



KEY STAGE 2 TEACHER

CANDIDATE INFORMATION

[TES.EDU.KW](https://tes.edu.kw)

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Dear Applicant,

Thank you for your interest in a Key Stage 2 Teacher role at The English School, Kuwait.

The English School has a proud tradition of providing a world-class education for the English-speaking community in Kuwait for over 70 years. As the oldest British school in the Middle East and the only not-for-profit school in Kuwait, we are built on a foundation of Tradition, Excellence, and Success.

Our pupils thrive in an enriching environment that values positivity, respect, integrity, confidence, and empathy, alongside strong academic and personal achievements.

This is an exciting time to join The English School, as we continue our expansion into Upper School.

We are seeking passionate and dedicated educators who will contribute to our ethos by delivering outstanding teaching and learning, supporting the wellbeing of our pupils, and upholding our commitment to fostering a respectful and inclusive community. If selected, you will join a talented and collaborative team that works to provide a tailored and stimulating learning experience for every child.

We look forward to receiving your application and should you be shortlisted, we will be in touch to provide further details about the next stage of our selection process.

Thank you once again for your interest in The English School. We wish you every success in your application and look forward to the possibility of welcoming you to our community.

Yours sincerely,
Alison Peterson
Principal
The English School, Kuwait

ABOUT US



The English School, Kuwait is excited to announce an opportunity to join our dedicated team as a Key Stage 2 Teacher during this exciting period of growth and development at our school.

As we continue to grow, we are seeking passionate and talented educators who are eager to inspire and challenge our pupils, contributing to our vibrant and inclusive school community.

Established in 1953 under the auspices of the British Embassy, The English School Kuwait has been a beacon of educational excellence for over 70 years.

We are a not-for-profit, independent, co-educational school for children aged 3-16 and are home to around 715 pupils.

Our ethos is grounded in British values, and we are committed to ensuring that every decision we make serves the best interests of our students.

ABOUT US



The school follows the Foundation Stage and English National Curriculum, ensuring students are well-prepared for their future education in Kuwait, the UK, or elsewhere.

With a diverse student body of around 715, representing over 53 nationalities (38% British or American), the school fosters a global community.

Classes average 22 students, all taught by experienced British-qualified teachers.

Affiliated with BSME, COBIS, and BSO, the school prides itself on a strong support structure and expert leadership, with the Principal being an IAPS member.

Our latest ISI inspection report is available [here](#).

OUR VISION



To be a globally-renowned school, known for providing an exceptional British education whilst embracing our international student body.



OUR AIM:

To offer the highest quality education, equipping every student with the tools to confidently and successfully navigate the next step in their journey.

OUR PHILOSOPHY:

To Prepare for Life

By promoting happiness and excellence in individuals through:

- Developing independent achievers
- Understanding the difference between right and wrong, and doing right
- Building character, empathy, tolerance and understanding
- Encouraging mental and physical fitness, team spirit, competition and individual excellence
- Developing creativity and encouraging appreciation and respect for our environment



OUR VISION



Our School Values are at the heart of all we do



Positivity – to be cheerful, optimistic and to work hard in all that they do



Respect – to treat themselves, all people and all things in a way that shows they care



Integrity – to do what is right in all situations, even when it is difficult to do so



Confidence – to be comfortable with who they are and with what they think and say



Empathy – to understand and appreciate how other people feel and think



THE SCHOOL



Private Education in Kuwait

The Private Schools Department of the Kuwait Ministry of Education controls teaching staff qualifications and School facilities. Ministry Inspectors make regular visits to ensure that standards set by the Department are maintained. Fee limits, admissions, and other general areas of School administration are also regulated by the Ministry.

The English School

The English School is run on a not-for-profit basis and is wholly funded by fees. The School is managed by the Principal with the assistance of her Leadership Team, which includes the Director of Finance and Operations, Deputy Head Pastoral, Head of Pre-Prep and Deputy Head Academic.

