



COLSTON'S

INDEPENDENT CO-EDUCATION
FROM NURSERY TO SIXTH FORM

Sports Assistant (University Placement Year Student) Lower School and Upper School

PERSON SPECIFICATION

Attributes	Essential (E)/ Desirable (D)
Qualifications	
<ul style="list-style-type: none"> Studying towards or holding a relevant sports degree 	E
Experience and Knowledge	
<ul style="list-style-type: none"> Experience of coaching one or more of the following to a good level: hockey, netball, rounders, rugby, cricket, athletics, swimming Experience and evidence of sporting success in a chosen field Experience of coaching children of a variety of ages in different settings Knowledge and understanding of safeguarding issues with children 	E D D D
Key Skills	
<ul style="list-style-type: none"> Ability to coach sport Good communication skills including use of ICT, writing and grammar. Excellent interpersonal skills with a willingness to play a key role in a busy independent school Enthusiastic about maintaining the highest standards in regards to all regulatory issues including welfare, health and safety Ability to assist with weekend fixtures 	E E E E E
Personal Qualities	
<ul style="list-style-type: none"> Warm, approachable and personable Motivated and enjoys the company of children A desire to enter teaching or coaching in the future and work with children Attitude and presence of a role model for pupils 	E E E E

In addition to the above, the successful applicant will be expected:

- To promote the safeguarding and welfare of children and young persons for whom they are responsible or come into contact with;
- To be supportive of and committed to the School's policies on Child Protection;
- To be supportive of the School's policies on Equal Opportunities;
- To be mindful of their personal responsibilities relating to Safety, Health and the Environment;
- To be mindful of the need to treat all sensitive information relating to pupils, fellow employees and the business of the School as confidential;
- To be accepting of the need to follow all other School policies and procedures as appropriate and relevant to their post.