge Passion for the subject	R, I R, I R, I R, I R, I R, I	Ability to raise the awareness of the role  Using initiative	R, I

\* A= Application, R = Reference, I = Interview