The English School is an institution for children aged 3 to 16. With a predominantly British student body, the school follows a British curriculum, using resources and texts from the UK. It is known for its warm, positive environment, strong discipline, and commitment to academic excellence, earning respect throughout Kuwait and the Middle East.



The school ensures its educational standards align with those in the UK, preparing students for both State and Independent schools.

The majority of the teaching staff are British-trained and qualified, while specialist teachers lead subjects like Arabic, French, English, Maths, Science, IT, Art, PE, Drama, and Music. The students are enthusiastic, engaged, and eager to learn, with discipline issues being extremely rare.

Governing Committee

The governing committee of TES is unique in Kuwait. It consists of up to 12 members which includes 2 parents. Other members bring education, business, finance and legal expertise. The governing body along with the School Owner, supports the school's strategy to ensure the continued development of the school, maintaining its reputation and British school ethos.

THE SCHOOL



The Premises

Having been situated in Surra until 1996, The English School moved to a larger, more modern campus in Salmiya. Recently, the school completed its largest renovation to date, including over 50 projects. The highlight is the new state-of-the-art Science and Technology Block, built in memory of the school's original owner, Mr. Mohamed Al-Bahar.

Other major facilities include a Performing Arts Centre with telescopic seating, a refurbished gym, a 25-meter, 6-lane swimming pool, a covered tennis court, 5 new cricket nets, and several multi-use outdoor spaces covered with artificial turf. There's also a newly donated outdoor adventure playground, a bright library, and specialist rooms for Science, ICT, Art, Design & Technology, and Music. All classrooms are equipped with Interactive Screens or large LED TVs, connected through the upgraded school-wide network.

With these upgrades, The English School is well-prepared for exciting future developments.

THE ROLE



This is a class teacher role which presents an outstanding opportunity to join our friendly, talented, efficient and extremely successful phase of the school. This teacher will have a proven record of outstanding teaching and learning. This teacher should have good interpersonal and communication skills to be able to collaborate with other educators, parents, and support staff to create a tailored learning environment that addresses individual student requirements.

Key responsibilities include:

- Uphold and actively promote the school's values (through enthusiastic participation in all areas of school life) and maintain them both inside and outside the classroom;
- Demonstrate a personal commitment to safeguarding and pupil's overall wellbeing;
- Plan and prepare, in conjunction with other teachers and subject specialists, appropriate schemes of work and lessons to meet the needs of all pupils;

THE ROLE



- Set clear targets, based on prior attainment, for pupils' learning;
- Liaise closely with parents;
- Always set high expectations to inspire, motivate and challenge pupils;
- Keep appropriate and efficient records, integrating formative and summative assessment into weekly and termly lesson plans;
- Provide a stimulating and safe classroom environment;
- Ensure all health and safety measures are adhered to within the classroom;
- Maintain good order and discipline amongst all pupils, in accordance with the school's behaviour policy.

THE ROLE



Other Responsibilities

- Comply with all safeguarding policies and procedures, ensuring that any safeguarding concerns are reported in line with the school policy;
- Promote the general progress and wellbeing of individual pupils and of any class or group of pupils assigned to you;
- Prepare and present assemblies or presentations to the school and parents on a rotating basis as required;
- Supervise pupils, whether these duties are to be carried out before, during or after the normal school day;
- Register the attendance of pupils as appropriate;
- Take part in the review, development and management of activities relating to the curriculum, organisation and pastoral functions of the School.



Professional Expectations

- Attend assemblies, departmental meetings, staff briefings, parent evenings, school functions and other staff meetings, as required;
- Maintain high standards of professional behaviour in accordance with the Staff Handbook and Staff Code of Conduct, including timekeeping and personal presentation;
- Supervise and provide cover for, so far as practicable, any pupils whose teacher is not available to teach them;
- Run, in accordance with the school's annual programme of Extra-Curricular Activities, at least two out of three blocks of one-hour activities for pupils;
- Assist in the organisation and running of school sports days, concerts, productions, prize giving, etc., and attend functions organised in the school's interest (i.e. PA events), which may be held in the evenings or on the weekend;

THE ROLE



- Take personal responsibility for evaluating and reflecting upon your methods of teaching in order to continually develop and improve your practice;
- Participate in arrangements for further professional development;
- Respect and support the Kuwaiti culture;
- Fulfil any reasonable additional responsibilities as requested by the Principal or school Leadership Team.

THE PERSON



Essential requirements will be the primary criteria for shortlisting candidates, while additional or desirable qualifications may assist in the selection process. Applicants lacking some of these additional or desirable qualities will still be considered.

Essentials

- Bachelor's Degree In English (UK-recognised);
- Certificate of Education, Master's of Education or Qualified Teacher Status;
- A minimum of two years relevant teaching experience;
- An excellent working knowledge of the UK National Curriculum
- Knowledge of statutory curriculum, assessment, recording and reporting requirements for English.
- A proven track record of effective teaching;
- Knowledge of strategies for raising student attainment
- A secure knowledge of using technology to support education (experience using Google Suite is desirable but not essential).

THE PERSON



Personal Qualities

- A strong academic background, stature and experience that will command the respect of pupils, parents, colleagues and the wider community;
- A commitment to academic progress and the welfare and safeguarding of students;
- An understanding of the demands of a UK independent school environment;
- Knowledge and understanding of recent educational developments and best practice;
- Passion for education;
- Understanding of the needs, challenges and opportunities in the context of an international school community;
- Energy and a strong work ethic;
- Ability to collaborate and listen to others, sharing best practice to ensure excellent outcomes for all children.

THE CONTRACT



Description of Contractual Terms of Service

Length of Contract

The initial contract will be for a period of one year, thereafter renewable annually by mutual agreement.

Salary & Accommodation

The position comes with an attractive tax-free salary and a generous accommodation allowance. End of Service Indemnity (EOSI) is paid in accordance with Kuwait Labour Law.

Attendance

The normal hours of work will be from 7:00 to 14:45, Sunday to Thursday. The academic year is approximately 170-175 days.

THE CONTRACT



Travel

The School will provide an annual air ticket allowance equivalent to an economy class return ticket to the commercial airport nearest to the Class Teacher's permanent home as set at the beginning of service.

Children's Education

The School will provide a 50% fee discount for up to three children attending The English School.

Health Services

The School will pay the Kuwait medical insurance premium for a Class Teacher, spouse and up to three children residing in Kuwait. Locally provided Private Medical Insurance (PMI) is offered at a substantially discounted rate.

Conduct

A Teacher is expected to maintain high ethical standards, showing respect for the laws, customs, and traditions of the country and region. Their personal conduct should be exemplary. Specifically, they shall avoid engaging in any partisan propaganda or political activities of any kind.

THE APPLICATION



When applying, prospective candidates are requested to provide:

- curriculum vitae (CV)
- letter of application addressed to the Principal, Mrs Alison Peterson
- name and full contact details of two professional referees
- scanned copy of passport
- scanned copy of degree

Applications must be made via the School's recruitment site: the-english-school.breezy.hr.

Longlisted candidates will be asked to submit a video response to five questions. Shortlisted candidates will be interviewed by either physical or video conference, depending on their location.

The English School is committed to safeguarding and promoting the welfare of children and young people. As per our Safer Recruitment Policy, applicants must be prepared to undergo stringent child protection screening including, but not limited to, checks with past employers and criminal records checks.

THE APPLICATION



Important Information for Female Applicants Regarding Residency and Sponsorship in Kuwait

We want to ensure transparency regarding residency and sponsorship regulations in Kuwait. Currently, women are not permitted to sponsor dependents, meaning female employees cannot sponsor a husband or children for residency in the country.

However, a husband could independently explore employment opportunities in Kuwait, and if successful, he would be able to secure his own residency and sponsor children.

We recognise that this may be an important factor in your decision-making process and wish to provide clarity at the point of application.

Thank you for taking the time to consider this exciting opportunity. We look forward to hearing from you!